



Cambridge City Council

Equalities Panel

Date: Thursday, 15 January 2026

Time: 4.00 pm

Venue: Room 2, Meadows Community Centre, 299 Arbury Road, Cambridge, CB4 2JL

Contact: Equity and Community Power Manager
equalities@cambridge.gov.uk

Agenda

- 1 Welcome, Introductions and Apologies
- 2 Declarations of Interest
- 3 Minutes of Previous Meeting and Matters Arising (Pages 3 - 14)
- 4 Public Questions
- 5 Equality in Employment report 2024/25 (Pages 15 - 16)
Vickie Jameson: Resourcing, Retention & Equality Manager.
- 6 Review of Equalities Panel (Pages 17 - 30)
Graham Lewis: Community Equity Officer, Equity & Resettlement
Helen Crowther: Equity and Community Power Manager
- 7 Any Other Business
- 8 Date of Next Meeting
To be confirmed.

Chair: Sam Scharf / Keryn Jalli

Elected Members: Councillors Bird, Martinelli, Porrer, Smart and Wade

Public Members: Raheela Rehman

Staff Members: Naomi Armstrong and Alistair Wilson

Information for the public

Please note that the meeting will be held between 4pm and 6pm.

If you are not a member of the Panel but are interested in joining to observe the meeting, please contact Helen Crowther, Equity and Community Power Manager on 01223 457046 or equalities@cambridge.gov.uk