

# Cambridge City Council

## Equalities Panel

**Date:** Tuesday, 3 October 2023

**Time:** 4.00 pm

**Venue:** via Microsoft Teams

**Contact:** [democratic.services@cambridge.gov.uk](mailto:democratic.services@cambridge.gov.uk), tel:01223 457000

### Agenda

- 1 Welcome, Introductions and Apologies
- 2 Declarations of Interest
- 3 Minutes of Previous Meeting and Matters Arising (Pages 3 - 8)
- 4 Public Questions
- 5 Review of Equalities Panel (Pages 9 - 10)
- 6 Needs assessment for ethnic minority people (Pages 11 - 20)  
Helen Crowther (Equality and Anti-Poverty Officer)
- 7 Cambridge Together (Pages 21 - 34)  
Paul Boucher (Transformation Programme Manager)
- 8 Equality in Employment report 2022/23 (Pages 35 - 36)  
Vickie Jameson (Recruitment Manager)
- 9 Any Other Business
- 10 Date of Next Meeting  
The Next Equalities Panel meeting will be held on 9 January 2024.

**Chair:** Robert Pollock

**Elected Members:** Councillors Healy, Porrer, Smart, Thittala Varkey and Flaubert

**Public Members:** Raheela Rehman and Orsola Rath Spivack

**Staff Members:** Naomi Armstrong, Lesley-Ann George, Ariadne Henry and Alistair Wilson

## **Information for the public**

Please note that the meeting will be held between 4pm and 6pm virtually on Microsoft Teams.

Members of the Panel can be sent a link in advance via email to join the meeting on Teams.

If you are not a member of the Panel but are interested in joining to observe the meeting, please contact Helen Crowther, Equality and Anti-Poverty Officer, on 01223 457046 or [Helen.Crowther@cambridge.gov.uk](mailto:Helen.Crowther@cambridge.gov.uk)