

## Cambridge City Council Equality Impact Assessment

Completing an Equality Impact Assessment will help you to think about what impact your strategy, policy, plan, project, contract or major change to your service may have on people that live in, work in or visit Cambridge, as well as on City Council staff.



The template is easy to use. You do not need to have specialist equalities knowledge to complete it. It asks you to make judgements based on evidence and experience. There are guidance notes on the intranet to help you. You can also get advice from David Kidston, Strategy and Partnerships Manager on 01223 457043 or email [david.kidston@cambridge.gov.uk](mailto:david.kidston@cambridge.gov.uk), or from any member of the Joint Equalities Group.

### 1. Title of strategy, policy, plan, project, contract or major change to your service:

Cambridge 20mph Project

### 2. What is the objective or purpose of your strategy, policy, plan, project, contract or major change to your service?

To reduce the speed of traffic on non-classified roads and some classified roads within the city of Cambridge to 20mph in order to provide a safer, greener and less threatening road environment for all road users.

### 3. Who will be affected by this strategy, policy, plan, project, contract or major change to your service? (Please tick those that apply)

- Residents
- Visitors
- Staff

A specific client group or groups (please state):

### 4. What type of strategy, policy, plan, project, contract or major change to your service is this? (Please tick)

- New
- Revised
- Existing

**5. Responsible directorate and service**

Directorate: Environment  
Service: Streets and Open Spaces

**6. Are other departments or partners involved in delivering this strategy, policy, plan, project, contract or major change to your service?**

- No  
 Yes (please give details):

Cambridgeshire County Council (as traffic authority)  
Cambridge City Web Team  
Local Police (enforcement)  
Local public transport providers

**7. Potential impact**

Please list and explain how this strategy, policy, plan, project, contract or major change to your service could **positively** or **negatively** affect individuals from the following equalities groups.

**(a) Age** (any group of people of a particular age, including younger and older people)

The project should have a positive impact on the more vulnerable younger and older road users, by providing a less threatening road environment. In addition, at 20mph the number of Personal Injury Accidents (PIAs) is reduced and where they do occur they result in less severe injury, which is of particular importance to more vulnerable road users.

**(b) Disability** (including people with a physical impairment, sensory impairment, learning disability, mental health problem or other condition which has an impact on their daily life)

In certain cases road users with a disability such as sensory or physical impairment would be classed as vulnerable road users. As such the scheme will provide a positive impact by providing a safer road environment.

**(c) Gender**

No specific impact

**(d) Pregnancy and maternity**

No specific impact

**(e) Transgender** (including gender re-assignment)

No specific impact

**(f) Marriage and Civil Partnership**

No specific impact

**(g) Race or ethnicity**

Studies suggest that minority groups are underrepresented as users of active travel modes. Through providing a less threatening road environment, the project is likely to have a positive impact by reducing the barriers to walking and cycling that these groups encounter.

**(h) Religion or belief**

No specific impact

**(i) Sexual orientation**

No specific impact

**(j) Other factor that may lead to inequality – in particular – please consider the impact of any changes on low income groups or those experiencing the impacts of poverty (please state):**

This scheme will promote a safer road environment for all road users, particularly for the most sustainable and cost effective modes such as cycling and walking. Those experiencing the impacts of poverty may now have the opportunity to reconsider these modes and therefore benefit from this project.

**8. If you have any additional comments please add them here**

None

**9. Conclusions and Next Steps**

- If you have not identified any negative impacts, please sign off this form.

**10. Sign off**

Name and job title of assessment lead officer:

Andrew Preston, Project Delivery & Environment Manager

Names and job titles of other assessment team members and people consulted: N/A

Date of completion: 08.10.12

Date of last review: 08.10.13

Date of next review of the assessment: 08.10.14