

Cambridge City Council

Notice of Council

Date: Thursday, 29 February 2024

Time: 6.00 pm

Venue: Council Chamber, The Guildhall, Market Square, Cambridge, CB2 3QJ

Contact: democratic.services@cambridge.gov.uk, tel:01223 457000

This meeting is the continuation of the adjourned meeting of Thursday 15 February 2024. The meeting will consider agenda items 6d, 9, 10b, 11, 12a

Agenda

6 To consider the recommendations of the Executive for adoption

6d Leader of the Council: Hartree - Proposed Early Stage Development and Possible Acceleration (Pages 215 - 236)
(Subject to Permissions)

The report relates to information which following a public interest test the public is likely to be excluded by virtue of paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972 ie. Information relating to the financial or business affairs of any particular person (including the authority holding that information)

9 To deal with oral questions

10 To consider the following notices of motion, notice of which has been given by:

10b Councillor Bennett - Equality Training 2024

Cambridge City Council provides training on certain protected characteristics. This helps councillors to provide the best support we can to residents and make the best policy choices.

However, we don't provide this training on all protected characteristics.

The purpose of this motion is to correct that omission and also extend cover to care leavers who do not yet enjoy statutory protection under the Equality Act 2010

This council reaffirms its commitment to supporting all its residents to the best of its ability.

In particular, it notes the importance of ensuring appropriate training for councillors so that they can provide the best support to all residents.

It notes that to date training has been provided on aspects of some but not all protected characteristics or on care leaver status.

In particular, no training has been provided for councillors to help them support those residents who have the protected characteristics of age and disability. Yet both of these characteristics have a significant impact on how residents use the services we provide as a council.

This council commits to introducing appropriate disability training for councillors in 2024.

Appropriate disability training should as a minimum cover:

The social model of disability

Hidden disabilities

The stigma attached to disability

The disability services provided by the council and its partner agencies..

An understanding of how attitudes to disability can prevent residents seeking appropriate help.

The council also commits to reviewing the training on protected characteristics that it provides with group leaders to provide the most appropriate programme for councillors so that as comprehensive training as possible can be provided within the time and budgetary constraints applicable.

End of Active Motion

Background Notes (not part of active motion):

The Equality Act 2010 introduced 9 protected characteristics and made it illegal to discriminate against them. It imposes a particular

duty of care on public bodies.

The current protected characteristics are:

- Age
- gender reassignment
- being married or in a civil partnership
- [being pregnant](#) or on maternity leave
- [disability](#)
- race including colour, nationality, ethnic or national origin
- religion or belief
- sex
- sexual orientation

There is a current proposal to give care leavers protected characteristics (see Labour motion)

Green Group wishes to thank officers of the Local Government Association and Disability Rights UK as well as a number of individuals for their help and support in putting this motion together. Any errors or omissions are of course our own.

- | | | |
|-----|--|----------------------|
| 11 | Written questions | (Pages 489 -
490) |
| | No discussion will take place on this item. Members will be asked to note the written questions and answers document as circulated around the Chamber. | |
| 12 | To note Urgency Action Taken by Officer | |
| 12a | Cambridgeshire and Peterborough Combined Authority- Appointment of the Council's Overview and Scrutiny Committee reserve (substitute) member | (Pages 491 -
492) |

Information for the public

The public may record (e.g. film, audio, tweet, blog) meetings which are open to the public.

For full information about committee meetings, committee reports, councillors and the democratic process:

- Website: <http://democracy.cambridge.gov.uk>
- Email: democratic.services@cambridge.gov.uk
- Phone: 01223 457000

This Meeting will be live streamed to the Council's YouTube page. You can watch proceedings on the livestream or attend the meeting in person.