

APPENDIX E - Independent Remuneration Panel 2015/16
Additional Documents Seen
Unless stated, the document is from Cambridge City Council.
The number of pages, if more than 1 is stated in [].

1. About the City and the Council - Current information sheets. [6]
2. Annual Attendance of Councillors 2014/15.
3. Census of Local Councillors 2013 by the Local Government Association. [67]
4. Census Profile 2011 by City Ward.
5. City Pay Bands from 1 January 2015.
6. Civic Affairs Committee Minutes of the Meeting on 26 June 2015. [8]
7. Committee Meetings - Number annually since 2009/10.
8. Committee Memberships - Extract from Minutes of Council Meeting, 28 May 2015. [6]
9. Councillors' age, ethnicity and employment data.
10. Demographic data for Cambridge.
11. MEL Budget Survey Findings dated November 2014. [28]
12. Members' Allowances Scheme 2015 to 2016. [6]
13. Minimum Wage Increases 2003 to 2015.
14. Pay Policy Statement 2015/16. [7]
15. Review of Councillors' Responses to Survey.
16. Review of Members' Allowances - Report of Democratic Services Manager to Civic Affairs Committee dated 26 June 2015. [4]
17. Special Responsibility Allowances 2015/2016.

18. Other comparative councils' allowances by office and committee.
19. Cheltenham Borough Council Independent Remuneration Panel Report dated March 2012. [11]
20. Cheltenham Borough Council Independent Remuneration Panel Report dated July 2012. [3]
21. Crawley Borough Council Independent Remuneration Panel Report 2012/13 to 2015/16. [9]
22. East Cambs. Independent Remuneration Panel Report dated December 2012. [10]
23. Exeter City Council Independent Remuneration Panel Report dated 9 January 2014. [5]
24. Huntingdon District Council 7th Report by the Independent Remuneration Panel dated May 2015. [24]
25. Lincoln City Council Independent Remuneration Panel Report dated 27 January 2014. [3]
26. Oxford City Council Independent Remuneration Panel Report dated November 2014. [12]
27. South Cambs. DC Members' Allowances Survey dated 11 April 2012. [3]
28. South Cambs. Independent Remuneration Panel Report dated 28 February 2013. [3]
28. South Cambs. Independent Remuneration Panel Report dated 23 January 2014.
30. St. Albans Independent Remuneration Panel Report.
31. Welwyn Hatfield Borough Council Independent Remuneration Panel Report of the CEO dated 10 February 2015. [3]

32. Councillors' Guide 2015/16 issued by the Local Government Association in April 2015. [78]
33. Government Response to Communities & Local Government Select Committee. - Councillors on the frontline dated March 2013. [13]
34. HMRC/ Statutory Guidance on Consolidated Regulations for Local Authority Allowances. [35]