



Cambridge City Council Employment (Senior Officer) Committee

Date: Wednesday, 1 March 2023

Time: 6.30 pm

Venue: Council Chamber - Guildhall

Contact: democratic.services@cambridge.gov.uk, tel:01223 457000

Agenda

- 1 Apologies
- 2 Declarations of Interest
- 3 Minutes of 3 November 2022 (Pages 3 - 4)
- 4 Exclusion of the Public
Items 5, 6 & 7 relate to information, which are not for publication as they contain exempt information. If this information is likely to be discussed the Employment (Senior Officer) Committee is recommended to exclude members of the public from the meeting on the grounds that, if they were present, there would be disclosure to them of information defined as exempt from publication by virtue of paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972.
- 5 Potential Termination Costs of Senior Management Review
- 6 Secondment Arrangements
- 7 Interview and Selection Process for Director Posts

Employment (Senior Officer) Committee Members: Bick, Collis, Davey, Moore, Porrer and A. Smith

Information for the public

The public may record (e.g. film, audio, tweet, blog) meetings which are open to the public. For details go to:

www.cambridge.gov.uk/have-your-say-at-committee-meetings

For full information about committee meetings, committee reports, councillors and the democratic process:

- Website: <http://democracy.cambridge.gov.uk>
- Email: democratic.services@cambridge.gov.uk
- Phone: 01223 457013

EMPLOYMENT (SENIOR OFFICER) COMMITTEE

3 November 2022

5.53-8.11pm

Present: Councillors Bick, Collis, Davey, Moore, Porrer and A. Smith

Officers:

Robert Pollock Chief Executive,

Deborah Simpson Head of Human Resources (part of the meeting),

Karen Jones (HR Consultant),

Gary Clift Committee Manager

FOR THE INFORMATION OF THE COUNCIL

22/1/ESOC Appointment of Chair

Councillor Anna Smith was nominated Chair of the Committee for 2022/23. With no other nominations, Cllr Smith took the Chair.

22/2/ESOC Apologies

There were no apologies for absence.

22/3/ESOC Declarations of Interest

There were no declarations of interest.

22/4/ESOC Exclusion of the Public

The Committee agreed to exclude the public on the grounds that if they were present, there would be disclosure to them of information defined as exempt from publication by virtue of paragraphs 1, 2 and 3 of part 1 of schedule 12A of the Local Government Act 1972.

22/5/ESOC Consideration of future senior management structure and associated matters

The Committee noted the work undertaken so far and the process which was to be followed as described by the Head of Human Resources and Chief Executive. The officers answered the Committee's questions on the process.

At the conclusion of the discussion and at this part of the meeting, the Head of Human Resources left the room and took no further part in proceedings.

22/6/ESOC Proposals for consultation

The Chief Executive and Karen Jones presented the senior management structure proposals for consultation. The Committee's questions were answered and at the conclusion of the discussion the Committee endorsed the proposals for consultation.

22/7/ESOC Agenda and Date for Next Meeting

The Committee noted that another meeting would be required, dependent on the outcomes of the consultation, and that a date would be agreed at a later date.

The meeting ended at 8.11 pm

CHAIR