Cambridge City Council

Housing Scrutiny Committee



Date: Tuesday, 24 January 2023

Time: 5.30 pm

Venue: Council Chamber, The Guildhall, Market Square, Cambridge, CB2

3QJ

Contact: democratic.services@cambridge.gov.uk, tel:01223 457000

Agenda

This is the first circulation agenda containing agenda item 7, Housing Revenue Account (HRA) Budget Setting Report. A second circulation of the remaining reports will be published on 12 January 2023.

- 1 Apologies
- 2 Declarations of Interest
- 3 Minutes (Pages 5 24)
- 4 Public Questions

Part 1: To be chaired by Vice Chair (Tenant/Leaseholder Representative) Decisions for the Executive Councillor for Housing

- 5 E&F Compliance Update
- 6 Housing Ombudsman determinations
- 7 HRA Budget-Setting Report (BSR) 2023/24 (Pages 25 142)

The Homes England Audit (Appendix M) contains exempt information during which the public is likely to be excluded from the meeting subject to determination by the Scrutiny Committee following consideration of a public interest test. This exclusion would be made under paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

Part 2: To be taken by the Chair of the Committee Decisions for the Executive Councillor for Housing

8 Regular update on the development and delivery of new council homes

- 9 Void Management Policy
- Homelessness Prevention Grants to Agencies 2023-24
- 11 Report on Proposed Development Scheme at Corner East Road and St Matthews Street
- To Note Decision Taken by the Executive Councillor for Housing
- 12a Acquisition of Property

(Pages 143 - 156)

The record of decision and officer report contains exempt information during which the public is likely to be excluded from the meeting subject to determination by the Scrutiny Committee following consideration of a public interest test. This exclusion would be made under paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

Housing Scrutiny Committee Members: Thittala Varkey (Chair), Robertson (Vice-Chair), S. Baigent, Gawthrope Wood, Holloway, Howard, Lee, Porrer and Pounds

Alternates: Bennett, Carling, Herbert, Levien and Page-Croft

Tenants and Leaseholders: Lulu Agate (Tenant Representative), Christabella Amiteye (Tenant Representative), Diane Best (Leaseholder Representative), Mandy Powell-Hardy (Tenant Representative), Diana Minns (Tenant Representative) and Colin Stevens (Tenant Representative)

Executive Councillors: Bird (Executive Councillor for Housing)

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Housing Scrutiny Committee

Terms of Reference

A. Overview and scrutiny of the strategic and other housing functions for which the Executive Councillor for Housing is responsible, including responsibility for the development of housing strategies and policies, tackling homelessness, the Council's housing responsibilities with regard to the private rented sector, bringing vacant homes back into use, the development of new homes and partnership working with other housing providers.

- **B.** Overview and scrutiny of functions relating to the management of the Council's housing stock.
- **C.** To be the main discussion forum between the Council, its tenants and its leaseholders for all matters relating to the landlord function of Cambridge City Council.

Membership

City Councillors (Such number as shall be decided by the Council from time to time)

Six elected tenants and leaseholders of Cambridge City Council of whom at least five shall be tenants of Cambridge City Council.

Appointment of tenant and leaseholder members

Tenant and leaseholder members shall be co-opted by the Scrutiny Committee following the procedure for election set out in the Overview and Scrutiny Procedure Rules in Part 4E.

Voting

Tenant and leaseholder members are voting members in respect of matters concerning the management of the Council's housing stock (Part 1 of the agenda.) Tenant and leaseholder members may contribute to discussion of other matters (Part 2 of the agenda) but shall not have a vote.

Appointment of Chair

The Chair of the Scrutiny Committee shall be appointed by the Council and be a councillor and shall chair Part 2. The Vice-chair shall be nominated by the elected tenants and leaseholders and shall chair Part 1 if present. If the Chair or Vice-chair is not present, a councillor shall be appointed as the Vice-chair for that meeting.

Other matters relating to elected tenants and leaseholders

These are set out in the Overview and Scrutiny Procedure Rules in Part 4E. They include information about the roles, responsibilities and training of tenant and leaseholder representatives, expenses and allowances, and the circumstances in which they may cease to be members of the Committee.

Public Document Pack Agenda Item 3

Housing Scrutiny Committee HousingCm/1 Thursday, 22 September 2022

HOUSING SCRUTINY COMMITTEE

22 September 2022 5.30 - 8.54 pm

Present: Councillors Thittala Varkey (Chair), Robertson (Vice-Chair), S. Baigent, Gawthrope Wood, Holloway, Howard, Lee, Porrer and Pounds

Executive Councillor for Housing: Councillor Bird (Executive Councillor for Housing)

Tenant/Leaseholder Representatives:

Diane Best (Leaseholder Representative), Powell-Hardy (Tenant Representative), Minns (Tenant Representative) and Stevens (Tenant Representative)

Also present (virtually) Councillor Bennett and Tenant Representative Christabella Amiteye

Officers present in person:

Director of Enterprise and Sustainable Development: Fiona Bryant Director of Neighbourhoods and Communities: Jane Wilson Assistant Head of Finance and Business Manager: Julia Hovells Head of Housing Development Agency: Claire Flowers Senior Housing Development Manager: Jim Pollard Committee Manager: Sarah Steed

Officers Present virtually:

Head of Housing: David Greening

Head of Housing Maintenance and Assets: Lynn Bradley Property Compliance and Risk Manager: Renier Barnard

Housing Services Manager: Anna Hill

Residential Team Manager, Environmental Services: Claire Adelizzi

FOR THE INFORMATION OF THE COUNCIL

22/35/HSC Apologies

Apologies were received from Tenant Representative Lulu Agate.

Christabella Amiteye was unable to attend the meeting in person but attended virtually via Microsoft Teams.

Councillor Bennett, a reserve member of the Committee also attended the meeting virtually via Microsoft Teams.

It was noted that those who attended the meeting virtually could not vote but could contribute to debate.

22/36/HSC Declarations of Interest

Name	Item	Interest
Councillor Thittala	22/41/HSC	Prejudicial interest – Recipient
Varkey		of Tenants Contents
		Insurance Scheme via the
		Council. Left the Chamber
		during this item.
	22/41/HSC	Prejudicial interest – Recipient
Diana Minns		of Tenants Contents
		Insurance Scheme via the
		Council. Left the Chamber
		during this item.
Christabella	22/41/HSC	Prejudicial interest – Recipient
Amiteye		of Tenants Contents
-		Insurance Scheme via the
		Council. Left the Chamber
		during this item.

22/37/HSC Minutes

The minutes of the meeting held on 21 June 2022 were approved as a correct record and signed by the Chair.

22/38/HSC Public Questions

Members of the public asked a number of questions, as set out below.

Question 1

- A resident of Ekin Road attended the meeting to speak to agenda item 12 and referred to a letter which was circulated to Committee Members on 19 September from the Save Ekin Road Group.
- ii. The Save Ekin Road Group was a community group of over 50 people from the Ekin Road estate. They opposed the proposals to demolish their estate.

- iii. Asked the Council to investigate and pursue an upgrade and refurbishment plan for the estate.
- iv. Felt the demolition option being presented by the council was disproportionate as they felt it:
 - a. Was an example of gentrification and social cleansing;
 - b. Would create significant disruption to their lives and families;
 - c. Would substantially impact many vulnerable members of society, such as the elderly and disabled;
 - d. Would displace a vast number of people who had no desire to leave their homes.
- v. Explained that the community on Ekin Road was a strong and longstanding one, they had friends and essential support networks nearby (childcare, help for the elderly).
- vi. Many of the residents had been in their homes for over 30 years; some as long as 60 years.
- vii.Felt the adverse impacts of demolishing Ekin Road outweighed the purported benefits.
- viii. Noted that some of the residents had protected characteristics under the Equality Act 2010.
- ix. Did not feel that this was a project of national significance; it simply added more housing.
- x. The increase in new homes was not vast compared to the number being demolished.
- xi. Felt the investigation and consultation process was rushed and that only demolition options had been presented to residents.
- xii. Noted that there was no steering committee and felt that it had been difficult to get information or updates from the council.
- xiii. Felt the resident's questionnaire was inadequate as the questions were leading and biased, all presupposed a full demolition. Felt the language was misleading. Residents understood the term redevelopment to mean fix up and repair but felt the council interpreted this as completely demolish.
- xiv. Felt the statistics collected had been misrepresented.
- xv. The questionnaire was poorly advertised and poorly circulated and noted that a copy was not posted to all residents. Noted 57 out of 250 estate residents completed it.
- xvi. Commented that they felt the consultation process was defective as several groups had been indirectly excluded, and the questionnaire was inappropriate and ineffective. Commented that the council must not rely on any consultation work done to date as it was not representative of the estate.

- xvii. Requested a restart of the entire consultation process, with refurbishment options investigated.
- xviii. Felt a vote on Ekin Road should not be taken by this committee in January 2023 as it was premature.
- xix. Asked for an update on:
 - a. Steps taken by officers to explore refurbishment as an option for the estate;
 - b. What information officers had regarding the existing demographics of the estate;
 - c. What work had been done by officers to understand the full impact of demolition on their community as well as any mitigation measures.

xx. Requested the following action:

- a. A revised resident consultation, with due consideration given to the points raised above;
- b. A programme of work commissioned to explore the feasibility and specifics of the refurbishment option. The Save Ekin Road group was prepared to cooperate on such work.
- c. A programme of active engagement with residents which sought their views and communicated information in an effective manner.

The Director of Enterprise and Sustainable Development responded:

- i. Confirmed that no decision on Ekin Road would be made at the committee meeting that evening.
- ii. Noted that the consultation referred to was a very early voluntary consultation.
- iii. The Council appreciate that the houses are people's homes, but we also need to work to develop homes for the circa 2500 people on the housing register that need homes too.
- iv. Before an option for possible development is identified an extensive review process was undertaken. This included looking at the existing condition of properties, longer term repairs needs/capacity and the potential for upgrade. Noted that sometimes the level of works required meant that residents would need to move out of their properties whilst any work was undertaken.
- v. Noted that a number of options were being considered. Retrofit was also being considered this would also carry a substantial cost.
- vi. Noted that some tenants did not think their homes were up to modern standards.
- vii. The consultation was at the very early stages and a report would be brought to Housing Scrutiny Committee in the future.

The Member of the public commented that they accepted that there were 2500 people on the housing register who needed housing but noted that 250 people on Ekin Road would be sacrificed to meet that. Felt that those who were worse off in Cambridge were being asked to solve a Cambridge wide housing issue. Noted that there were 55 signatures of people from Ekin Road who said they did not want their properties to go. The number of people referred to in the survey who stated that they wanted redevelopment was based on a misunderstanding of what was meant by the term redevelopment. Asked for clarification of what would happen to tenants and leaseholders if redevelopment went ahead. Thought that people could not return to live at Ekin Road if the redevelopment went ahead.

EnvCm/5

The Director of Enterprise and Sustainable Development responded:

- i. Noted that current proposals were looking at Abbey Ward but there were a number of new homes being built in other City Council wards.
- ii. For other developments for leaseholders, the City Council paid the market value for their property and helped them move to another home, which was equal to or potentially better than the one they left.
- iii. The Council is investigating space for new homes in every ward, this included Abbey ward.
- iv. Some of the detailed responses given as part of the initial consultation regarding Ekin Road detailed such extensive repair works which would necessitate residents to move out of their homes for these works to be undertaken.
- v. Would work with all residents regarding any proposals put forward for Ekin Road.
- vi. Noted some residents wanted the redevelopment of the Ekin Road flats.

Question 2

- i. A representative of Acorn Cambridge attended the meeting to demand that the City Council properly regulated Homes in Multiple Occupation (HMOs) in the city.
- ii. Stated that it was a legal requirement for a person renting out a HMO to be licensed. This was to protect tenants and ensure decent, safe housing. Noted that the council stated there were over 600 unlicensed HMOs in Cambridge.
- iii. Felt the Council's failure to enforce this basic regulation put tenants' safety at risk and left them vulnerable to exploitation which was unacceptable.
- iv. HMO landlords who rented out unlicensed properties were breaking the law. By not properly enforcing these standards, the City Council was sending the message that it was ok to offer people substandard living.

- v. ACORN Cambridge demanded the City Council:
 - 1. Commit at least two full-time staff to identifying the unlicensed HMOs;
 - 2. Publish a timeline to achieve full licensing of HMOs;
 - 3. Get all HMOs in Cambridge licensed.

The Director of Neighbourhoods and Communities responded:

- i. There are 9.6 full-time members of staff undertaking proactive and reactive work in the Private Sector Housing Team. The team was increased in 2018 and since then an additional 414 HMOs have been licensed.
- ii. During the Covid-19 pandemic officers were redirected to other duties in addition to having to undertake their day-to-day roles.
- iii. Targeted proactive work was being undertaken in particular wards.
- iv. Residents were directed to report suspected HMOs via contact details on the city council website. An article about HMOs would be in the next issue of Cambridge Matters.
- v. It was a challenge to identify HMOs, but a significant amount of enforcement was being carried out. Recognised there was still more work to be done.

The Member of the public requested that a timeline be published to achieve full licensing of all HMOs in the city.

The Director of Neighbourhoods and Communities advised:

- That the Council was working towards a more proactive approach of identifying unlicensed HMOs and hoped to be able to come back with a date.
- ii. Wanted to focus resource on getting landlords to licence HMOs with the City Council where necessary.
- iii. Invited the member of the public to attend a Landlord Forum which was taking place the following week.

Question 3

- Within a city that had declared a climate and ecological crisis questioned why they were not aware of a well organised and effective insulation and retrofit scheme.
- ii. Had lost hope with national government to 'Insulate Britain' and their last grain of hope was that the City Council would step in to protect the most vulnerable in society and put pressure on landlords to do the same.
- iii. National government was doing nothing effective regarding the cost of greed crisis.
- iv. Asked what the City Council was doing to Insulate this part of Britain.

