



NEW CORPORATE PLAN, 2022-27

To: Councillor Anna Smith, Leader and Executive Councillor for Communities
Strategy and Resources scrutiny committee

Report by:

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Wards affected:

All

Key Decision

1. Executive Summary

The council's Corporate Plan sets out the key priority themes and strategic objectives that the council is working to achieve. The new Corporate Plan contains four priority themes and covers the five years 2022-27.

Detailed objectives and activities are set out in service Operational Plans and team and personal objectives, as well as in council strategies and policies.

2. Recommendations

The Executive Councillor is recommended to:

Note the contents of the new Corporate Plan and recommend it to Council for adoption.

3. Background

The Corporate Plan is the apex of the council's business planning process. It describes in strategic terms the Council's priorities for the next five years. From this plan, and from the detail contained in the Council's policies and strategies, operational plans and team and personal objectives flow.

This new plan, 2022-27 takes a longer-term and more strategic approach than its predecessor. In this way it mirrors the approach being taken to the Council's finances in the Medium-Term Financial Strategy and Budget Setting Report.

The Corporate Plan reflects the policy priorities of the administration, and the priority attached to transforming the council and the way it does its business in order to lead the sustainable recovery of the city following the impacts of the coronavirus pandemic.

The priority themes are:

1. Leading Cambridge's response to the climate and biodiversity emergencies and creating a net zero council by 2030
2. Tackling poverty & inequality and helping people in the greatest need
3. Building a new generation of council and affordable homes and reducing homelessness
4. Modernising the council to lead a greener city that is fair for all

The Plan includes (at Appendix B) a set of measures that will give an indication as to how successful the Council is being at achieving the objectives in the Plan. These will be reported each year in an Annual Report.

4. Implications

a) Financial Implications

There are no financial implications of this report, although it does describe, in very broad terms, the priorities that will inform resource allocation in the coming years.

b) Staffing Implications

There are no staffing implications of this report.

c) Equality and Poverty Implications

An Equality Impact Assessment has not been completed for this report – there are no implications of approving this Plan per se, although the objectives described in it include those relating to the Council's Single Equalities Scheme and Anti-Poverty Strategy.

d) Net Zero Carbon, Climate Change and Environmental Implications

There are no carbon or climate change implications of approving this Plan per se, although the objectives described in it do reflect the Council's Climate Change and Biodiversity strategies.

e) Procurement Implications

n/a

f) Community Safety Implications

n/a

5. Consultation and communication considerations

Once agreed the Plan will be communicated to employees, residents and stakeholders through the council's usual communication channels. It will be published on the Council's website as a discrete web page with links to other key documents and relevant information.

This Plan has been drafted with the intention of being shorter and more accessible than the previous version, to help employees and others to be clear on the council's priorities and objectives.

It is likely that the priorities set out in this Plan will inform the enhanced approach to community engagement and partnership working that the Council is developing through the *Our Cambridge* transformation programme.

6. Background papers

No background papers were used in the preparation of this report.

7. Appendices

Appendix A New Corporate Plan 2022-27

8. Inspection of papers

To inspect the background papers or if you have a query on the report please contact Andrew Limb, Head of Corporate Strategy, tel: 01223 457004, email: Andrew.Limb@Cambridge.gov.uk.