

Present: Herbert (Chair), Bick, Collis, Massey, Porrer, and Thornburrow

**RECOMMENDATION TO COUNCIL- APPLICATION FOR  
DISCRETIONARY WAIVER OF EXIT CAP (REVENUES AND  
BENEFITS REVIEW)**

The Employment (Senior Officer) Committee received a report from Suzanne Hemingway, Strategic Director considering the impact of the new £95,000 exit cap regulations on payments to employees affected by the Revenues and Benefits review.

The Committee was asked to consider and recommend to Council seeking permission of government for a discretionary waiver of the exit cap regulations on the grounds - *it is necessary to exit an individual to give effect to urgent workplace reforms.*

The recommendation to seek a discretionary waiver was approved by the by the Employment (Senior Officer) Committee and is now presented to Full Council.

A summary report of the matters considered is attached as Appendix A. Appendix A contains exempt information during which the public is likely to be excluded from the meeting subject to determination by Council following consideration of a public interest test. This exclusion would be made under paragraph 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

**Accordingly, Council is recommended to:**

Agree the recommendation of the Employment (Senior Officer) Committee 7 December 2020 to seek permission of government for a discretionary waiver of the exit cap regulations.