The Executive Councillor for Housing responded:

- i. With regard to the Council's existing housing stock, there were a number of planned works programmes to insulate existing Council homes, which included:
 - a. a programme to externally insulate around one hundred Council homes every year, prioritising older solid-walled houses;
 - b. an upgrade to loft insulation to 300mm in all Council homes;
 - c. the extraction and refilling of old cavity wall insulation where existing insulation needed replacing;
 - d. an ambitious "net zero retrofit pilot project" to get fifty Council homes as close to net zero carbon as possible;
 - e. carrying out trials of internal wall insulation to properties where external insulation was not possible;
 - f. working toward a target for all homes to be at least Energy Performance Certificate (EPC) "C" rated by 2035.

Question 4

- Saving Ekin Road would be the worst thing the City Could do. In the last 7 days the resident had had to have their kitchen sink plug and overflow replaced after it started leaking.
- ii. Their family had no heating over the weekend and had a leaking boiler.
- iii. The flat was horrible and not up to family living.
- iv. A list of some of the issue the resident faced included:
 - a. damp and mould
 - b. silver fish
 - c. plaster falling off the inside wall due to a leak happening from outside after months of different things being replaced or repaired was finally resolved.
- v. Would be glad to see Ekin Road flattened, and new updated houses and flats put in its place.

The Executive Councillor for Housing responded:

i. The City Council would be undertaking consultations regarding Ekin Road and potential proposals and a Steering Group would be set up.

22/39/HSC E&F Compliance Update

Matter for Decision

The report provided an update on the compliance related activities delivered within the Estates and Facilities Team, including a summary on gas servicing, electrical testing and fire safety work.

Decision of Executive Councillor for Housing

Noted the report

Reason for the Decision As set out in the Officer's report.

Any Alternative Options Considered and Rejected Not applicable.

Scrutiny Considerations

The Committee received a report from the Property Compliance and Risk Manager.

The Property Compliance and Risk Manager said the following in response to Members' questions:

- i. Confirmed that officers would be in touch with Leaseholders about the Fire Safety Risk Assessment Programme and officers would work with residents if they had a non-compliant fire door.
- ii. Officers were looking at properties which had had adaptions done and had been adding personal risk assessments.

The Executive Councillor proposed that the recommendation in the report be amended to simply note the report. They requested a meeting with officers to discuss the matter of publishing data on the City Council website rather than in committee reports. This amendment was carried unanimously.

The Committee unanimously resolved to endorse the amended recommendation.

The Executive Councillor approved the recommendation.

Conflicts of Interest Declared by the Executive Councillor (and any Dispensations Granted)

No conflicts of interest were declared by the Executive Councillor.

22/40/HSC Future of Tenant's Contents Insurance Scheme

Matter for Decision

This report reviewed the future provision of the weekly paid, 'with rent' Tenants Contents Insurance Scheme.

Decision of Executive Councillor for Housing

- i. Approved that the Council ceased to directly offer Tenants Contents Insurance with immediate effect and terminates the existing contract on 31st March 2023, notifying all existing customers of this in the intervening period.
- ii. Approved a delegation to the Strategic Director, in consultation with the Executive Councillor, Chair, Vice Chair and Opposition Spokespersons, to determine whether an 'arm's length' scheme could be offered to council tenants as an alternative, implementing this if due diligence confirmed it was viable.

Reason for the Decision As set out in the Officer's report.

Any Alternative Options Considered and Rejected Not applicable.

Scrutiny Considerations

The Committee received a report from the Assistant Head of Finance and Business Manager.

The Assistant Head of Finance and Business Manager said the following in response to Members' questions:

- i. Noted that some tenants would need extra support if this service was no longer provided by the City Council however Officer's also needed to be careful not to give any advice to ensure that they did not fall foul of the Financial Services Authority (FSA) regulations.
- ii. Noted Member's concerns about residents potentially being digitally excluded.
- iii. Officers would communicate with the Vice-Chair and Spokespersons as part of the proposed delegated investigation process into whether the Council could recommend certain insurers on an arm's length basis, to tenants who currently had contents insurance through the council.
- iv. Confirmed that if it was deemed viable to proceed with the 'arm's length' process referred to in recommendation ii, then a procurement process would need to be undertaken.

The Committee unanimously resolved to endorse the recommendations.

The Executive Councillor approved the recommendations.

Conflicts of Interest Declared by the Executive Councillor (and any Dispensations Granted)

No conflicts of interest were declared by the Executive Councillor.

22/41/HSC Tenancy Audit Visits

Matter for Decision

The report detailed the background to the Tenancy Audit Visits pilot, which commenced in April 2022, and sought approval to permanently adopt this function within City Homes.

Decision of Executive Councillor for Housing

- i. Noted the report and the findings of the Tenancy Audit visits pilot to date.
- ii. Approved the adoption of a permanent tenancy audit function by City Homes.
- iii. Agreed to incorporate a budget bid into the 2023/24 HRA budget process for the addition of a permanent, full time equivalent, housing officer to support this work, considered alongside other spending priorities.

Reason for the Decision As set out in the Officer's report.

Any Alternative Options Considered and Rejected Not applicable.

Scrutiny Considerations

The Committee received a report from the Housing Services Manager (City Homes).

The Housing Services Manager (City Homes) said the following in response to Members' questions:

- i. Confirmed that if the additional resource detailed in recommendation iii was not agreed then the tenancy audit work could not continue.
- ii. Noted that Housing Officers had worked closely with other council departments as part of the Tenancy Audit and that issues that were identified as part of the tenancy audit could also impact resources in other council departments.
- iii. Would provide additional information outside of the meeting detailing:
 - a. if any language support had been given,
 - b. what the living conditions were of those tenants audited,
 - c. the status of repair work identified as part of the tenancy audit.

The Committee unanimously resolved to endorse the recommendations.

The Executive Councillor approved the recommendations.

Conflicts of Interest Declared by the Executive Councillor (and any Dispensations Granted)

No conflicts of interest were declared by the Executive Councillor.

22/42/HSC Accommodation for Ukrainian Refugees

Matter for Decision

In response to the war in Ukraine the Government launched its Homes for Ukraine sponsorship scheme in March 2022. UK households were invited to host Ukranian refugees for a minimum six-month period or preferably longer. As at 1 September there were 383 guests spread across 203 households in Cambridge City.

These arrangements were not permanent and Ukranian households had initially been offered 3-year visas. The Council is devising a homelessness prevention plan and the potential allocation of a small number of properties formed part of this plan.

Decision of Executive Councillor for Housing

- i. Approved the allocation of up to 20 Council properties to Ukrainian refugees to support the Council's homelessness prevention plans and avert the need for temporary accommodation.
- ii. Allowed these allocations to be made outside of the Council's Lettings Policy.
- iii. Delegated authority to the Head of Housing, in consultation with the Executive Councillor and Opposition Spokespersons, to extend this scheme beyond 20 units, in the event that there is excessive pressure on temporary accommodation.

Reason for the Decision
As set out in the Officer's report.

Any Alternative Options Considered and Rejected Not applicable.

Scrutiny Considerations

The Committee received a report from the Head of Housing.

The Head of Housing said the following in response to Members' questions:

- i. If the decision was approved at Committee, then further discussions would take place between the Council and Housing Associations.
- ii. The City Council had Ukrainian speakers within the workforce and external translators were also used to assist Ukrainian refugees. Officers also hoped to introduce English language support for Ukrainian refugees in the future.

The Committee unanimously resolved to endorse the recommendations.

The Executive Councillor approved the recommendations.

Conflicts of Interest Declared by the Executive Councillor (and any Dispensations Granted)

No conflicts of interest were declared by the Executive Councillor.

22/43/HSC Housing Revenue Account (HRA) Medium Term Financial Strategy

Matter for Decision

The Housing Revenue Account (HRA) Medium Term Financial Strategy (MTFS) provides an opportunity to review the assumptions incorporated as part of the longer-term financial planning process, recommending any changes in response to new legislative requirements, variations in external national and local economic factors and amendments to service delivery methods, allowing incorporation into budgets and financial forecasts at the earliest opportunity.

Decision of Executive Councillor for Housing

- i. Approved the Housing Revenue Account Medium Term Financial Strategy attached to the officer's report, and included all proposals for changes in:
 - a. Financial assumptions as detailed in Appendix B of the document.
 - b. 2022/23 and future year revenue budgets, resulting from changes in financial assumptions and the financial consequences of changes in these and the need to respond to unavoidable pressures and meet new service demands, as introduced in Section 5, detailed in Appendix D and summarised in Appendices G (1) and G (2) of the document.
- ii. Approved that delegated authority be given to the Strategic Director to confirm that the authority can renew its investment partner status with Homes England.

The Executive Councillor for Housing recommends to Council to:

- iii. Approve proposals for changes in existing housing capital budgets, as introduced in the officer's report at sections 6 and 7 and detailed in Appendix E of the document, with the resulting position summarised in Appendix H, for decision at Council on 20 October 2022.
- iv. Approve proposals for new housing capital budgets, as introduced in the officer's report at sections 6 and 7 and detailed in Appendix E of the document, with the resulting position summarised in Appendix H, for decision at Council on 20 October 2022.
- v. Approve the revised funding mix for the delivery of the Housing Capital Programme, recognising the latest assumptions for the use of Grant, Right to Buy Receipts, HRA Resources, Major Repairs Allowance and HRA borrowing.

Reason for the Decision As set out in the Officer's report.

Any Alternative Options Considered and Rejected Not applicable.

Scrutiny Considerations

The Committee received a report from the Assistant Head of Finance and Business Manager.

The Assistant Head of Finance and Business Manager and the Director of Enterprise and Sustainable Development said the following in response to Members' questions:

- i. With reference to Section 6 of the MTFS, it was noted that the contract for external planned works to housing stock was with Fosters Property Maintenance and the Council was looking to extend this contract. The outcome of the recent procurement regarding the internal planned investment works would be announced soon. It was also noted that the companies currently running both contracts did sub-contract some of the works.
- ii. Noted the challenge regarding financing the retrofit of existing council housing stock. Looked to Government funding to bring forward more opportunity for retrofit financing.
- iii. Noted comments on section 8 of the MTFS which referred to how amendments to the budget would be member led rather than officer led going forward.
- iv. There was a risk that interest rates could increase further, the MTFS assumed an interest rate of just under 3.5%. If the interest rate

increased, then there could be an impact on the new build housing programme and the council would need to consider what type of housing it could deliver. Noted that a lot of the services provided by the Housing Department are in response to statutory responsibilities.

v. The Council had considered whether it could deliver its own cheaper electricity however it was noted that other Local Authorities which had explored this option had not been successful. This issue would require significant investment and consideration would need to be given as to why other Local Authorities had failed.

The Committee resolved by 9 votes to 0 to endorse recommendations i and ii.

The Committee resolved by 5 votes to 0 to endorse recommendations iii to v.

The Executive Councillor approved the recommendations.

Conflicts of Interest Declared by the Executive Councillor (and any Dispensations Granted)

No conflicts of interest were declared by the Executive Councillor.

22/44/HSC Cambridge City Minimum Energy Efficiency Standards Enforcement & Fee Policy

Matter for Decision

The report sets out the proposed policy for how the Council will carry out its statutory responsibilities for ensuring minimum energy efficiency standards in the private rented sector including enforcement of the regulations and fee setting in relation to financial penalties.

Decision of Executive Councillor for Housing

i. Approved the adoption of the proposed Cambridge City Minimum Energy Efficiency Standards Enforcement & Fee Policy as attached in Appendix B of the officer's report.

Reason for the Decision As set out in the Officer's report.

Any Alternative Options Considered and Rejected Not applicable.

Scrutiny Considerations

The Committee received a report from the Team Manager (Residential).

The Team Manager (Residential) said the following in response to Members' questions:

- i. The Council was carrying out a proactive communication approach with landlords when they elected to receive communication from the Council. If the Policy was adopted, then the council would investigate who the 'responsible person' was for the management of a property and pursue enforcement action against them if necessary.
- ii. Noted that a Landlords Forum was taking place the following week which would look at housing health, the cost-of-living crisis, the rules contained in the new Policy and how landlords could support their tenants.
- iii. Confirmed that when Officers had been making proactive contact with landlords, they had been stressing the need to strive to meet energy efficiency standard 'C' for their properties which the minimum energy standard rating may be increased to in future by the Government in respect of private rented sector housing.
- iv. There was an enforcement process set out in the Policy which officers would follow. If a landlord failed to ensure that their property met energy efficiency standards, they could be issued with a financial penalty. If a landlord still failed to bring their property up to standard, then officers could consider other powers to require improvements / stop them renting out properties. These powers were contained within the Housing Act 2004.

The Committee unanimously resolved to endorse the recommendations.

The Executive Councillor approved the recommendations.

Conflicts of Interest Declared by the Executive Councillor (and any Dispensations Granted)

No conflicts of interest were declared by the Executive Councillor.

22/45/HSC Update on New Build Council Housing Delivery

Matter for Decision

This report provides an update on the housing development programme.

Decision of Executive Councillor for Housing

i. Noted the continued progress on the delivery of the approved housing programme.

- ii. Noted the further review of budget and housing mix required to be undertaken at St Thomas Road, with a further update to be brought to the Committee as design work progresses.
- iii. Approved changes to the Budgets for St Thomas Road as outlined in part 6.6 of the officer 's report with the revised budgets to be incorporated as part of the HRA MTFS in September 2022 for the delivery of 4 net new homes.
- iv. Noted the revised housing delivery and amended rental regime at Paget Street, revised to the development of 4x 3-bedroom homes within the approved budget.
- v. Approved changes to the Budgets for Fanshawe Road as outlined in part 6.7 of the officer's report with the revised budgets to be incorporated as part of the HRA MTFS in September 2022 for the delivery of 4 net homes.

