

**Present:** Councillors Sargeant (Chair), Davey (Vice-Chair), Dalzell, Dryden, Gehring and Moore

**FOR ADOPTION BY THE COUNCIL**

**22/8/Civ – Draft Pay Policy Statement**

The Committee received a report from the Head of Human Resources. The report set out a draft pay policy statement as required under the Localism Act. The Localism Act requires the Council to have considered, approved and published a pay policy statement for each financial year. This must be approved by Full Council and be in place by 31st March each year.

**Resolved** (unanimously) to recommend to Council:

- i. To approve the draft Pay Policy Statement 2022/23 attached as Appendix 1 of the Officer's report.
- ii. To delegate authority to the Head of Human Resources to update the Pay Policy Statement 2022/23 should a chief executive and/or chief officer and/or NJC pay award be agreed.

The Committee also agreed:

- iii. Unanimously - To note the update on the review of senior officer salaries which was scheduled for late 2021 and has now been moved until 2022 due to the delay in the national pay award settlement for 2021 and the forthcoming review of the senior management structure.
- iv. By 4 votes to 2 - For director performance reviews to be undertaken by the Chief Executive, as outlined in Section 5 of the officer's report.
- v. By 4 votes to 2 - For chief executive performance reviews to be undertaken by the Leader, as outlined in Section 5 of the officer's report.