

Present: Hebert (Chair), Bick, Massey, Porrer, Sheil and Thornburrow

**RECOMMENDATION TO COUNCIL-ESTATES AND FACILITIES  
RESTRUCTURE:ASSOCIATED EXIT COSTS**

The Committee met to consider exit costs associated with the proposed termination of a post in the Estates and Facilities service following restructuring proposals due to come into effect.

The Committee considered a report of the Head of Housing Maintenance and Assets. The Committee's terms of reference and the Council's Pay Policy Statement require the Council considers (and approves) exit costs in excess of £100,000 which apply to any individual.

The Committee adjourned until 9 July and an update will be reported to Council after the committee has re-convened.

**Accordingly, Council is recommended to:**

Receive an update and a recommendation from the Employment (Senior Officer) committee relating to exit costs arising from a restructuring proposal in the Estates and Facilities service.