

Cambridge City Council Equality Impact Assessment



1. Title of strategy, policy, plan, project, contract or major change to your service:

Trumpington Bowls Pavilion – Foster Road, Trumpington, Cambridge CB2 9JR
S106 Developer contribution for outdoor and indoor sports

2. What is the objective or purpose of your strategy, policy, plan, project, contract or major change to your service?

Project is to extend the existing pavilion to allow short mat bowls to be played within the centre and allow for more community events and community groups to be able to use the facilities.

3. Who will be affected by this strategy, policy, plan, project, contract or major change to your service? (Please tick those that apply)

- Residents
- Visitors
- Staff

A specific client group or groups (please state):
Sports users and spectators, community groups and organisations

4. What type of strategy, policy, plan, project, contract or major change to your service is this? (Please tick)

- New
- Revised
- Existing

5. Responsible directorate and service

Directorate: Customer & Community Services
Service: Sports & Recreation

6. Are other departments or partners involved in delivering this strategy, policy, plan, project, contract or major change to your service?

No

Yes (please give details):

Planning Team is giving advice on S106 contributions, S106 agreement and planning permission. Sports team involved in promoting activities to local

7. Potential impact

(a) Age (any group of people of a particular age, including younger and older people – in particular, please consider any safeguarding issues for children and vulnerable adults)

Positive Impact

- Extending the facilities will allow other community groups to use a facility that is predominately used by older adults.
- Separate changing facilities are to be provided to help with any safeguarding issues that may arise.
- The pavilion is all on a single floor level.

Negative Impact

- Thresholds & WC's do not have hand rails for older people.

(b) Disability (including people with a physical impairment, sensory impairment, learning disability, mental health problem or other condition which has an impact on their daily life)

Positive Impact

- The new changing rooms will be large enough to accommodate a wheelchair.
- Community Use hours for groups

Negative Impact

- No direct changing room for people with disabilities.

(c) Gender

Positive Impact

- Changing rooms are gender segregated and fully enclosed allowing mixed groups to have separate and segregated changing
- Separate Male & Female WC's
- Disabled toilet provision

Negative Impact

- None Recorded

(d) Pregnancy and maternity

Positive Impact

- The main events room will have seating and good views over the bowls green providing an area and seating for pregnant mothers to rest
- The main events room will have seating and will be able to be used by nursing mothers if required
- Kitchenette facility will be able to provide bottle warming services
- Community space could be hired by mother and toddler groups

Negative Impact

- The changing rooms and wc's do not currently include baby changing facilities or child seats

(e) Transgender (including gender re-assignment)

Positive Impact

- Changing rooms are segregated and fully enclosed allowing mixed groups to have separate and gender segregated changing.

Negative Impact

- No village or mixed changing provisions are gender labelled.

(f) Marriage and Civil Partnership

- None recorded

(g) Race or Ethnicity

Positive Impact

- Changing rooms are segregated and fully enclosed allowing mixed groups to have separate and segregated private changing.
- Community space could be hired by local groups or associations for meetings and activities.
- Separate wc facilities.
- Kitchenette for functions.

Negative Impact

- None Recorded

(h) Religion or Belief

Positive Impact

- Changing rooms are segregated and fully enclosed allowing mixed groups to have separate and segregated private changing.
- Community space could be hired by local groups or associations for meetings

Negative Impact

- None Recorded

(i) Sexual Orientation

- None recorded

(j) Other factors that may lead to inequality – in particular – please consider the impact of any changes on low income groups or those experiencing the impacts of poverty (please state):

- None

8. If you have any additional comments please add them here

- Project is a small pavilion extension and appraisal and EQUIA written accordingly.

9. Conclusions and Next Steps

- Action plan completed for identified areas;
 - (a) Age**
 - (b) Disability**
 - (d) Pregnancy and maternity**

Emailed to suzanne.goff@cambridge.gov.uk –

10. Sign off

Name and job title of assessment lead officer:

Julie Durrant

Recreation Technical Officer

Names and job titles of other assessment team members and people consulted:

Mac McDonald – Recreation Technical Officer

Carrie Holbrook – Senior Sports Development Officer

Date of completion: February 2015

Date of next review of the assessment: N/A

Action Plan

Equality Impact Assessment title:

Date of completion: 22/09/2014

Equality Group	Pregnancy and Maternity
Details of possible disadvantage or negative impact	Negative Impact Changing area currently not designed with a baby changing facilities or child seats
Action to be taken to address the disadvantage or negative impact	Consult with groups to identify if there is a need and include in design to get a Baby changing table or drop down unit installed to a public toilet or changing room.
Officer responsible for progressing the action	Julie Durrant
Date action to be completed by	May 2015

Equality Group	Age & Disability
Details of possible disadvantage or negative impact	Negative Impact Thresholds and wc's maybe hard to navigate
Action to be taken to address the disadvantage or negative impact	Consult to see if there is a need to install handrails in these areas.
Officer responsible for progressing the action	Julie Durrant
Date action to be completed by	May 2015

Equality Group	Disability
Details of possible disadvantage or negative impact	Negative Impact Changing area does not currently have an area for a wheelchair to access a bench. Benches are not deep enough for some disability users.
Action to be taken to address the disadvantage or negative impact	Consult with groups to identify if there is a need for a wheelchair gap and deeper benches.
Officer responsible for progressing the action	Julie Durrant
Date action to be completed by	May 2015