Reason for the Decision As set out in the Officer's report.

Any Alternative Options Considered and Rejected Not applicable.

Scrutiny Considerations

The Committee received a report from the Head of Housing Development Agency.

The Head of Housing Development Agency said the following in response to Members' questions:

i. Confirmed that it had been hoped that external grant funding through the European Regional Development Funding (ERDF) programme could have been used to top up the funding for the Paget Road development to build the development to a net zero standard however the funding was not available. An estimate of the cost to build to net zero standard had been built into the Medium-Term Financial Strategy.

The Executive Councillor proposed that recommendation 2.6 on page 201 of the agenda be deferred. They requested a meeting with officers to discuss the matter of publishing information on the city council website rather than in committee reports.

The Committee resolved by 8 votes to 0 to endorse the recommendations.

The Executive Councillor approved the recommendations.

Conflicts of Interest Declared by the Executive Councillor (and any Dispensations Granted)

No conflicts of interest were declared by the Executive Councillor.

22/46/HSC Report on Proposed Development - East Barnwell

Matter for Decision

Cambridgeshire County Council and Cambridge City Council have developed proposals to work together with the Cambridge Investment Partnership (CIP) to deliver a new community centre, library and pre-school facility in the context of a regeneration scheme across three sites owned by the two Councils.

Decision of Executive Councillors

The Executive Councillor for Housing:

- i. Noted the completion of the work on the Framework for Change document and the officer's report.
- ii. Granted delegated authority to the Strategic Director in consultation with the Executive Councillor for Housing to enter into development/relevant agreements and finalise and approve terms with Cambridge Investment Partnership (CIP) and Cambridgeshire County Council, to deliver the proposed scheme.

The purpose of the Development Agreements will be:

- iii. To enable land owned by Cambridge City Council HRA (as shown in Appendix 2) to be transferred to CIP via a long lease for the purposes of development as set out in section 6 of the report and subject to independent valuation.
- iv.To note that upon completion of the development CIP lease would collapse (except where new houses are sold freehold) with interests to be transferred to the County Council in relation to facilities for which they will maintain overall responsibility.
- v. That the development be brought forward by CIP to include:
 - a. A new Community Centre
 - b. A new library
 - c. A new pre-school facility
 - d. New commercial premises
 - e. New publicly accessible open space
 - f. New high quality sustainable housing including affordable housing
- vi. That the agreement will provide for:
 - a. A programme
 - b. Phasing of development

- c. Financial contributions by the parties
- d. Other matters as required to give effect to the agreement
- vii.Granted delegated authority to the Strategic Director, in consultation with the Head of Property Services and Head of Legal Services, acting on behalf of the Council as the landowner to finalise and approve the terms of any disposal, leases, easements, agreements and contracts that may be required to deliver the scheme. This may include any planning obligations under section 106 of the Town and Country Planning Act 1990 which is required by the Council in its capacity as the local planning authority pursuant to the planning application or applications for the development of the sites, S278 highway agreements and other similar agreements required to be entered into.
- viii. Noted that consultations are in progress to clarify community needs which can be met within the facilities to be provided on the land jointly owned by the two Councils and to identify needs which cannot be met on these sites.

Following the meeting the Executive Councillor for Finance, Resources and Transformation watched the recording of the meeting as they were not able to be present in person and made the following decisions:

- i. Agreed to enable land owned by Cambridge City Council General Fund (as shown in Appendix 2 of the officer's report) to be transferred to CIP via a long lease for the purposes of development as set out in section 6 of the officer's report and subject to independent valuation, and specifically:
- ii. Approved the use of the Bowls Club site (See plan at Appendix 2 of the officer's report) to provide a mixed-use development including but not limited to the community centre, the library and the pre-school facility.
- iii. Approved the redevelopment of the overflow car park at the Abbey Leisure Centre (ref Appendix 4 of the officer's report) to re-provide the Bowls Green (ref Appendix 4 of the officer's report) and the grant a new lease to the bowls club on terms to be agreed to enable the vacation of the existing bowls club.

Reason for the Decision As set out in the Officer's report.

Any Alternative Options Considered and Rejected Not applicable.

Scrutiny Considerations

The Committee received a report from the Senior Housing Development Manager.

EnvCm/19

The Senior Housing Development Manager and the Director of Enterprise and Sustainable Development said the following in response to Members' questions:

- i. The report only contained decisions regarding the East Barnwell site on Newmarket Road. An update on Ekin Road had been included in the report for information only as part of a wider update.
- ii. Confirmed there was a requirement to re-provide open space as part of the East Barnwell redeveloped and this included: a sports club, a bowls facility, a tennis court and a multi-use games area and grassed area. Consideration was being given to where these facilities could be reprovided. Initial conversations had taken place about the Bowls Club being located with the Abbey Leisure Centre.
- iii. Wanted to create a framework for discussions between the City Council and the County Council to take place.
- iv. Was considering what energy standards could be achieved for the proposed housing and this would be reported back in a future report. Would be working towards BREAAM excellent for the community facility.
- v. Work on the East Barnwell redevelopment had been going on for 15 years. Residents of Abbey ward had wanted the redevelopment of the site for a long period of time. There was no plan to remove the community centre, it was just going to be re-positioned. Acknowledged that there was still work to be undertaken. Noted a similar report was being taken by the County Council to their relevant Committee on 30 September 2022.

Diane Best, Leaseholder Representative encouraged Ekin Road residents to contact the Tenant and Leaseholder Representatives to discuss their concerns.

Councillor Porrer proposed and Councillor Lee seconded a request to defer the decisions contained in the Officer's report pending more information being provided about accessible open space. The proposal was lost by 2 votes in favour to 6 against with one abstention.

The Committee resolved by 6 votes to 0 endorse the recommendations.

The Executive Councillor approved the recommendations.

Conflicts of Interest Declared by the Executive Councillor (and any Dispensations Granted)

No conflicts of interest were declared by the Executive Councillor.

The meeting ended at 8.54 pm

CHAIR



Item

2023/24 HOUSING REVENUE ACCOUNT BUDGET SETTING REPORT

To:

Councillor Gerri Bird, Executive Councillor for Housing

Report by:

Julia Hovells, Assistant Head of Finance and Business Manager

Tel: 01223 - 457248

Email: julia.hovells@cambridge.gov.uk

Wards affected:

Abbey, Arbury, Castle, Cherry Hinton, Coleridge, East Chesterton, King's Hedges, Market, Newnham, Petersfield, Queen Edith's, Romsey, Trumpington, West Chesterton

Key Decision

1. Executive Summary

- 1.1 As part of the 2023/24 budget process, the range of assumptions upon which the HRA Business Plan and Medium Term Financial Strategy were based, have been reviewed in light of the latest information available, culminating in the preparation of the HRA Budget Setting Report.
- 1.2 The HRA Budget-Setting Report provides an overview of the review of the key assumptions. It sets out the key parameters for the detailed recommendations and final budget proposals and is the basis for the finalisation of the 2023/24 budgets.
- 1.3 The resulting recommendations refer to the strategy outlined in the HRA Budget Setting Report.

- 1.4 The HRA Budget Setting Report is presented to this meeting of the Housing Scrutiny Committee on 24 January 2023, to allow consideration and scrutiny of proposals for both the review of rents and service charges and the revenue bids and savings, which form part of the HRA budget. The Executive Councillor for Housing will approve rents, service charges and the final HRA revenue budget, after consideration of any budget amendments for the Housing Revenue Account.
- 1.5 The Housing Scrutiny Committee will also consider and scrutinise the Housing Capital Investment Plan, including capital bids and all associated funding proposals, prior to the Executive Council for Housing making final capital recommendations for approval at Council on 23 February 2023.

2. Recommendations

Under Part 1 of the agenda, the Executive Councillor, is recommended, following scrutiny and debate at Housing Scrutiny Committee, to:

Review of Rents and Charges

- a) Approve that council dwellings rents for all social rented and social shared ownership properties be increased by 5%, recognising that inflation measured by the Consumer Price Index (CPI) at September 2022, plus 1% would result in an increase of 11.1%, that the government has introduced a cap on rent increases at 7% from April 2023, but that a local decision is made to implement a lower rent increase to mitigate the impact on tenants. Rent increases will take effect from 3 April 2023. This equates to an average rent increase of £5.36 per week.
- b) Approve that affordable rents, inclusive of service charge, are also increased by 5% in line with the increase for social rents. This equates to an average rent increase of £7.81 per week.
- c) Approve that rents for affordable shared ownership properties are increased by 7% or RPI at January 2023 plus 0.5% whichever is the lower, from April 2023, recognising that although the government rent cap does not apply to this tenure, an increase of in excess of 7% may put undue financial pressure on these households.

- d) Approve that garage and parking space charges for 2023/24, are increased by inflation at 3%, recognising that although inflation is currently at a higher rate, there is a need to balance increases with the ability to let vacant garages, and that charges for parking permits are reviewed, with any resulting charges summarised in Section 3 of the HRA Budget Setting Report.
- e) Approve the proposed service charges for Housing Revenue Account services and facilities, as shown in Appendix B of the HRA Budget Setting Report.
- f) Approve the proposed leasehold administration charges for 2023/24, as detailed in Appendix B of the HRA Budget Setting Report.
- g) Approve that caretaking, building cleaning, window cleaning, estate services, grounds maintenance, temporary housing premises and utilities, sheltered scheme premises and utilities, digital television aerial, gas maintenance, door entry systems, lifts, electrical and mechanical maintenance, flat cleaning, third party services, specialist equipment and catering charges continue to be recovered at full cost, as detailed in Appendix B of the HRA Budget Setting Report, recognising that local authorities should endeavour to limit increases to inflation as measured by CPI at September 2022 (10.1%) plus 1%, wherever possible.

Revenue – HRA

Revised Budget 2022/23:

h) Approve with any amendments, the Revised Budget identified in Section 4 and Appendix D (1) of the HRA Budget Setting Report, which reflects a net reduction in the use of HRA reserves for 2022/23 of £16,521,190.

Budget 2023/24:

- i) Approve with any amendments, any Non-Cash Limit items identified in Section 4 of the HRA Budget Setting Report or shown in Appendix D (2) of the HRA Budget Setting Report.
- j) Approve with any amendments, any Savings, Increased Income, Unavoidable Revenue Bids, Reduced Income Proposals and Bids, as shown in Appendix D (2) of the HRA Budget Setting Report.

k) Approve the resulting Housing Revenue Account revenue budget as summarised in the Housing Revenue Account Summary Forecast 2022/23 to 2027/28 shown in Appendix J of the HRA Budget Setting Report.

Under Part 2 of the agenda, the Executive Councillor for Housing is asked to recommend to Council (following scrutiny and debate at Housing Scrutiny Committee):

Treasury Management

- I) Approve the revised need to borrow over the 30-year life of the business plan, with the first instance of this anticipated to be in 2023/24, to sustain the proposed level of investment, which includes ear-marking funding for delivery of the 10 Year New Homes Programme.
- m) Recognise that the constitution delegates Treasury Management to the Head of Finance (Part 3, para 5.11), with Part 4F, C16 stating; 'All executive decisions on borrowing, investment or financing shall be delegated to the Head of Finance, who is required to act in accordance with CIPFA's Code of Practice for Treasury Management in Local Authorities.
- n) Recognise that the decision to borrow significantly to build new homes impacts the authority's ability to set-aside resource to redeem the HRA Self-Financing debt at the point at which the loan portfolio matures, with the need to re-finance debt in the latter stages of the business plan.

Housing Capital

- o) Approval of capital bids, as detailed in Appendix D (3) and Appendix E of the HRA Budget Setting Report.
- p) Approval of the latest Decent Homes and Other HRA Stock Investment Programme, to include re-phasing of elements of the programme into later years, as detailed in Appendix E of the HRA Budget Setting Report.
- q) Approval of the latest budget sums, profiling and associated financing for all new build schemes, as detailed in Appendices E and H, and summarised in Appendix K, of the HRA Budget Setting Report.

- r) Approval of allocation of £10,964,000 of funds from the budget earmarked for the delivery of new homes into a scheme specific budget for East Road, in line with the scheme specific report presented as part of the committee cycle.
- s) Approval of the revised Housing Capital Investment Plan as shown in Appendix K of the HRA Budget Setting Report.

General

- t) Approval of inclusion of Disabled Facilities Grant expenditure and associated grant income from 2022/23 onwards, based upon 2022/23 net grant awarded, with approval of delegation to the Head of Finance, as Section 151 Officer, to approve an in year increase or decrease in the budget for disabled facilities grants in any year, in direct relation to any increase or decrease in the capital grant funding for this purpose, as received from the County Council through the Better Care Fund.
- Approval of delegation to the Head of Finance, as Section 151 Officer, to determine the most appropriate use of any additional Disabled Facilities Grant funding, for the wider benefit of the Shared Home Improvement Agency.
- v) Approval of delegation to the Strategic Director to review and amend the level of fees charged by the Shared Home Improvement Agency for disabled facilities grants and repair assistance grants, in line with any recommendations made by the Shared Home Improvement Agency Board.
- w) Approval of delegation to the Strategic Director, in consultation with the Head of Finance, as Section 151 Officer, to draw down resource from the ear-marked reserves for potential debt redemption or re-investment, for the purpose of open market land or property acquisition or new build housing development, should the need arise, in order to meet deadlines for the use of retained right to buy receipts or to facilitate future site redevelopment.
- x) Approval of delegation to the Head of Finance, as Section 151 Officer, to make any necessary technical amendments to detailed budgets in respect of recharges between the General Fund and the HRA, with any change in impact for the HRA to be reported and incorporated as part of the HRA Medium Term Financial Strategy in September 2023.

y) Note the result of the Homes England Compliance Audit in respect of rough sleeper property acquisitions at confidential Appendix M, recognising there is no corrective action to be taken.

