

Cambridge City Council Equality Impact Assessment (EqIA)



Please fill this out on the computer as a Word document or complete the form on SurveyMonkey – find the link on the Intranet.

This tool helps the Council ensure that we fulfil legal obligations of the [Public Sector Equality Duty](#) to have due regard to the need to –

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Guidance on how to complete this tool can be found on the Cambridge City Council intranet. For specific questions on the tool email Helen Crowther, Equality and Anti-Poverty Officer at equalities@cambridge.gov.uk or phone 01223 457046. Once you have drafted the EqIA please send this to equalities@cambridge.gov.uk for checking. For advice on consulting on equality impacts, please contact Graham Saint, Strategy Officer, (graham.saint@cambridge.gov.uk or 01223 457044).

1. Title of strategy, policy, plan, project, contract or major change to your service:

FIXED PENALTY NOTICES (FPNs)
FOR LITTERING

2. Webpage link to full details of the strategy, policy, plan, project, contract or major change to your service (if available)

N/A

3. What is the objective or purpose of your strategy, policy, plan, project, contract or major change to your service?

Increase in level of fixed penalty notices following change in legislation.

New 2018 Regulations amend sections 34A (12), 47ZB (4) (5), and 73A (2) (b) (3) & (8) of the Environmental Protection Act 1990, to give new powers to local authorities to deal with littering. The Regulations also provide local authorities with a more efficient and proportionate response to litter from a motor vehicle, i.e. the power to issue Fixed Penalty Notices (FPNs) to the registered keeper of the vehicle directly.

We plan to adopt the new legal maximum FPN level of £150 for all littering offences and to give discount for early payment of £90 (i.e. discounted fine value of £60) provided payment is made within 10 days of the date the FPN was issued. Current Fixed penalty for littering is £75, discounted to £50 if paid within 10 days from date of issue.

In accordance with the Environmental Protection Act 1990 and new Regulations, the income received by local authorities from FPN's has to be spent on functions relating to litter, dog fouling and cleansing.

4. Responsible Service

Environmental Services (Streets and Open Spaces/Public Realm Enforcement)

5. Who will be affected by this strategy, policy, plan, project, contract or major change to your service? (Please tick those that apply)

- Residents of Cambridge City
- Visitors to Cambridge City
- Staff

Please state any specific client group or groups (e.g. City Council tenants, tourists, people who work in the city but do not live here):

6. What type of strategy, policy, plan, project, contract or major change to your service is this? (Please tick)

- New
- Major change
- Minor change

7. Are other departments or partners involved in delivering this strategy, policy, plan, project, contract or major change to your service? (Please tick)

- No
- Yes (Please provide details):

8. Has the report on your strategy, policy, plan, project, contract or major change to your service gone to Committee? If so, which one?

Councillor Anna Smith, Executive Councillor for Streets and Open Spaces

9. What research methods/ evidence have you used in order to identify equality impacts of your strategy, policy, plan, project, contract or major change to your service?

Keep Britain Tidy, Local Quality Survey

10. Potential impacts

For each category below, please explain if the strategy, policy, plan, project, contract or major change to your service could have a positive/ negative impact or no impact. Where an impact has been identified, please explain what it is. Consider impacts on service users, visitors and staff members separately.

(a) Age - Any group of people of a particular age (e.g. 32 year-olds) , or within a particular age range (e.g. 16-24 year-olds) – in particular, please consider any safeguarding issues for children and vulnerable adults

Not applicable

(b) Disability - A person has a disability if she or he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities

Not applicable

(c) Sex – A man or a woman.

Not applicable

(d) Transgender – A person who does not identify with the gender they were assigned to at birth (includes gender reassignment that is the process of transitioning from one gender to another)

Not applicable

(e) Pregnancy and maternity

Not applicable

(f) Marriage and civil partnership

Not applicable

(g) Race - The protected characteristic 'race' refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins.

Not applicable

(h) Religion or belief

Not applicable

(i) Sexual orientation

Not applicable

(j) Other factors that may lead to inequality – in particular – please consider the impact of any changes on low income groups or those experiencing the impacts of poverty

This could have a negative impact related to poverty as the amount to pay for a FPN will be increased. However, the offender currently has 14 days with which to pay the fixed penalty, and this may be extended in cases of extreme hardship on the advice/authority of the Community Engagement and Enforcement Operations Manager

11. Action plan – New equality impacts will be identified in different stages throughout the planning and implementation stages of changes to your strategy, policy, plan, project, contract or major change to your service. How will you monitor these going forward? Also, how will you ensure that any potential negative impacts of the changes will be mitigated? (Please include dates where possible for when you will update this EqlA accordingly.)

Offender currently has 14 days with which to pay the fixed penalty, this may be extended in cases of extreme hardship on the advice/authority of the Community Engagement and Enforcement Operations Manager

12. Do you have any additional comments?

The impact on businesses, charities or voluntary bodies is expected to be positive, as these proposals should act as a deterrent to litterers and help encourage the responsible disposal of litter. Communities of all protected characteristics should benefit as well if littering decreases.

13. Sign off

Name and job title of lead officer for this equality impact assessment:

Nicholas Kester

Enforcement Team Manager

Names and job titles of other assessment team members and people consulted:

Date of EqlA sign off:

Date of next review of the equalities impact assessment:

Sent to Helen Crowther, Equality and Anti-Poverty Officer?

Yes

No

Date to be published on Cambridge City Council website (if known):