

### Cambridge City NJC Paybands

01/04/2018				01/04/2019					
SCP	£	Band	Hourly Rate £	SCP	£	Band	Hourly Rate £		
9	£16,755	Band 1	£8.68	1	£17,364		£9.00		
10	£16,863			£8.74	2	£17,711	Band 1	£9.18	
11	£17,007			£8.82	3	£18,065			£9.36
12	£17,173			£8.90	4	£18,426			£9.55
13	£17,391			£9.01	5	£18,795			£9.74
14	£17,681			£9.16	6	£19,171			£9.94
15	£17,972		£9.32	7	£19,554			£10.14	
16	£18,319	Band 2	£9.50	8	£19,945	Band 2	£10.34		
17	£18,672			£9.68	9		£20,344		£10.54
18	£18,870			£9.78	10		£20,751		£10.76
19	£19,446			£10.08	11		£21,166		£10.97
20	£19,819			£10.27	12		£21,589		£11.19
21	£20,541			£10.65	13		£22,021		£11.41
21	£20,541	Band 3	£10.65	14	£22,462	Band 3	£11.64		
22	£21,074			£10.92	15		£22,911		£11.88
23	£21,693			£11.24	16		£23,369		£12.11
24	£22,401			£11.61	17		£23,836		£12.35
25	£23,111			£11.98	18		£24,313		£12.60
26	£23,866			£12.37	19		£24,799		£12.85
26	£23,866	Band 4	£12.37	20	£25,295	Band 4	£13.11		
27	£24,657			£12.78	21		£25,801		£13.37
28	£25,463			£13.20	22		£26,317		£13.64
29	£26,470			£13.72	23		£26,999		£13.99
30	£27,358			£14.18	24		£27,905		£14.46
31	£28,221			£14.63	25		£28,785		£14.92
32	£29,055	Band 5	£15.06	26	£29,636	Band 5	£15.36		
33	£29,909			£15.50	27		£30,507		£15.81
34	£30,756			£15.94	28		£31,371		£16.26
35	£31,401			£16.28	29		£32,029		£16.60
36	£32,233			£16.71	30		£32,878		£17.04
37	£33,136			£17.18	31		£33,799		£17.52
37	£33,136	Band 6	£17.18	31	£33,799	Band 6	£17.52		
38	£34,106			£17.68	32		£34,788		£18.03
39	£35,229			£18.26	33		£35,934		£18.63
40	£36,153			£18.74	34		£36,876		£19.11
41	£37,107			£19.23	35		£37,849		£19.62
42	£38,052			£19.72	36		£38,813		£20.12
43	£39,002	Band 7	£20.22	36	£38,813	Band 7	£20.12		
44	£39,961			£20.71	37		£39,782		£20.62
45	£40,858			£21.18	38		£40,760		£21.13
46	£41,846			£21.69	39		£41,675		£21.60
47	£42,806			£22.19	40		£42,683		£22.12
47	£42,806		Band 8	£22.19	41		£43,662	Band 8	£22.63
48	£43,757			£22.68	41	£43,662			£22.63
49	£44,697			£23.17	42	£44,632			£23.13
50	£45,646			£23.66	43	£45,591			£23.63
51	£46,652			£24.18	44	£46,559			£24.13
52	£47,678	Band 9		£24.71	45	£47,585	Band 9		£24.66
53	£48,728			£25.26	45	£47,585			£24.66
54	£49,803			£25.81	46	£48,632			£25.21
55	£52,025			£26.97	47	£49,703			£25.76
56	£53,586		Band 10	£27.78	48	£50,799		Band 10	£26.33
57	£55,146				£28.58	49			£53,066
58	£56,707			£29.39	49	£53,066			£27.51
101	£58,499			£30.32	50	£54,658			£28.33
102	£60,805	Band 11		£31.52	51	£56,249	Band 11		£29.16
103	£63,113				£32.71	52			£57,841
104	£65,382			£33.89	101	£59,669			£30.93
					101	£59,669			£30.93
					102	£62,021			£32.15
					103	£64,375			£33.37
				104	£66,690		£34.57		