

# Joint Negotiating Committee for Chief Executives of Local Authorities

**To: Chief Executives in England and Wales (N Ireland for information)  
(to be shared with Finance Director and HR Director)  
Regional Employer Organisations  
Members of the Joint Negotiating Committee**

22 October 2024

Dear Chief Executive,

## **CHIEF EXECUTIVES' PAY AGREEMENT 2024**

Employers are encouraged to implement this pay award as swiftly as possible.

Agreement has now been reached on the pay award applicable from **1 April 2024** (covering the period 1 April 2024 to 31 March 2025).

The individual basic salaries<sup>1</sup> of all officers within scope of the JNC for Chief Executives of local authorities should be increased by **2.50 per cent** with effect from 1 April 2024.

### **Backpay for employees who have left employment since 1 April 2024**

If requested by an ex-employee to do so, we recommend that employers should pay any monies due to that employee from 1 April 2024 to the employee's last day of employment.

When salary arrears are paid to ex-employees who were in the LGPS, the employer must inform its local LGPS fund. Employers will need to amend the CARE and final pay figures (if the ex-employee has pre-April 2014 LGPS membership) accordingly.

Further detail is provided in [section 15 of the HR guide](#) and [the Backdated Pay Award FAQs](#), which are available on the [employer resources section](#) of [www.lgpsregs.org](http://www.lgpsregs.org).

Yours faithfully,

*Naomi Cooke*

*Kathryn Hall*

### **Joint Secretaries**

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<sup>1</sup> Basic salary should exclude other separately identified payments such as Returning Officer fees etc.

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