3. Implications

All budget proposals have a number of implications. A decision not to approve a revenue bid will impact on managers' ability to deliver the service or scheme in question and could have staffing, equal opportunities, environmental and / or community safety implications. A decision not to approve a capital or external bid will impact on managers' ability to deliver the developments desired in the service areas.

(a) Financial Implications

The financial implications associated with decisions are outlined in the HRA Budget Setting Report 2023/24, appended to this report, for consideration by both Housing Scrutiny Committee and Council.

(b) Staffing Implications

Any direct staffing implications are summarised in the HRA Budget Setting Report 2023/24, appended to this report.

(c) Equality and Poverty Implications

An Equalities Impact Assessment has been undertaken in respect of new budget proposals where any impact (positive or negative) is anticipated. The consolidated assessment is presented at Appendix L of the HRA Budget Setting Report.

(d) Environmental Implications

Where relevant, officers have considered the environmental impact of budget proposals, with any impact highlighted in the HRA Budget Setting Report 2023/24, appended to this report.

(e) Procurement Implications

Any procurement implications arising directly from revenue or capital bids will be considered and addressed as part of each individual project.

(f) Consultation and Communication

Consultation with tenant and leaseholder representatives is an integral part of the Housing Scrutiny Committee process.

(g) Community Safety

Any community safety implications are outlined in the HRA Budget Setting Report 2023/24, appended to this report.

4. Background papers

Background papers used in the preparation of this report:

Housing Revenue Account Budget Setting Report 2022/23

Housing Revenue Account Medium Term Financial Strategy 2022/23

5. Appendices

The Housing Revenue Account Budget Setting Report 2023/24 is appended to this report.

6. Inspection of papers

To inspect the background papers or if you have a query on the report please contact:

Julia Hovells, Assistant Head of Finance and Business Manager

Telephone: 01223 – 457248 or email: julia.hovells@cambridge.gov.uk.



Version 2
HSC Final

Housing Revenue Account Budget Setting Report 2023/24



January / February 2023

Version Control

Version	for:	Anticipated Content		
1	Draft	Draft content for consultation		
2	Housing Scrutiny Committee 24 January 2023	Member Scrutiny Tenant and Leaseholder Representative Input Amendments to Executive proposals Opposition budget amendment proposals Rents and Service Charges approved Revenue budgets considered and approved		
3	Council Meeting 23 February 2023	The Executive Councillor for Housing's recommended final budget proposals Capital budgets considered and approved		
4	FINAL	Final version for publication following Council		

Contents

Section No.	Topic	Page No.
1	Introduction	4
2	Review of National and Local Policy and Context	8
3	Housing Revenue Account Resources	19
4	Housing Revenue Account Budget	32
5	Housing Capital Budget	37
6	HRA Treasury Management	55
7	Summary and Overview	58

Appendices

Reference	Topic	Page No.
А	Business Planning Assumptions	64
В	Service Charges 2023/24	67
С	HRA Ear-Marked & Specific Funds	70
D (1)	HRA Budget – 2022/23 Mid-Year Revenue Budget Changes	71
D (2)	HRA Budget – All Revenue Items	72
D (3)	HRA Budget – All Capital Items	82
E	Housing Capital Budget Amendment Summary 2022/23 to 2026/27	83
F	Key Risk Analysis	85
G	Retained Right to Buy Receipts	88
Н	New Build Cash-flow Investment Profile	89
I	Sensitivity Analysis	92
J	HRA Summary Forecast 2022/23 to 2027/28	93
K	Housing Capital Investment Plan – 2022/23 to 2031/32	95
L	HRA Budget Equalities Impact Assessment	101
М	Homes England Grant Audit Findings Report (CONFIDENTIAL)	107

Section 1

Introduction

Foreword by the Executive Councillor

As reported in the Housing Revenue Account Medium Term Financial Strategy, the HRA continues to face significant financial challenges as a result of interest rate rises, the unexpected high rate of inflation, and the need to comply with changes to policy from central government.

We are also still living with the consequences of COVID, which has generated a backlog in our maintenance list that is taking time to deal with, especially as lead times for materials have increased.

Setting rent levels for our tenants is one of the most important elements of the budget process. While the maximum rise was capped at 7% following the government consultation process, we decided that a 5% increase struck the right balance to enable us to carry out vital programmes of work without making things too difficult for tenants. Around 60% of our over 7,000 tenants receive some form of help with their rent, and this may rise after the rent increase.

At this level of rent increase we will be able to make significant progress in improving the energy efficiency of any of our homes that are currently below C for their energy performance. We will have all 1,700 remaining homes improved to EPC 'C' by 2035 and as well as being important for our net zero plans, this will reduce energy bills for tenants.

We continue to invest in new housing stock and have 475 homes currently on site, with more planned. We have revised our Ten Year New Homes Programme because of the significant increase in borrowing costs and the worsening economic situation, while retaining our ambition to build one thousand new homes over a longer timescale.

As a social housing tenant myself, I appreciate the need for a good landlord who will respond quickly and carry out repairs properly first time, and we aim for this. I don't expect the landlord to do everything – a tenancy is a two-way thing – but we can help tenants understand what is needed of them.

This is really clear when it comes to damp, mould and condensation (DMC). Fewer than 1% of our properties have DMC issues, but we are anticipating an increase due to both increased energy costs and cost of living. Since spring, officers have been working on a programme of insulation improvements, including sensors to assess humidity and temperature, and as soon as someone complains of a case of damp, they jump on it.

DMC is often caused by real problems with the building, but it can be made worse by the way people use the space, for example covering air vents and turning off extractor fans. Where problems can be solved by changing behaviour, we are advising tenants on the best things to do.

The stock condition survey has been very successful in identifying issues with housing stock and also opportunities to help tenants. Officers are also going round every council house over the next few years as part of our tenancy audit process, to check the property looking for issues with building and spotting things we can help with like improving access. We have had a very positive response, and I commend officers for getting ahead of the problems.

Finally, I'd like to thank officers and our tenant and leaseholder representatives for their continued commitment and support.

Councillor Gerri Bird

Executive Councillor for Housing

Background

The Housing Revenue Account is the landlord account for the authority, operating in the context of a 30-year business plan, which is reviewed twice each year, in September / October when the budget strategy is agreed and again in January / February, when the detailed budget is approved.

The HRA accounts for all services to tenants and leaseholders and is the account into which the proceeds of the rent and service charges are credited. The HRA Budget Setting Report considers both HRA revenue and all housing capital spending.

The level of resource available to invest in housing is dependent upon the income streams in the Housing Revenue Account, with rental income for the housing stock being the key contributor to this. The HRA can borrow to invest in housing, but the income stream must be able to fully support the borrowing. The authority is currently required to comply with a national approach to rent setting, where rents can be increased annually by up to inflation (as measured by the Consumer Price Index) plus 1%. This applies from April 2023, and for a further year, although government have imposed a cap at 7% for the 2023/24 rent increase due to the high levels of current inflation.

The Housing Revenue Account continually reviews priorities for investment, considering:

- The level of investment required to maintain decency in the existing housing stock
- The need to spend on landlord services (management and maintenance)
- The need to support, and potentially set-aside for repayment of, housing debt
- The ability to identify resource for investment in new affordable housing
- The commitment to reach net zero carbon in Cambridge by 2050.
- The desire to invest in income generating activities and discretionary services (i.e.; support)
- The ability to respond quickly to changes in both housing and building legislation

The HRA must be able to support a significant level of housing debt whilst also ensuring the ongoing delivery of housing services. On 1 April 2022, the authority supported a net housing debt of £211,705,958.

Purpose and Scope

Both the HRA Medium Term Financial Strategy and the HRA Budget Setting Report review internal and external factors impacting the housing service, taking account of any emerging changes in national housing policy, health and safety and building safety requirements, changes in risk profile and the impact of any anticipated change in the economic climate. The review undertaken in the autumn of each year determines the financial strategy for the HRA and the framework for the detailed budget work to develop proposals for the coming budget year. As part of the Budget Setting Report, consideration is given to whether any aspects of the strategy need to be revised and sensitivity analysis is undertaken to ensure that effective contingency plans are considered and that appropriate reserves are maintained in light of any change in assumptions.

This document, provides the basis for setting the HRA budget and rents and charges for 2023/24, culminating in recommendations to both Housing Scrutiny Committee on 24 January 2023, and ultimately Council on 23 February 2024.

The work on the 2023/24 HRA Budget Setting Report adopts the following key parameters:

- A financial model assuming borrowing in order to deliver new homes alongside maintaining and improving the existing housing stock.
- A rent increases of 5% for 2023/24, which is below the government cap of 7%, followed by an increase of CPI plus 1% for 2024/25, in line with the Rent Standard.
- Housing stock maintained at a minimum of the current decency standard, with investment in respect of energy efficiency improvements being a key priority.
- An efficiency savings target of £180,000 per annum included for 5 years, offset by a
 corresponding Strategic Investment Fund that allows resource to be re-invested in new and
 emerging priorities.
- Adjustment to responsive repairs expenditure in line with anticipated stock changes.
- Minimum working balance for reserves of £2m, with a target level of £3m.

Section 2

Review of National and Local Policy Context and External Factors

Review of National Policy Context

National Rent Setting Policy

Local authority rents are regulated by the Regulator of Social Housing, alongside housing associations and other registered providers.

Rent increases have been limited to an increase of up to CPI (based upon CPI at the preceding September) plus 1% each year since April 2020. This was intended to be for a period of 5 years, but the current high levels of inflation prompted a government consultation seeking views on the intention to cap rent increases for 2023/24 at 5%, but with a 7% cap being the outcome of the consultation, recognising the increased costs being borne by social housing landlords, the need to improve energy efficiency in rented homes and the need for more affordable housing.

Properties below target rent levels move directly to target rent only when they become void. Target rents continue to be set with reference to January 1999 property values.

Affordable rent increases are subject to the same constraints as social rents, but with the ability to re-set the rent at up to 80% of market rent upon re-let.

The Charter for Social Housing Residents

The Charter for Social Housing Residents sets out what every social housing tenant should be able to expect:

- To be and feel safe in your home
- To have information from your landlord about the services they provide
- To have any complaints dealt with quickly and fairly
- To be treated with respect
- To be able to speak up and have your voice heard
- To have a good quality home and neighbourhood to live in
- To be supported to be able to own your own home

The government launched a Social Housing Quality Resident Panel in March 2022 to involve residents in shaping the future of social housing and published data on the panel membership in August 2022.

We await the introduction of legislation to fulfil the commitments of the charter and to improve the regulation of social housing, to strengthen the rights of tenants and ensure better quality, safer homes.

The government has committed to halving the number of non-decent social homes by 2030 requiring social housing landlords to install smoke alarms and carbon monoxide alarms by October 2022. The government has also concluded stage 1 of the Decent Homes Standard Review with the expectation that stage 2 will now seek to deliver a refreshed Decent Homes Standard by the end of 2022.

The Regulator of Social Housing has consulted on the proposed tenant satisfaction measures to both inform regulation and help tenants hold their landlords to account, with the outcome of the consultation now published. From April 2023 all registered providers of social housing will be required to collect and publish a range of comparable information in areas such as repairs, safety checks and complaints

Welfare Reforms

Universal Credit

New tenants, and existing tenants who have a change in circumstances, now need to apply for Universal Credit, unless in temporary or supported accommodation. Tenants in temporary,

specified or supported accommodation continue to receive Housing Benefit for their housing costs.

The authority had an estimated 2,034 HRA tenants identified as claiming Universal Credit at the end of October 2022, based upon accounts that have been flagged in the Housing Management Information System. This will not be 100% accurate as the data is reliant upon the authority being notified by the tenant that they are in receipt of Universal Credit or have ceased to be eligible, or by the DWP, who requires landlords to validate the sums being stated in a new or re-assessed claim.

Between now and 31 December 2024, a process of managed migration will begin to move the remaining Housing Benefit claimants to Universal Credit, with completion of the transition for all by 31 March 2025.

Other Benefit Changes

The Benefit Cap and removal of the spare room subsidy still continue to impact residents, with some claimants receiving short term Discretionary Housing Payments (DHPs) to support them until they are able to gain employment, improve their financial circumstances or move to more suitable accommodation. The HRA retrains a budget (£24,440 for 2023/24) to provide financial support and incentive to assist tenants in downsizing. In order to support more tenants to downsize using this funding, those in receipt of DHP are also eligible to have the removal costs associated with downsizing met through DHP funding, leaving the HRA funding available to support other tenants who wish to downsize.

Right to Buy

Right to Buy Sales

During 2021/22, 89 right to buy applications were received and recorded, resulting in 34 completions. This compares to 65 applications in the previous year, which gave rise to 16 completions, where delay in completions was caused by the coronavirus pandemic. In the first 7 months of 2022/23, 44 right to buy applications were received with 18 sales completed. This

indicates a steady continued interest in the scheme, with activity to date only marginally lower than that of the previous financial year.

In the HRA Medium Term Financial Strategy the assumption of 25 sales per annum from 2023/24 onwards was retained, but with 32 sales assumed in 2022/23. For the HRA Budget Setting Report, 25 sales continue to be assumed from 2023/24 and beyond, as the current cost of living crisis and increase in interest rates is expected to dampen the current level of activity marginally,

The table below highlights the activity over the last 5 years, detailing the mix of houses, flats and bedsits sold through this process.

