

Item

DRAFT CORPORATE PLAN 2016-19



To:

Councillor Lewis Herbert, Leader and Executive Councillor for Strategy and External Partnerships

Strategy & Resources Scrutiny Committee 11/02/2019

Report by:

Andrew Limb, Head of Corporate Strategy

Tel: 01223 - 457004 Email: Andrew.Limb@cambridge.gov.uk

Wards affected:

All

Not a Key Decision

1. Executive Summary

- 1.1 This report recommends approval of a revised Corporate Plan, replacing the current plan (which expires at end March 2019) with a new version which covers 2019-22
- 1.2 The Corporate Plan sets out the Council's strategic priorities for the medium term, reflecting the Council's vision and consistent with the direction of travel articulated in the Medium Term Financial Strategy and in the various strategies and plans that have been developed in recent months and years.

2. Recommendations

The Executive Councillor is recommended to:

- 2.1 Approve the draft Corporate Plan 2019-22 attached at Appendix A.

3. Background

- 3.1. The Corporate Plan is a key document for the Council, bridging between the political priorities expressed in the Annual Statement and the officer implementation of those priorities which is detailed in each service's Operational Plan. It sits alongside the Budget Setting Report (BSR) as the high level expression of "what" the Council is planning to do and the Budget Setting Report sets out "how" that will be financed.
- 3.2 The Corporate Plan therefore forms an important part of the Council's strategic framework and governance statement. It sets out for both staff and residents what the Council's priorities are, what the outcomes we are seeking to deliver are (what success looks like) and how these will be measured (the KPIs).
- 3.3 The Corporate Plan does not seek to cover all areas of activity, or go into excessive detail. Each service will still have an operational plan which is much more comprehensive in describing the full suite of activities it will undertake. This Corporate Plan sets out to capture the higher level, strategic objectives, and the priority activities associated with those.
- 3.4 This new version of the Plan is structured around five themes:
 - 1 Helping people in Cambridge who have the greatest need
 - 2 Planning for growth and ensuring our new communities are successful
 - 3 Protecting our environment and tackling climate change
 - 4 Delivering quality services within financial constraints
 - 5 Developing effective partnerships and an innovative and dynamic organisation
- 3.5 If approved, the Corporate Plan will be incorporated into the BSR as an appendix.
- 3.6 As in previous years, an Annual Report of progress against the Corporate Plan will be reported to scrutiny committee each year.

4. Implications

(a) Financial Implications

Page: 3

There are no direct financial implications of producing or approving this Corporate Plan.

(b) Staffing Implications

N/a

(c) Equality and Poverty Implications

An Equality Impact Assessment has not been produced, as the plan in itself does not contain new or different policy priorities – those are decided on by individual decisions, many following scrutiny at committee. Impact Assessments are produced for each decision with significant impacts.

It is worth noting that one of the key outcomes of the actions set out in the Corporate Plan is to reduce inequality and promote diversity at all levels within the Council and the city more broadly as part of the work to achieve the Council's vision of "One Cambridge – Fair for all".

(d) Environmental Implications

The decision to approve this plan does not in itself have any environmental implications. The Plan incorporates a number of activities whose environmental impact will have been assessed separately.

(e) Procurement Implications

N/a

(f) Community Safety Implications

N/a

5. Consultation and communication considerations

The Corporate Plan will be published on the website once approved, and communicated by way of press release and through other channels as appropriate.

6. Background papers

No background papers were used in the preparation of this report.

7. Appendices

(a) Draft Corporate Plan 2019-22

8. Inspection of papers

To inspect the background papers or if you have a query on the report please contact

Andrew Limb, Head of Corporate Strategy

tel: 01223 - 457004

email: andrew.limb@cambridge.gov.uk