

# Cambridge City Council Employment Committee

**Date:** Thursday, 9 October 2025

**Time:** 5.00 pm

**Venue:** Committee Room 1 & 2, The Guildhall, Market Square, Cambridge, CB2 3QJ

**Contact:** [democratic.services@cambridge.gov.uk](mailto:democratic.services@cambridge.gov.uk), tel: 01223 457000

## Agenda

- 1 Apologies
- 2 Declarations of Interest
- 3 Public Questions
- 4 Application of National Pay Award (Pages 3 - 8)
- 5 Workforce Demographics (Pages 9 - 18)

**Employment Committee Members:** Ashton, Bick, Davey, Howard, Martinelli, Moore and Nestor

**Alternates:** Clough, Payne, Holloway, VACANCY\*

\*this committee includes a vacancy among its alternate members held by the Labour Group. The member to take up this position is to be confirmed by the Labour Group prior to the meeting. Accordingly, all members of the Labour Group are summoned to this meeting

## **Emergency Evacuation Procedure**

In the event of the fire alarm sounding all persons should vacate the building by way of the nearest escape route and proceed directly to the assembly point in front St Mary's Church. The duty Officer will assume overall control during any evacuation, however in the unlikely event the duty Officer is unavailable, this responsibility will be assumed by the Committee Chair.

## **Information for the public**

The public may record (e.g. film, audio, tweet, blog) meetings which are open to the public. For details go to:

[www.cambridge.gov.uk/have-your-say-at-committee-meetings](http://www.cambridge.gov.uk/have-your-say-at-committee-meetings)

For full information about committee meetings, committee reports, councillors and the democratic process:

- Website: <http://democracy.cambridge.gov.uk>
- Email: [democratic.services@cambridge.gov.uk](mailto:democratic.services@cambridge.gov.uk)
- Phone: 01223 457013