

# Skills and Employment Challenges, Opportunities & Priorities

## National

- Cross-government policy priorities (missions-led Government) **(ongoing)**
- English Devolution Bill (Skills: Consolidated funding/greater involvement in LSIPs) **LIVE**
- Skills England/Post 16 Education & Skills Strategy/Lifelong Learning Strategy **(March – June 25)**
- Post 16 Curriculum Review **(May 25)** and Work Experience Statutory Guidance **(2026)**
- DfE review of Employer Investment in Skills **(March 25)**
- Growth & Skills Levy and Apprenticeship Reform – rebalancing between adults and young people (Intro of Foundation Apprenticeships and reduction of L7) **(September 2025)**

## Local

- Local Growth Plan (March 25) & LSIP 2 (Sept 25)
- Youth Guarantee Trailblazer (18-21 – tackling NEET)
- Work, Health & Skills Plan (Connect to Work)
- Employer engagement and support – Good Work Charter
- Skills Innovation (Innovation Grants)
- Changes to planning and a greater focus on strategic work around S106 skills and employment plans
- Delivering an infrastructure that enables participation i.e. Transport, Childcare etc. Travel to Learn & Earn

## CPCA BAU:

Adult Skills  
Fund

Skills  
Bootcamps

Regional  
Careers Hub

Skills  
Brokerage

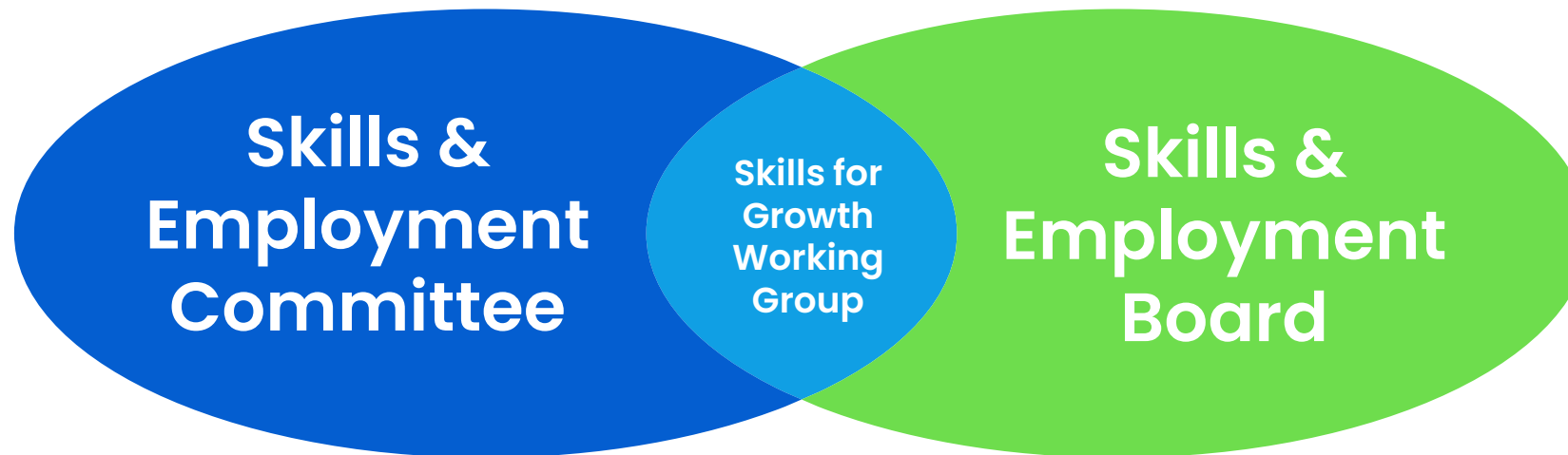
Skills  
Innovation

FE Cold Spots  
Skills Capital

# Skills for Growth Working Group

## Skills for Growth Working Group Objectives:

- To work collectively to shape the Skills narrative within the Local Growth Plan, ensuring Skills is a priority throughout and demonstrates the breadth of need on the regional skills system and, therefore, the need for future investment.
- Develop and implement an action plan to gather further insight into key priorities emerging from the current Local Skills Improvement Plan.
- Work collectively in preparation for LSIP 2 (Sept 25) and build emerging developments into relevant plans.



**Members of the Skills for Growth Working Group are drawn from the S&B Board:** **Charlotte Horobin** – CEX Cambridgeshire Chambers of Commerce and Chair of S&E Board, **Andrea Wood** – AD Skills & Employment CPCA, **Ross Renton** – Principal ARU Peterborough, **Julia Nix** – District Manager DWP, **Katy Davies** – Employer Rep and member of both S&E Board and Committee, **Mark Robertson** – Principal CRC, **Alexis McLeod** – CPCA Programme Manager, **James Gazzard** – Cambridge University (Institute of Continuing Education), **Sarah Worsley** – Baker Perkins, **Dan Edwards** – Constructive Pathways, **Dan Thorp** – Cambridge Ahead

# Skills for Growth Working Group

Emerging priorities for further insight and action from the current Cambridgeshire & Peterborough Local Skills Improvement Plan

