

EMPLOYMENT (SENIOR OFFICER) COMMITTEE

25 April 2023

Present: Councillors Bick, Collis, Davey and Porrer

Councillor A. Smith in attendance on-line (non-voting)

Officers:

Robert Pollock, Chief Executive

Deborah Simpson, Head of Human Resources

Victoria Jameson, Recruitment Manager (on line)

FOR THE INFORMATION OF THE COUNCIL

23/20/ESOC Minutes of meeting held 1 and 28 March 2023

The minutes of the meetings held on 28 March, attached to the agenda, were agreed and signed by the Chair.

23/21/ESOC Apologies for absence and Declarations of Interest

Apologies were received from Councillor Moore. No Declarations of Interest were received.

23/22/ESOC Exclusion of the Public

The Committee agreed to exclude the public on the grounds that if they were present, there would be disclosure to them of information defined as exempt from publication by virtue of paragraph 1, 2 and 3 of part 1 of schedule 12A of the Local Government Act 1972.

23/23/ESOC Redundancy of Director Post

The Committee considered a confidential report from the Chief Executive regarding redundancy of a Director, following the implementation of the Senior Management Review agreed at Full Council on 2 March.

The Committee agreed that the Director be given formal notice of redundancy, subject to Executive Notification.

The Chief Executive would undertake Executive Notification.

23/24/ESOC Interim Arrangements for the Director of Communities

The Committee agreed proposals for the Chief Executive to engage an Interim Director of Communities whilst recruitment takes place for a permanent Director.

Executive Notification would be undertaken.

23/25/ESOC Recruitment to Director of Communities

The Chief Executive outlined stages for the proposed recruitment to the Director of Communities post. It was agreed this would include a website, use of executive search, a long listing stage, candidate vlog, presentation to ESOC and a group of Councillors, stakeholder panels and final interview by three Councillors of the Employment (Senior Officer) Committee with the Chief Executive, Chief Operating Officer and Head of Human Resources.

The proposed shortlist would be made available after the long listing stage had been undertaken.

23/26/ESOC Date of Next Meeting

Meeting dates for the Director of Communities recruitment process would be circulated.

The meeting ended at 4.55 pm

CHAIR