Status	Year	Right to Buy (RTB)			Total
		House	Flat	Bedsit	
Actual Sales	2017/18	26	20	1	47
	2018/19	13	14	0	27
	2019/20	14	15	0	29
	2020/21	10	6	0	16
	2021/22	18	15	1	34
Estimated Sales	2022/23	16	16	0	32
	2023/24	13	12	0	25
	2024/25	13	12	0	25
	2025/26	13	12	0	25
	2026/27	13	12	0	25

Right to Buy Receipts

At 31 March 2022, the authority held £7,243,745 of right to buy receipts under the retention agreement with the Department for Levelling Up, Housing and Communities (DLUHC), now to be spent within 5 years of their original receipt date, with a maximum of 40% of any new dwelling now able to be funded via this mechanism. The balance must be funded from Devolution Grant, the Council's own resources, or through borrowing. Retained right to buy receipts can't be used to fund replacement dwellings or dwellings receiving any other form of public subsidy but can now be utilised in the delivery of shared ownership homes. With the Bank of England base rate currently at 3%, the highest since 2008, any penalty interest payable on receipts not re-invested appropriately will be at the rate of 7%.

A cap also applies now in relation to the reinvestment of right to buy receipts in the form of acquisitions from the open market. The cap is being phased in between 2022/23 and 2024/25,

with a cap of 50% reducing to 30% over this period, but with the first 20 units of delivery excluded from the cap altogether.

The quarterly deadlines for reporting expenditure against targets no longer exist and have been replaced with an annual financial return. On a quarterly basis, only performance data in respect of starts on site is required.

Appendix G summarises the latest position in respect of receipts held and appropriately reinvested. With the new 5-year timescales for reinvestment the authority is not currently at risk of breaching any deadlines and therefore expects to avoid payment of any penalty.

Newly arising receipts continue to be retained, with any decision to pay over receipts to DLUHC made by the Head of Finance, in consultation with the Strategic Director, taking into consideration any need to borrow to appropriately re-invest the resource and the implications of this on the business plan. The Executive Councillor for Housing will be informed if the recommendation were to be to pay receipts directly back to Central Government.

Review of Local Policy Context

Housing Stock

The Housing Revenue Account owns and manages the following properties:

Housing Category	Actual Stock Numbers as at 1/4/2022	Estimated Stock Numbers as at 1/4/2023
General Housing – Social Rent	6,008	5,928
General Housing – Affordable Rent	479	750
Sheltered Housing	514	522
Supported Housing	17	17
Temporary Housing (Individual Units)	92	98
Temporary Housing (HMO's / EA)	26	26
Miscellaneous Leased Dwellings	19	19
Sub Total Rented Dwellings	7,155	7,360
Shared Ownership Dwellings	91	91
Total Dwellings	7,246	7,451

The number of properties anticipated to be held by 1/4/2023 is higher than the number held at 1/4/2022, with the authority taking hand over of more new homes than those lost through either right to buy or demolition for redevelopment.

A breakdown of the housing stock by property type is shown in the table below:

Property Type	Actual Stock Numbers as at 1/4/2022	Estimated Stock Numbers as at 1/4/2023
Bedsits	94	94
1 Bed	1,751	1,868
2 Bed	2,531	2,614
3 Bed	2,240	2,237
4 Bed	107	107
5 Bed	7	7
6 Bed	2	2
Sheltered Housing	514	522
Total Dwellings	7,246	7,451

Leasehold Stock

At 1st April 2022, the Council retained the freehold and managed the leases for 1,191 leasehold flats.

Housing Demand

The mix of new housing delivered by the Housing Revenue Account is influenced by a combination of the need as identified by the housing register locally, the housing requirements of those accommodated as homeless and strategic forecasts of future housing need.

Cambridge City Council had 2,256 households on the housing register at the end of September 2022. 507 applicants were housed in 2021/22, with the majority (86%) of lettings being to applicants at band A or B.

The greatest demand for housing is still one and two bedroomed properties, with one-bed applicants accounting for 55% of the register, two-bed applicants 25%, three-bed applicants 16% and 4% of applicants waiting for properties with 4 or more bedrooms.

Applicants are banded according to housing need. Band A represents the highest housing need, making up approximately 10% of the register. Band B applicants represent approximately 26%, band C 36% and band D 28% at the end of September 2022.

Support for Vulnerable People

The Housing Service has a Tenancy Support Team, with three full time equivalent staff employed to help and support tenants, with a focus on supporting the more vulnerable tenants in council homes to help them sustain their tenancies and two part-Neighbourhood Support Officers supporting specific residents in new homes, The HRA also employs two permanent Financial Inclusion Officers and a dedicated Assistant Housing Officer who work with tenants to ensure that they are receiving all the financial support to which they are entitled.

Cambridge City Council expects to continue to be engaged by the County Council for the delivery of tenure neutral support services to older people across the city as a whole, with a new contract anticipated to be in place shortly. The contract sum is currently £183,600 per annum.

External Factors

Update of the financial forecasts for the HRA also takes into consideration factors outside of the direct control of the authority, but which will also impact strategic decision making.

Inflation Rates

The base rate of inflation used to drive expenditure assumptions in the HRA financial forecasts is the Consumer Price Index (CPI). The last 2 years have been particularly volatile, with rates ranging from 0.2% in August 2020 as a result of the early impact of the coronavirus pandemic lockdowns up to 11.1% by October 2022, contributed to by increased energy prices.

The Bank of England's Monetary Policy Report of November 2022 forecast a level of CPI in quarter 4 of each year at 10.9% for 2022, 5.2% for 2023, 1.4% for 2024 and 0% by 2024. The over-arching view is that inflation will reduce to below the target of 2% in the medium term.

The Office of Budgetary Responsibility (OBR), in their Economic and Fiscal Outlook in November 2022, forecast an increase in CPI during 2022 to 9.1%, reducing to 7.4% in 2023, 0.6% in 2024, and -0.8% in 2025 before beginning to climb again over the following two years back towards the target level of 2%,

The HRA Medium-Term Financial Strategy allowed 9.4% inflation for 2023/24, returning to the target of 2% from 2024/25.

Taking account of recent views of both the Bank of England and the OBR it is considered prudent to retain the assumption of a return to the target level of 2% inflation in the HRA business planning assumptions from 2024/25 onwards. This will be reviewed again as part of the HRA Medium Term Financial Strategy in September 2023.

The assumptions surrounding building maintenance expenditure inflation are derived from a mix of forecast using the RICS (Royal Institution of Chartered Surveyors) Building Cost Information Service (BCIS) all in tender price index and CPI. The Fosters contract is a lump sum priced contract, which adopts CPI as the measure of inflation. The TSG contract, which was recently reproduced with the incumbent supplier being re-appointed, is a target price contract, which adopts the BCIS as its measure of inflation. It should be recognised that the contract prices which the authority will initially pay under the new contract are likely to be driven by anticipated increases in the building cost inflation indices and the industry predictions of what might happen to these over the minimum 5-year contract term. The impact of this will need to be incorporated as part of the HRA Medium Term Financial Strategy in September 2023. Other specialist contractors will price work on a project basis, also taking account of industry forecasts.

The latest projections for the BCIS Index over the next 5 years currently predict a growth rate of 7.4% by 2023, with forecasts of 5.9%, 4.5%, 3.4% and 2.3% over the following 4 years. Taking an average of these rates of growth for the forecast five years gives rise to an annual increase of 4.7%. This has increased marginally since the last projections, with material and labour shortages and increased utility costs pushing up contract prices, particularly in the short-term. This rate is adopted for new build housing investment.

On a similar average basis, the assumptions we are adopting for CPI over the same period are 3.48%, a difference of 1.22%.

Recognising the continued mix of inflation drivers using both CPI and the BCIS indices, the assumption has been made that 50% of the work programme will be subject to the BCIS indices and 50% by the rate of CPI for the next 5 years. A blended rate of 4.09% (average CPI plus average BCIS divided by 2) has therefore been incorporated into the business plan forecasts for this period, reverting to standard CPI after this,

The pay award from April 2022 has now been agreed, with a flat rate of £1,925 per full time equivalent employee across all pay grades. This was incorporated into the assumptions in the Medium Financial Strategy, prior to acceptance of the offer.

Pay inflation has been incorporated at 3% for 2023/24, before returning to the previous assumption of 2% from 2024/25. The allowance for incremental progression has been retained at 1% per annum, recognising staff retention figures and the number of staff who are currently paid at the top of their pay scale.

Interest Rates

The Housing Revenue Account is entitled to claim a proportion of interest earned on cash balances invested by the authority. The rate of interest assumed for 2022/23 in the HRA Budget Setting Report was 0.6%, based upon the HRA clawing back interest from the General Fund on investments with minimal risk. The actual average rate of interest earned on investments that benefited the HRA for 2021/22 was 0.24%,

Over the last 12 month, the Bank of England base rate has risen, with the latest rise to 3% on 3 November 2022 taking the rate to the highest it has been since 2008. The increase in the base rate has resulted in the authority beginning to realise higher rates of interest on its investments.

Based upon the current levels of interest being achieved on investments and taking account of industry projections, an increased rate of 1.6% has been adopted for 2022/23, rising to 2% from 2023/24 onwards. The interest rate assumptions are included in **Appendix A**.

In respect of existing HRA borrowing, the self-financing loan portfolio with the Public Works Loans Board of £213,572,000 remains, with rates of between 3.46% and 3.53%.

With no cap on HRA borrowing, subject to financial viability and the ability to support the borrowing, the authority can borrow to invest in the provision of affordable housing with no external constraint.

The Local Authority Investment Guidance continues to be a risk to HRA borrowing, stating that where an authority invests in any 'investment asset primarily for yield', they will not be able to access loans from the PWLB in the financial year in which it makes this investment. A 3 year capital investment strategy must be submitted to be able to borrow, and the Section 151 Officer is required to certify that none of the capital projects fall into this category. There is therefore the potential for any investment decisions made by the General Fund to detriment the HRA's ability to borrow from the PWLB in any given year. This would not stop the HRA borrowing but would mean that an alternative lending source would need to be identified, with rates potentially not being as preferential.

Any transfer of land or financial resource between the General Fund and the HRA to facilitate development continues to impact the HRA Capital Financing Requirement, effectively increasing borrowing, with such decisions to be made in the knowledge of the revenue impact of transferring the asset.

For business planning purposes, the assumption has previously been made that borrowing is externalised, with anticipated PWLB maturity loan rates for loans of a 30-year duration used. Due to a number of external factors, the PWLB borrowing rate has seen a marked increase over the last few months, as have all lending rates in the marketplace.

At the time of drafting this report a PWB rate of 4.25% (4.45% published rate less the 0.2% certainty rate discount) was available, compared with a rate of 3.46% assumed when the HRA Medium Term Financial Strategy was drafted and 2.5% when the Budget Setting Report was produced last year. It should be noted that the PWLB rate is reviewed and can change twice each day.

The significant increase in borrowing rates over the last 12 months has a significant impact on the HRA business pan, particularly when combined with other assumption changes.

For the purpose of preparing the business plan, and to mitigate the daily rate fluctuations in PWLB rates, forecasts made by Link, the Council's treasury advisors are adopted, which project that PWLB 25 year lending rates will be 5.1% in December 2022, before declining slowly over 3 years to a forecast of just over 3% by September 2025.

Based upon these projections, revised rates of interest have been adopted for PWLB borrowing, using 4.6% for 2023/24, 3.8% for 2024/25 and 3.5% from 2025/26 and these have been incorporated into the borrowing assumptions, excluding the certainty rate for prudency.

This is a significantly more positive outlook than was anticipated during the earlier drafting of this report, but it must be noted that projections and forecasts are changing rapidly in the current economic climate and there is no guarantee that these interest rates will be available at the point at which the authority needs to borrow each year and plans, and decisions will need to be reviewed regularly to take account of this. The rates available currently are still far higher than those that have been available over the last few years but do seem to have stabilised over the last few weeks.

The HRA is also exploring a degree of internal borrowing from the General Fund, where the General Fund currently has reserves which could be utilised in this way. Any lending to the HRA would be managed through the Item 8 charge to the HRA and resource would need to be lent at an appropriate interest rate. The sums available and the rate would be charged are yet to be confirmed.

Section 3

Housing Revenue Account Resources

Rent

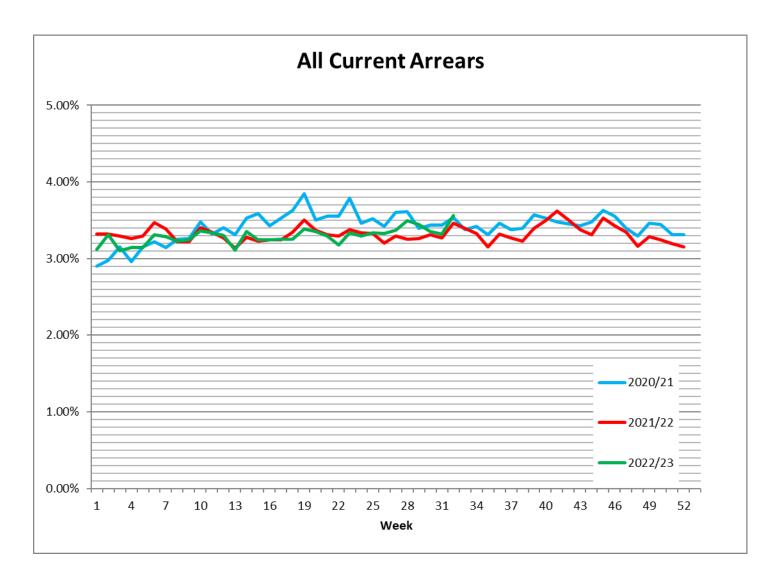
Rent Arrears, Bad Debt Provision and Void Levels

Rent collection performance was maintained during 2021/22, with 99.5% of the value of rent due, collected in the year, compared with 98.9% in the previous year.

