

# Strategy and Resources Scrutiny Committee 30 January 2022

## Decisions

### 5. Review of Use of the Regulation of Investigatory Powers Act

The Executive Councillor for Recovery, Employment and Community Safety agreed to the following:

- Review the Council's use of RIPA set out in paragraph 3.5 of this report.
- Note and endorse the steps described in paragraph 3.7 and in Appendix 1 to ensure that surveillance is only authorised in accordance with RIPA.
- Approve the general surveillance policy in Appendix 1 to this report.

### 6. Procurement of Contract for Electricity Supply 2024-28

The Executive Councillor for Finance, Resources and Transformation and Non-Statutory Deputy Leader agreed to the following:

- Approve continuing to purchase electricity via the Eastern Shires Purchasing Organisation (ESPO) energy framework.
- Recommend the next contract period for the provision of electricity should run for four years from 1st October 2024 to 30th September 2028. Cambridge City Council may terminate this agreement by providing at least twelve months' notice, prior to the anniversary date of 1 October each year, following the initial 2-year period.
- Authorize the Strategic Director or Head of Housing Maintenance and Assets to approve the actual electricity price tariff when the procurement is completed by ESPO.

### 7. Capital Strategy

The Executive Councillor for Finance, Resources and Transformation and Non-Statutory Deputy Leader recommended to Council:

- Recommend the capital strategy to Council
- Note the summary capital programme

## 8. Cambridge City Housing Company Update

The Executive Councillor for Finance, Resources and Transformation and Non-Statutory Deputy Leader agreed to the following:

- Note the comments of the Strategy and Resources Scrutiny Committee on the draft business plan; and
- To inform the board of directors of Cambridge City Housing Company of the comments of the Strategy & Resources Scrutiny Committee for consideration in finalising the Business Plan

## 9. Treasury Management Strategy Statement 2023/24 TO 2026/27

The Executive Councillor for Finance, Resources and Transformation and Non-Statutory Deputy Leader recommended to Council:

- That this report, including the estimated Prudential and Treasury Indicators for 2023/24 to 2026/27 (inclusive) as set out in Appendix C, be approved.

## 10. Scrutiny of the General Fund (GF) Draft Budget 2023/24

See also Reference from the Strategy and Resources Committee to the Executive:

[Agenda for The Executive on Thursday, 9th February, 2023, 5.30 pm - Cambridge Council](#)

The Executive Councillor for Finance, Resources and Transformation and Non-Statutory Deputy Leader agreed to:

- Agree the proposed updates to the draft budget set out in Appendix B
- Note and consider the outcomes of the public consultation presented in Appendix C
- That the Executive is requested to consider budget items listed in the Reference from the Scrutiny Committee

## 11. Update on the Four Day Week Trial in the Greater Cambridge Shared Planning Service

The Executive Councillor for Finance, Resources and Transformation and Non-Statutory Deputy Leader agreed to the following:

- Note the report.

- Provide any feedback thought relevant to the Chief Executive of South Cambridgeshire District Council.

## 12. Senior Management Structure Proposals

The Leader of the Council recommended to Council:

- The scrutiny committee is invited to endorse the following recommendations which will be put to Full Council on 2 March 2023.
- That the Council approves the restructuring proposals set out in this report:
  - a) the deletion of the following posts at Director level: Director of Communities and Neighbourhoods; and Director Enterprise and Sustainable Development; and
  - b) the creation of the following new posts at Director level: Director, Communities; Director, City Services; Chief Operating Officer.
  - c) the deletion of the following posts at Head of Service level:
    - Head of Commercial Services
    - Head of Community Services
    - Head of Corporate Strategy / Assistant Chief Executive
    - Head of Environmental Services
    - Head of Housing Maintenance and Assets
    - Head of Housing Services
    - Head of Human Resources
    - Head of Property Services
    - Head of Transformation
  - d) the creation of the following new posts at Assistant Director level, which will be composed of 2 levels:
    - Assets and Property (AD2)
    - Assistant Chief Executive (AD2)
    - Housing and Homelessness (AD1)
  - e) to note that the following posts will be subject to slotting-in arrangements with new post titles:
    - Head of Finance to Chief Finance Officer (AD1)
    - Head of Housing Development Agency to Assistant Director, Development (AD1)

- f) the creation of a new Head of People and a Head of Transformation on 2-year Fixed Term contracts at Band 11, while future leadership arrangements for 'Transformation, Digital and HR' are considered.
- g) that the Chief Executive is given delegated powers to take all steps necessary to implement the new structure (other than those delegated to the ESOC) including final determination of the Council's staffing structure below Director level, and
- H) where specific changes to the Constitution are required the Chief Executive and Monitoring Officer should make such changes.

That the Council notes:

- h) the Head of 3C Shared Legal Services (Head of Service) and Council's Monitoring Officer becomes an Assistant Director grade (AD1) in the new grade structure.
- i) the Head of Building Control (Head of Service) post will be reviewed once the Greater Cambridge Shared Planning Service management restructure has been fully implemented.
- j) changes proposed to the senior officer Leadership Behaviours following feedback from the consultation (see Annex B).
- k) that the transitional Group structure will provide staff with certainty about line management arrangements and are a starting point for each Group organisational redesign (Annex C).

### 13. Combined Authority Update

The Leader of the Council agreed the following:

- Provide an update on the Board issues and considered at the meetings of the Combined Authority Board held on 19 October, 30 November 2022 and 25 January 2023

### 14. North East Cambridge Core Site

The Leader of the Council agreed the following:

- Note the progress and next steps reports for the project workstreams.
- Note the increased risks arising as a result of the inflationary pressures and delegate authority to the Director to work on further risk mitigation to assure the Council that the programme remains on track for delivery.

15. Cambridgeshire and Peterborough Combined Authority- Appointment of the Council's Board member and substitute member

- To Note Record of Urgent Decision Taken by the Chief Executive regarding the appointment of Board member and substitute member for the City Council on the Combined Authority.

16. Approval of funding to Cambridge Investment Partnership for a land purchase.

- To Note Record of Urgent Decision Taken by the Executive Councillor for Finance Resources and Transformation regarding the approval of funding to Cambridge Investment Partnership for a land purchase.