

**CIVIC AFFAIRS****27 January 2021**

5.30 - 6.15 pm

**Present:** Councillors Sargeant (Chair), Davey (Vice-Chair), Chadwick, Dalzell, O'Reilly and Thornburrow

**FOR ADOPTION BY THE COUNCIL****20/6/Civ Member allowances – review by the Independent Remuneration Panel**

The Committee received a report from the Democratic Services Manager. The 2020/21 scheme had been updated in line with the National Living Wage and the Panel was required to review it, as it had been four consecutive years linked to an index after which the (Members Allowance) Regulations (2003) require a review.

The Committee noted that the Panel would be undertaking a full review in autumn 2021. In answer to questions, Jane Phillips a member of the Panel, stated that evidence from the wider Membership of the Council would be sought at that time.

The Chair commented on the Panel's term of reference ix) which was to create a scheme which covers the equality and diversity implications so that a diverse range of councillors can be attracted. It was noted that an allowance scheme alone could not guarantee such a diversity.

**Resolved** (unanimous) to recommend to Council:

- i. the 2020/21 allowance scheme (attached) and that it is not index linked for 2021/22 (ie. kept at the rate for 2020/21).

The Committee also unanimously agreed:

- ii. To note a further review will take place in autumn 2021 for implementation in May 2022.