

## Cambridge City Council Equalities Panel

**Date:** Thursday, 15 January 2026

**Time:** 4.00 pm

**Venue:** Room 2, Meadows Community Centre, 299 Arbury Road,  
Cambridge, CB4 2JL

**Contact:** Equity and Community Power Manager  
[equalities@cambridge.gov.uk](mailto:equalities@cambridge.gov.uk)

### Agenda

- 1 Welcome, Introductions and Apologies
- 2 Declarations of Interest
- 3 Minutes of Previous Meeting and Matters Arising (Pages 3 - 14)
- 4 Public Questions
- 5 Equality in Employment report 2024/25 (Pages 15 - 16)  
Vickie Jameson: Resourcing, Retention & Equality Manager.
- 6 Review of Equalities Panel (Pages 17 - 30)  
Graham Lewis: Community Equity Officer, Equity & Resettlement  
Helen Crowther: Equity and Community Power Manager
- 7 Any Other Business
- 8 Date of Next Meeting  
To be confirmed.

**Chair:** Sam Scharf / Keryn Jalli

**Elected Members:** Councillors Bird, Martinelli, Porrer, Smart and Wade

**Public Members:** Raheela Rehman

**Staff Members:** Naomi Armstrong and Alistair Wilson

## **Information for the public**

Please note that the meeting will be held between 4pm and 6pm.

If you are not a member of the Panel but are interested in joining to observe the meeting, please contact Helen Crowther, Equity and Community Power Manager on 01223 457046 or [equalities@cambridge.gov.uk](mailto:equalities@cambridge.gov.uk)