Current arrears levels were maintained during 2021/22, with current tenant arrears of just over £1.3 million by 31 March 2022, as detailed in the table below. However, the level of former tenant arrears increased quite sharply to just over £1.1 million:

Financial Year End	Value of Year End Arrears in Accounts (Current Tenants)	Current Tenant Arrears as a Percentage of Gross Debit Raised in the Year	Value of Year End Arrears in Accounts (Former Tenants)
31/3/2018	£779,904	1.96%	£871,620
31/3/2019	£776,961	1.93%	£932,156
31/3/2020	£1,091,161	2.70%	£915,585
31/3/2021	£1,374,167	3.30%	£925,982
31/3/2022	£1,337,622	3.14%	£1,121,082

In 2022/23 to date there has been an increase in current tenant arrears, which by the end of November 2022, stood at £1,499,036.56 whilst former tenant arrears had reduced marginally to £1,056,154.11. This demonstrates that the current economic climate is making it more challenging to recover tenant arrears.



The Income Management Team continue to work extensively with tenants and financial support providers to mitigate the impact of rent arrears for both tenants and the authority. The team continue to use the Income Analytics software, which facilitates improved arrears management and have recently implemented LIFT software, which combines financial data sets across the authority in an attempt to identify arrears risks and intervene to provide support before rent arrears prove a risk to the tenant's occupation of their home. The HRA hopes to see tangible benefits of being able to identify tenants who are not claiming all of the financial support to which they may be entitled and supporting them to do this.

Tackling former tenant arrears continues to be challenging. The dedicated fixed term officer employed to focus on former tenant arrears has succeeded in writing off over £242,000 in the first 8 months of 2022/23. Unfortunately, due to current tenancies in arrears coming to an end, the net reduction in former tenant arrears in the year to date has been only £64,928. Continuation of

the work to either collect or write off former tenant arrears is a critical aspect of manging the housing business and is something which saw some increased focus by our external auditors as part of auditing the 2021/22 accounts.

Debt that is not realistically collectable is routinely recommended for write off and provision is currently made in the Housing Revenue Account to write off 86.43% of former tenant debt. Any decision to do this is not taken until all avenues for collection have been exhausted.

At 31 March 2022 the total provision for bad debt stood at £1,965,939.96 representing 80% of the total debt outstanding.

Taking into account the value of the existing bad debt provision and recognising that current arrears levels have only risen marginally in 2022/23 to date, it is recommended to retain the ongoing assumption that the annual contribution into this reserve is set at 1.5% from 2022/23 onwards. This will be reviewed periodically, as more tenants transition to Universal Credit and the impact of the current cost of living crisis becomes clearer.

The value of rent not collected as a direct result of void dwellings in 2021/22 was £656,205 representing a void loss of 1.67%, compared with £613,999 in 2020/21 (1.58%).

Void levels have increased significantly in 2022/23 to date, with the void loss between April and October 2022 (7 months) being £627,749, representing a 2.63% void loss. A proportion of this relates to homes held intentionally vacant for redevelopment. A snapshot of the proportion of stock vacant at the end of October 2022 confirms that 2.19% of homes (159 homes) are unoccupied, but with 0.04% (3) of these being new homes awaiting their first let and 0.8% (58) of these held vacant for demolition. Decisions to redevelop existing homes, requiring them to be vacated prior to demolition, causes a temporary increase in the void performance statistics, until the entire site is vacated, and the homes are formally removed from stock.

With the impact of irregular void transactions removed from the statistics, the void performance in general voids for 2022/23 to date is an average void loss of 2.01%. Additional resource has been directed at tackling the current backlog of void property and subcontractors are being deployed to supplement our own workforce. A review of void processes has also been

conducted in an attempt to improve performance by the end of 2022/23. As a result of this, it is recommended to retain the voids assumption for 2022/23 at 2%, before returning to the longer-term assumption of 1% from 2023/24 in this iteration of the business plan.

Rent Restructuring and Rent Levels

The authority now lets wholly rented property on a number of differing rent levels, social rent, affordable rent linked to an inflated pre-COVID Local Housing Allowance, affordable rent set at 60% of market rent and also at 80% of market rent.

The average target 'rent restructured' rent at the start of 2022/23 across the general housing stock was £110.44, with the average actual rent charged being £106.99. By April 2022, 35.5% of the social rented housing stock was being charged at target rent levels, compared with 31.8% in April of the previous year. The loss of rental income that arises for the gap between actual and target rent levels in the general housing stock equates to an annual loss of income of approximately £1,201,000. The authority only has the ability to close the gap between target social rent and the actual rent being charged for a dwelling, when a property becomes void, and actively continues to do this.

There were 536 new build rented and shared ownership properties charged at the higher 'affordable rent' levels at the end of October 2022.

The table below confirms the current average rent levels charged or assumed in financial modelling:

Property Size	2022/23 Published LHA Rate (not adopted by CCC unless lower than a 60% rent)	2020/21 Pre- COVID LHA rate inflated by 1.5% and 4.1% Used by CCC for 2022/23	Indicative Programme Average 2022/23 Rents at 60% of Market Rent	Indicative Programme Average 2022/23 Rents at 80% of Market Rent
Shared Room	97.00	86.53	N/A	N/A
1 Bed	178.36	143.69	160.72	215.53
2 Bed	195.62	165.26	182.18	248.54
3 Bed	218.63	192.04	204.83	281.44

Property Size	2022/23 Published LHA Rate (not adopted by CCC unless lower than a 60% rent)	2020/21 Pre- COVID LHA rate inflated by 1.5% and 4.1% Used by CCC for 2022/23	Indicative Programme Average 2022/23 Rents at 60% of Market Rent	Indicative Programme Average 2022/23 Rents at 80% of Market Rent
4 Bed	299.18	256.16	242.28	333.58

Rent Policy

The local rent setting policy was last updated and approved in September 2022. The policy outlines that affordable rented homes will be re-let at no more than or at no more than 60% of market rent or the current Local Housing Allowance, whichever is the lower, or at no more than 80% of market rent depending upon the category of housing they were built as. This ensures compliance with both government policy and the Greater Cambridge Housing Strategy.

As part of this iteration of the business plan it is identified that there a commitment to moving affordable rented homes let under the old inflated pre-COVID Local Housing Allowance rates, when they become vacant and are re-let, to affordable rents at 60% of market rent or the current Local Housing Allowance, whichever is lower, to be consistent with the Greater Cambridge Housing Strategy and associated Affordable Rents Policy. This will also ensure that over time we move away from these rents being set a locally derived rate that no longer fits within our Rent Policy. New build homes where letting has not begun will also be introduced at 60% of market rent as opposed to the old inflated pre-COVID Local Housing Allowance rates.

Rent Setting

Changes to rent levels are approved in January of each year, with the Executive Councillor for Housing having authority to make this decision, following pre-scrutiny by Housing Scrutiny Committee.

From April 2023, under the current government Rent Standard, the authority would be expected to increase rents by up to a maximum of CPI (at the rate in September 2022 of 10.1%) plus 1%, arriving at an overall increase of up to 11.1%. It is recognised however, that this would be a significant rent rise at a time when other living costs are also increasing. In response to this, the government conducted a consultation in September / October 2022, with the suggestion that a

cap could be imposed in rent increase at an overall 5% from April 2023. Views on increases at 3% and 7% were also sought, but with the recommendation that 5% be adopted in recognition of the rising cost that social housing providers were having to meet and the need to invest in the housing stock to improve energy efficiency. It was announced as part of the Autumn Statement on 17 November 2022 that the cap would be imposed at 7%, recognising increased costs, the need for decent homes and energy investment in existing housing stock and the need for more affordable housing.

The authority has however incorporated a rent increase 5% from April 2023, as opposed to the 7% allowed under the rent cap. Even so, this is not a recommendation made lightly, as the authority is aware that tenants are currently facing increased costs elsewhere. However, the HRA needs to incorporate resource to allow for energy improvement works to the existing housing stock, to ensure that homes are brought up to at least an EPC 'C' standard by 2035. This will mean that over the longer-term tenants who receive these works to their homes should begin to realise reductions in utility costs.

Over the last 7 years, social rented tenants have received 4 years of 1% rent cuts, followed by increases of 2.7%, 1.5% and 4.1%, resulting in a total increase over 7 years of 4.24%. In real terms, when you take account of the rate of inflation in September of each year, this represents a real term rent cut of 7.9%.

Implementing a rent increase at 5% as opposed to the 3% included in the forecasts at the Medium Term Financial Strategy stage will impact the HRA positively by approximately £843,000 per annum from April 2023. This will assist greatly in meeting the £3,640,000 per annum capital investment that is required from 2023/24 for 13 years to allow all homes to be brought up to an EPC 'C' standard by the end of 2035.

For those in receipt of full housing benefit or Universal Credit the increase will be met through these routes. There is the potential for tenants who are under-occupying or are impacted by the benefit cap to be adversely affected, with the latter depending upon whether there are any increases in the benefit cap levels. Those impacted by the benefit cap continue to be considered for discretionary housing payments to mitigate the impact on them, and those who are under-occupying can seek support to downsize through the under-occupation scheme. For

those who pay their rent themselves, there will be an increase in rent to find, but the authority will continue to provide financial and budgeting advice to those who require it and will work with tenants to ensure that they are claiming all financial assistance to which they are entitled.

The assumption of an increase of CPI plus 1% is retained for the following year, with an assumption of CPI (as measured at the preceding September), plus 0.5% for five years after this period, before moving to an assumption of just CPI increases.

Existing affordable rented homes will be subject to the same inflationary increase, but with the requirement for local authorities to have regard for the Local Housing Allowance. With the steep increase in the Local Housing Allowance from March 2020, annual inflationary increases are not expected to breach these levels in the short to medium-term. At re-let, the authority must ensure that the combined rent and service charges levied do not exceed 80% of the market rent for each dwelling.

As existing affordable rents are currently still well below the current Local Housing Allowance, the combined rent and charges for all existing tenants in affordable rented homes will also increase by 5% from April 2023, as the cap on the increase will still be lower than the Local Housing Allowance.

Earlier affordable rented homes continue to be charged an inflated version of the pre-COVD Local Housing Allowance rates, for existing tenants. Re-lets of these and new affordable rented homes will be introduced at 60% of market rent or the prevailing Local Housing Allowance, whichever is the lower, in line with the new Greater Cambridge Housing Strategy, or at 80%, depending upon the agreed rent levels for the scheme.

The table below includes details of what the inflated January 2020 Local Housing Allowance levels will be from April 2023, which will apply to affordable rented homes linked to the old LHA rate. Any newer affordable rents linked to 60% or 80% of market rent will also increase by 5%.

Property Size	2020/21 LHA rate January 2020	LHA rate March 2020 to 2022 (assumed frozen for 2023)	2020/21 LHA rate inflated to 2023/24 levels
Shared Room	81.89	97.00	90.86
1 Bed	135.99	178.36	150.87
2 Bed	156.40	195.62	173.52
3 Bed	181.75	218.63	201.64
4 Bed	242.43	299.18	268.97

Service Charges

Service charges are levied for discretionary services that are provided to some tenants, but not necessarily all, depending upon the type, nature and location of a property. Some of these services are eligible for Housing Benefit or Universal Credit, depending upon what is provided.

In respect of social housing tenancies, service charges are separately identified on rent accounts, so that tenants can see what they are paying for alongside their core rent. For affordable rented homes, the tenant pays a total sum for rent and charges combined, which is introduced at either the inflated March 2020 Local Housing Allowance level, 60% or 80% of market rent depending upon the scheme, making any breakdown between ret and service charges less meaningful.

Guidance expects registered providers to endeavour to ensure that service charge increases do not exceed CPI plus 1%, and to consult tenants in respect of the introduction of new services or before making any material change to existing services.

The approach to setting service charges for 2022/23 is detailed at Appendix B.

Other Sources of Income

Garages

The Housing Revenue Account currently owns 1,386 residential garages and 35 parking spaces and manages a further 16 garages and 6 parking spaces on behalf of the General Fund. A

number of HRA garages and parking spaces are on sites being explored for potential demolition and re-development, and so this number may reduce in the medium-term.

Of the garages available for letting, approximately 10.6% (150 garages) are currently void (compared to 13.3% at this time last year). Of the 150 vacant garages however, 49 have been vacated as the sites have been approved for redevelopment. A garage block is not removed from the system until all of the garages have been vacated. The void loss in the year to date at the end of October 2022 of approximately 13% (compared to 16% at the same point last year) is made up of 61% general void loss and 39% redevelopment void loss.

The proposed charges for garage, parking spaces ad parking permits for 2023/24, increased by 3%, are as follows, with any existing tenants who are being phased up to full rent levels following the charging review conducted in 2017/18 having their rents increased by 3% plus £2.00 per week until the levels below are achieved:

Category	Base Rent £ per rent week	VAT £ per rent week	Total Charge £ per rent week
Parking Spaces in standard area (tenants only)	7.86	0.00	7.86
Parking Spaces in standard area (other city residents)	7.86	1.57	9.43
Garage in standard area (tenants only)	10.11	0.00	10.11
Garage in standard area (tenants storage use)	10.11	2.02	12.13
Garage in standard area (other city residents)	10.11	2.02	12.13
Garage or Parking Space in high value / high demand area (tenants only)	19.29	0.00	19.29
Garage in high value / high demand area (tenants storage use)	19.29	3.86	23.15
Garage or Parking Space in high value / high demand area (other city residents)	19.29	3.86	23.15

A £5.00 premium is added to all base rates above when rented for non-city resident, commuter, business or commercial use

Parking Space - Non-City Resident / Commuter or Business / Commercial use	12.86	2.57	10.29
Garage in standard area - Non-City Resident / Commuter or Business / Commercial use in standard area	15.11	3.02	18.13
Garage in high value / high demand area - Non-City Resident / Commuter or Business / Commercial use in high value / high demand area	24.29	4.86	29.15
G. G. T. G.			
Category	Base Charge £ per year	VAT £	Total Charge £ Per year
		VAT £ VAT applies	_
Category	£ per year		£ Per year
Category Resident's Parking Permit (new schemes)	£ per year 50.00	VAT applies	£ Per year 60.00
Category Resident's Parking Permit (new schemes) Resident's Parking Permit *	£ per year 50.00 20.00	VAT applies VAT applies	£ Per year 60.00 24.00

Parking spaces or garages in the curtilage of properties are charged at the prevailing base rate for the area. Internal council use to be charged at base garage rate excluding VAT.

Commercial Property

The level of rental income from commercial property is dependent upon the timing of lease renewals for the small portfolio of shops and other business premises that are owned by the HRA. In 2023/24 the income generated by the commercial property portfolio is anticipated to be in the region of £491,000. This may reduce in future years, where HRA commercial property may form part of housing development options.

General occupation of the HRA commercial property portfolio has historically been good, with vacant shop units usually re-let within reasonable timescales. Difficulties have been experienced more recently, with the re-modelled shops at Akeman Street proving very difficult to let. Rent reviews continue to be challenging, with business owners facing increased costs in a number of areas.

Interest / Investment Income

The Housing Revenue Account receives interest on general or ear-marked revenue balances, any funds set-aside in the major repairs reserve or the revenue debt repayment reserve and any unapplied capital balances or unspent grants.

Interest rates available to the Council have been very low for several years, but with the recent increases in the Bank of England base rate (currently 3%), higher investment returns are beginning to be realised. The HRA benefits only from the lower risk, and therefore lower return areas of Council investment.

The rate that the HRA can earn on investments, recognising the low risk nature of their investments, has been increased to 1.6% for 2022/23 and 2% from 2023/24 onwards as part of this iteration of the HRA Business Plan.

Other External Funding

In addition to income received directly from service users, the Housing Revenue Account anticipates receiving external funding in the following forms:

- Devolution Grant The authority received grant as part of the Devolution Agreement with Government and the Combined Authority, totalling £70,000,000, with some of this resource still retained and being actively applied to schemes to deliver the 500 homes agreed.
- Support Funding Funding of £183,600 per annum to provide tenure neutral support for older people across the city is anticipated to be contracted with the County Council for a further period from late 2022, subject to final contractual agreement,
- Homes England Grant Funding The authority actively bids through the continuous market engagement process, to secure grant funding for some new build schemes.
- Brownfield Land Release Fund (BLRF2) The authority has been awarded grant of £643,329
 towards the site preparation works for the redevelopment of Aylesborough Close.
- Social Housing Decarbonisation The authority is actively bidding for grant funding to deliver energy improvements in the existing housing stock., with the outcome anticipated in February / March 2023.

 Section 106 Funding – The HRA can benefit from the ability to invest sums received for affordable housing through Section 106 Agreements on development sites across the city, although these sums often come with both time and investment criteria constraints

Earmarked & Specific Funds

Earmarked Funds – Revenue Reserves

In addition to General Reserves, the Housing Revenue Account maintains earmarked or specific funds. **Appendix C** details the current level of funding in the reserves, including;

Repairs & Renewals – funds for major repairs of HRA-owned administrative premises and periodic replacement of assets such as vehicles, plant, equipment and furniture, particularly in sheltered and supported accommodation.

Major Repairs Reserve - a statutory reserve credited with depreciation in respect of the housing stock each year, with funding then in the Housing Capital Investment Plan, to meet the capital cost of works to HRA assets, or alternatively to repay housing debt.

Tenants Survey - allows the spread of costs for any Tenant and Leaseholder Survey evenly across financial years, despite the survey only being undertaken periodically.

HRA Set-Aside for Potential Debt Repayment or Future Re-Investment - The business plan historically assumed the authority would notionally sets aside 25% of the value of the self-financing housing debt over the life of the plan, to retain flexibility in whether to invest the sum in new homes or redeem or re-finance some of the loan portfolio as loans mature. Using an ear-marked reserve, as opposed to making a formal voluntary revenue provision (VRP), allows the HRA to retain flexibility over the use of any resource that is available for set aside in the future. This resource is now being fully utilised prior to borrowing further to deliver new homes.

Earmarked Funds – Capital Receipts

Right to Buy Attributable Debt Ear-Marked Capital Receipt - The HRA retains an element from all right to buy receipts over and above those assumed in the self-financing settlement, in

recognition of the debt held in respect of the asset. These sums are held in a separate ear-marked capital balance, allowing them to be utilised to repay the associated debt. Alternatively, the authority could reinvest the resource in the delivery of new homes.

Right to Buy Retained One-for-One (1-4-1) Ear-Marked Capital Receipt – With the Right to Buy Receipt Retention Agreement still in force, this reserve ensures that resource is separately identified for re-investment, and if necessary, repayment purposes.

Section 4

Housing Revenue Account Budget

Revised Budget 2022/23

The Housing Revenue Account revenue budget for the current year was amended as part of the HRA Medium Term Financial Strategy in September 2022, taking account of any major changes.

As part of this HRA Budget Setting Report, major unavoidable pressure or material change in income for the year is recognised, alongside the impact in revenue terms of the need to revisit funding requirements (DRF) for the Housing Capital Investment Plan in 2022/23 following rephasing of the programme. Investment income in the HRA is anticipated to be significantly more than budgeted due to recent increase in interest rates, rent income is not expected to reduce quite as much in year as forecast and the use of direct revenue financing of capital is delayed. A net change of £16,521,190 in the 2022/23 HRA budget is identified, as summarised below.

2022/23 Revised Budget	Original Budget January 2022 £	HRA MTFS September 2022 £	HRA BSR Proposed Changes £	HRA BSR January 2022 £
Net HRA Use of / (Contribution to) Reserves	1,029,530	13,474,180		
Savings / Increased Income			(43,270)	
Unavoidable Revenue Bids / Reduced Income			0	
Non-Cash Limit Adjustments (net)			(15,977,920)	
Revenue Re-phasing			(500,000)	
Revised Net HRA Use of / (Contribution to) Reserves				(3,047,010)
Variation on previously projection				(16,521,190)

The above figures include carry forward approvals from 2021/22 in the second column, in addition to changes approved as part of the Medium Term Financial Strategy in September 2022, with any net revenue impact identified in the current year, as part of the January 2023 committee cycle, incorporated in the right-hand column. The net reduction in costs and financing and increase in income for 2022/23 will result in a reduced call on Housing Revenue Account reserves for the current year, when compared to that anticipated in the HRA Medium Term Financial Strategy. Details are provided in **Appendix D (1)**.

Overall Budget Position - 2023/24 onwards

Overall Budget Position

The overall revenue budget position for the Housing Revenue Account is summarised in the table below and at **Appendix J**, with detail for the period to 2027/28 provided in **Appendix D** (2):

Targets Set	2022/23 £	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
Efficiency Savings	0	(180,000)	(180,000)	(180,000)	(180,000)	(180,000)
Strategic						
Investment Fund	0	180,000	180,000	180,000	180,000	180,000
Net Change						
Required	0	0	0	0	0	0

Summary of Proposals	2022/23 £	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
Unavoidable	0	357,600	257,830	255,990	55,990	55,990
Revenue Bids Reduced Income Proposals	0	14,800	14,800	14,800	14,800	14,800
Unavoidable	0	372,400	272,630	270,790	70,790	70,790
Savings Proposals	(3,990)	(569,620)	(618,370)	(666,930)	(666,930)	(666,930)
Increased Income Proposals	(39,280)	(700,270)	(231,360)	(412,130)	(905,600)	(418,170)
Bids	0	350,470	350,470	350,470	350,470	350,470
Discretionary	(43,270)	(919,420)	(499,260)	(728,590)	(1.222.060)	(734.630)

Non-Cash Limit Adjustments	(15,977,920)	16,480,510	249,990	1,083,710	624,830	955,290
Revenue Re- phasing	(500,000)	500,000	0	0	0	0
Total Revenue Proposals	(16,521,190)	16,433,490	23,360	625,910	(526,440)	291,450
	-					
Under / (Over) Achievement against Target	(16,521,190)	16,433,490	23,360	625,910	(526,440)	291,450
Cumulative Under / (Over) Achievement against Target	(16,521,190)	(87,700)	(64,340)	561,570	35,130	326,580

Non-Cash Limit Budgets

Non-Cash Limit items are those that do not relate directly to the cost of service provision, including for example direct revenue funding of capital expenditure (DRF), interest and depreciation. These items are treated outside of the 2023/24 cash limit, with the implications built into the financial forecasts for the HRA as part of the budget process, informing future budget strategy, savings targets and investment priorities. For 2023/24 there is a cash limit adjustment to recognise that the funding for bids to increase staffing in line with increased stock numbers is already built into the overall finances for the HRA and so will not affect the bottom line. There are also noncash limit adjustments in respect of depreciation, direct revenue financing of capital expenditure, interest received based upon the latest balances and rate assumptions and interest paid based upon the latest forecast borrowing rates.

Performance against Net Savings Target

An efficiency savings target of £180,000 was included in the HRA forecasts for 2023/24 as part of the HRA Medium Term Financial Strategy approved in September 2022. The efficiency target was set in the context of the ability to deliver a balanced HRA budget, recognising the need to borrow to build new homes from 2023/24 and to maintain delivery of quality housing services whilst also allow resource for strategic reinvestment in new initiatives.

The savings identified in the table above, included for decision as part of the HRA Budget Setting Report, are detailed in **Appendix D (2)**.

The savings and increased income that have been identified for 2023/24 are partially offset by the HRA reacting to unavoidable revenue pressures and reductions in income and considering strategic investment fund bids. The net position is an over-achievement against the targets set of £87,700 by the end of 2023/24, £64,340 by the end of 2024/25, moving to an under-achievement of £561,570 by 2025/26, an under-achievement of £35,130 by 2026/27 and an under-achievement of £326,580 by 2027/28. Details of the net savings can be found in **Appendix D (2)**.

If approved on this basis, the budget proposals for 2023/24 onwards result in a cumulative net under-achievement against the savings target of £326,580 by the end of the 5 year period. This is sustainable in the HRA business plan as the assumption that new homes are still being delivered in year 6 to 10 of the business plan will generate rental income in future years from investment made in the earlier years.

Corporate costs and overheads have been reviewed in respect of any budget proposals that may span both funds, with the financial impact of this incorporated into the Housing Revenue Account budget process. This may be subject to further change as the General Fund finalises its budget proposals, but any resulting changes will be bult into the HRA as part of the 2022/23 Medium-Term Financial Strategy process.

Further efficiency targets have been incorporated from 2023/24 for four years, also at the level of £180,000 per annum. This will allow continued strategic re-investment at the same level each year, to be able to respond to challenges presented by changes in local and national housing and welfare policy and also in construction and maintenance regulations.

Strategic Investment Fund

As part of the HRA Medium Term Financial Strategy, approved in September 2022, approval was given to retention of the Strategic Investment Fund at £180,000 per annum, to be directly offset by efficiency savings identified in the HRA each year, for the next 5 years.

Bids against this fund have been identified as part of the 2023/24 budget process, with the proposals detailed in **Appendix D (2)** and incorporated into the table above.

Transformation Fund

An ongoing budget of £120,970 per annum is retained in the HRA to allow investment in service transformation projects, spend to save initiatives and to allow a quick response to in-year changes in legislation or major change in national housing policy. The fund can be allocated to one-off projects or to meet ongoing commitments, recognising that if committed on an ongoing basis, there will be less capacity in future years to respond to arising issues.

The responsibility for identification and approval of funding for suitable projects, whether one-off, or ongoing in nature, is delegated to the Strategic Director, who is responsible for ensuring that the authority continues to meet statutory obligations and has a housing offer which is fit for purpose.

Section 5

Housing Capital Budget

Stock Condition and Decent Homes

The housing service reported achievement of decency in the housing stock as at 31 March 2022 at just under 98%, with 158 properties that were considered to be non-decent (in addition to 1,405 refusals).

The latest Asset Management Strategy was approved in September / October 2019. The outstanding, or in progress items on the Asset Management Action Plan, subject to funding bids when costs have been quantified in some cases, include:

Initiative / Action	Current Status
	This commenced in 2019/20 but was on hold for much of
Implement a rolling programme	2020/21 due to COVID-19. Surveys resumed in July 2021,
of stock condition surveys so	and we continue to deliver the programme that takes
properties are inspected every	account of footpath surveys, void properties and new
five years	build properties, although staff secondment has reduced
	surveying capacity in 2022/23.
	In 2021/22 detailed surveys were being carried out in a
Continue the programme of	number of areas. Some of the schemes have been
structural surveys of flats blocks	deferred or amended as a result of pending decisions
and implement survey	about the long-term future of the sites – Hanover and
programme for older flats and	Princess Court and Davy Road have been removed from
houses with structural concrete	the current tender for Structural & Associated Works. Work
elements	was tendered in summer 2022 but no contract was
	awarded. The work will be re-tendered in December 2022.

	If a contract can be awarded, details of the winning contractor and the tender costs will be passed to Home Ownership to issue the S20 Notice. It is anticipated that works will start on site by April 2023. A brief for structural works at Bermuda Terrace flats is being developed and procurement of a structural engineer is planned for December 2022. Balcony and brickwork repairs at Nicholson Way, Walker Court and Hanson Court are designed and tendered and will start on site in early 2023.
Reduce the electrical inspection	All properties are to be inspected on a 5 year cycle and
cycle to five years in line with	arrangements have been put in place to achieve this over
best practice	the next 24 months. This is in progress.
Implementation of "Orchard Asset" asset management software – including development of the compliance and energy modules	Implementation project in progress with revised target completion by March 2023.
	This will follow the implementation of Orchard Asset and the housing stock performance module.
Implement a programme of estate investment projects	Estate Investment Programme in progress over a 5-year period from April 2020. Current projects include streetlighting replacement and a project to upgrade all communal lighting in low level blocks of flats.
Establish a programme of re- inspection of asbestos containing materials and implement a new asbestos	The Risk and Compliance team now lead in this area, The asbestos compliance module is still being implemented with assistance from Housing IT Team. Asbestos Analyst is to start 01/08/2022 and will start the review of all communal re-inspections

register based within Orchard			
Asset			
	A fire door inspection programme has been re-procured,		
	with new contractor Ventro (Passive Fire Protection		
Implement an annual	Specialists) appointed in February 2022. HRA properties		
programme to inspect fire doors	completed include all temporary and sheltered		
to flats and communal areas	accommodation. General needs purpose-built blocks of		
(including the replacement of	flats has started and will continue to be the focus for the		
non-compliant fire doors)	remainder of the programme. Results from surveys are		
	being used to develop programmes of planned work		
	including new and replacement fire doors.		
	A programme has been identified and implemented from		
	April 2021. There are 88 shed roof replacements and 10 flat		
Review maintenance	roof replacements to houses / flats on the 2022/23		
requirements for flat roofs and	programme for Foster this year. 78 shed roof replacements		
sheds replacement and repair	have been ordered and there is forward programme of		
	over 500 sheds with felt and asbestos cement roofing is		
	programmed to be completed over the next 2 years.		
	Programmes of work have been implemented and began		
	in 2020/21. A full survey of communal lighting is underway		
Develop a replacement	with a plan to replace all communal lighting with LED		
programme for lifts, door entry	lighting, starting in 2022/23. Work to replace communal		
systems, communal entrance	entrance doors and door entry systems to flats and		
doors, fire systems, automatic	maisonettes in South Arbury area was due to be		
doors, and communal lighting	completed as part of structural repairs contracts. Initial		
	tenders were not successful so this work will be re-tendered		
	separately with a planned start on site in April / May 2023.		

Following changes to fire risk regulations, dwellings continue to have heat and smoke detection upgrades during 2022/23. We are still experiencing access issues to complete this work. Where there is "no access" work will be added to future planned work programmes, and resource has been re-phased as part of this report to facilitate this.

Following a decision to remove all gas supplied to flat blocks at Princess and Hanover Court and Kingsway for fire safety reasons, replacement of the heating system is proceeding at Kingsway, but has been placed on hold at Princess and Hanover Court while decisions on the longer term future of the blocks are made.

Following the decision in January 2022 to begin the decant of the blocks at Princess and Hanover Court, a detailed options appraisal will be presented to a future Housing Scrutiny Committee. The options appraisal will explore options to refurbish, demolish and re-develop or dispose of the scheme.

Following the decision to continue to let the block at Kingsway, £1,200,000 was retained in 2022/23 to undertake required fire compartmentalisation works, with £650,000 deferred until 2025/26 for further fire safety works there if required. The fire alarm installation works at Kingsway started in August 2022 and the compartmentation trial works at Kingsway were completed in November 2022. We are now assessing the results and producing a cost plan for the work which will determine how the work will be procured. The compartmentation works to the remaining flats at Kingsway will be started during the latter part of 2022/23.

Following a programme of structural surveys of flat blocks in 2021/22, some work has been completed at Hazelwood an Molewood Close, and further work will be delivered in South Arbury and Coleridge between September 2022 and January 2023, once a current procurement process has concluded and contracts have been awarded. We are procuring a structural engineer consultancy framework which will be utilised to undertake structural monitoring of blocks where structural works have been completed.

Net Zero Retrofit Pilot Project

Following approval last year of £5,000,000 for a net zero pilot project and receipt of the final Fielden and Mawson Report in 2021, a Net Zero Retrofit Project Officer was appointed. Due to delays in recruiting a permanent member of staff to deliver the project, design works have been delayed and we expect works to start on site in 2023. Initial resident engagement commenced in July 2022 and 48 residents in the Ross Street area have opted-in to take part in this pioneering project. We have also successfully appointed an architect team to fully design the project for the 50 Council homes.

The objectives for this funding are to allow the authority to prove whether the estimated costs in the Fielden and Mawson report are achievable, to allow time to lobby government and other bodies, backed by real evidence, in an attempt to secure external investment and to allow further exploration of the potential to use the 5% flexibility in the rent restructuring formula and / or to introduce a 'comfort' charge for tenants. There is also a skills shortage in this industry currently, and the approach should also allow local providers to upskill their workforce.

Whilst we are unlikely to have procured the works contractor before summer 2023, market research is currently being conducted to determine the costs for different measures and we are conducting trials of the measures that are likely to form part of the final design. More informed pricing for individual measures is expected to be available in early 2023.

Therefore, expenditure of £500,000 is anticipated this financial year in undertaking full design works and trials, with the balance of £4,500,000 now being required in 2023/24 when the construction phase is now due to start. Budget has been re-phased as part of this HRA Medium Financial Strategy Report.

Other Energy Works

Offices are in the process of appointing a contractor to deliver energy efficiency works under the planned works programme and expect to deliver 80 properties with external wall insulation and solar pv, where suitable, in 2022/23. In addition, we will continue with loft insulation upgrades and cavity wall insulation, extraction and re-fill, to other properties. We have also carried out some trials of internal wall insulation to flats. We have a forward programme of around 800 EPC "D" rated solid walled houses that will need to be insulated if they are to reach EPC 'C'.

Despite being unsuccessful in Wave 1, the authority has bid for Social Housing Decarbonisation Fund Grant as part of Wave 2. The value of the grant bid is £2,260,175 and the criteria is to ensure property reaches EPC 'C' and reduces energy demand to below a set level. If successful, these funds will be available to deliver external wall insulation works to HRA properties from April 2023. An urgent decision was taken in November 2022 to include £3,640,000 in the Housing Capital Investment Plan in 2023/24 to facilitate the bid, which requires the authority to have approved investment that can be topped up by the grant award. This

funding will allow external wall insulations and solar pv works to improve around 130 homes to an EPC 'C' standard.

A bid is incorporated into the 2023/24 budget process to extend the annual sum of £3,640,000 for a further 12 years to allow the authority to move all of its housing stock to a minimum of EPC 'C' by 2035, the target date for achieving this.

Over the course of a year the difference in energy costs between a 'G' rated property and a 'A' rated property is estimated at £1,500, and this can be split between each step in between. Effectively, we can assume, on average, that for every full step up the EPC ladder that we improve the energy efficiency of a home, the tenant could save up to £250 each time. Taking a home from a 'D' to a 'B' for example, could save £500 per year.

New Build Affordable Housing

General Approach

The Council's approach to building new homes continues to develop, with both Passivhaus and Net Zero Carbon pilot schemes now approved the former now beginning on site. The authority is having to explore a multitude of options for the delivery of new homes, with inflation rate and interest rate rises making it more challenging to demonstrate scheme viability.

There is still a strong commitment to delivering good quality, affordable rented accommodation in the city, but there is a recognition that it might take longer than originally planned to deliver against the aspirational targets, and some compromise may need to be made.

Future New Build Programme

As a result of increases in inflation rates for expenditure and interest rates for borrowing, the assumptions in the HRA Business Plan for the delivery of new homes have currently had to be scaled back. There is still a strong commitment to deliver as many new homes as financially feasible, with a recognition that if the economy recovers more quickly than anticipated, the programme can easily be scald back up again.

The key assumptions now made in respect of the funding incorporated are:

- 634 net additional council rented (social rent and 60% of market rent) homes delivered over the 10 years from 2022.
- 362 affordable rented homes at 80% of market rent.
- Delivery of the net new council rented homes assumes the need to demolish and reprovide 337 existing properties as part of site regeneration schemes.
- To deliver the net new council rented homes in mixed and balanced communities, market housing will also be delivered by developers on some of the identified sites.
- A range of delivery routes will be adopted, with a mix delivered via Joint Venture or Section 106, land led schemes, existing HRA sites and potentially off the shelf purchases.
- A build cost of £3,290 per square metre, which assumes building to Passivhaus or equivalent performance standards informed by up to date valuations, This assumes that building to Passivhaus standard or similar may be deliverable on all sites.
- Inflation in build costs incorporated at 4.7% per annum for the life of this programme
- Homes England grant of £66,877 per unit assumed across all affordable tenures, recognising that not all units will be eligible for grant, particularly where a larger proportion of market sale or replacement units are proposed.
- Brownfields Land Release Fund (BLRF) grant included where awarded (currently £643,329 for Aylesborough Close).
- Retained right to buy receipts continue to be available for re-investment at the assumed rate of approximately £3,500,000 per annum but can't be appropriately reinvested in addition to Homes England Grant, and instead will be utilised for sites which are ineligible for grant or where grant is not awarded. This sum assumes continued sales at the rate of 25 per annum to generate this resource.
- Borrowing has been assumed at the higher rate of 4.6% for 2023/24, 3.8% for 2024/25 and 3.5% from 2025/26 ongoing, based upon Link, our treasury advisors, forecasts of the PWLB rates over the medium term.
- Investment profile is spread across the 10-year programme based upon indicative delivery timescales, which are subject to change
- Annual servicing and maintenance costs have been increased by £130 per unit, recognising the need to maintain solar pv installations and a mechanical ventilation with heat recovery (MVHR) unit in each dwelling.

 Future replacement costs have been increased by an average of £457 per annum to allow for the replacement of the additional components required to deliver a Passivhaus dwelling.

This requires an estimated £417,000,000 of borrowing in the HRA over the next 10 years of the plan.

Work is still ongoing to identify and explore potential HRA sites and land acquisition opportunities that could be included within the 10 Year New Homes Programme. Sites and schemes will continue to be brought forward for formal consideration and approval individually as opportunities arise, on a prioritised basis.

Taking into consideration site constraints and the delivery vehicle adopted for each scheme as it is identified for inclusion in the programme, different recommendations may be made in respect of tenure mix and sustainability standards. The option currently incorporated into the plan assumes new homes will be built using Passivhaus principles wherever considered possible but there is recognition that the intention would be to move towards net zero-carbon during the life of the programme, where it is feasible and viable to do so.

The programme, as incorporated, is still dependent upon securing Homes England Grant funding, bid for on a scheme-by-scheme basis. Grant rates are not as high as initially hoped, but the authority has been successful in securing grant for a number of sites to date. If unsuccessful, the ability to replace grant with retained right to buy receipts would only help deliver a very small proportion of the planned programme. Failure to achieve grant will mean that the programme will need to be reviewed to identify alternative sources of funding, to increase the amount of market sale housing provided, to reduce build standards or to reduce the number of council rented homes delivered overall. The authority has been successful in securing additional infrastructure funding for Aylesborough Close through Brownfield Land Release Funding and will explore further opportunities like this to aid delivery of the programme.

The resource ear-marked in the business plan will be reviewed and re-profiled as the programme develops, with detailed borrowing options explored and decisions made as part of the Medium-Term Financial Strategy or budget setting process for any year in which borrowing is deemed necessary. The first year that external borrowing is currently anticipated is now 2023/24.

New Build Schemes Completed – Devolution 500 Programme

At the time of writing this report 291 new homes had been completed since the beginning of 2018 as part of the Devolution 500 Programme, with a net gain of 260 council rented homes, as detailed below:

Scheme	Total Social Housing / SO Units	Gain in Social Housing Units	Percentage Social Housing on Site
Uphall Road	2	2	100%
Nuns Way/Cameron Road	7	7	100%
Wiles Close	3	3	100%
Ditchburn Place	2	2	100%
Queensmeadow	2	2	100%
Anstey Way	56	29	100%
Colville Road Garages	3	3	100%
Gunhild Way	2	2	100%
Wulfstan Way	3	3	100%
Markham Close	5	5	100%
Ventress Close	15	13	100%
Akeman Street	14	12	100%
Mill Road	112	112	50%
Cromwell Road	65	65	40%
Total	291	260	

New Build Schemes On Site

Sites where work is in progress are summarised in the tables below, with details of the anticipated costs and number of units that will be delivered on each site once complete:

Devolution 500 Programme

Scheme	Approved Social Housing Units	Gain in Affordable Housing Units	Latest Budget Approved / for Approval	RTB Receipt / Sales Receipt Funding	Devolution Grant / \$106 Funding	Rent Basis
Mill Road	6 (112 taken)	6 (112 taken)	24,965,630	(7,489,690)	(17,475,940)	Inflated Old LHA
Cromwell Road	53 (65 taken)	53 (65 taken)	24,865,800	(6,741,600)	(17,406,060)	Inflated Old LHA
Colville Road II	67	47	14,467,580	(2,743,430)	(6,272,280)	Inflated Old LHA
Meadows and Buchan	106	106	25,929,000	(7,778,700)	(8,163,900)	60%
Campkin Road	75	50	18,063,260	(3,243,930)	(6,509,450)	60%
Clerk Maxwell	14	14	3,046,760	(914,030)	(2,132,730)	60%
Total	321	276				

10 Year New Homes Programme

Scheme	Approved Social Housing Units	Gain in Affordable Housing Units	Latest Budget Approved / for Approval	RTB Receipt / Sales Receipt Funding	Homes England Grant	Rent Basis
Histon Road	10	10	1,978,000	(258,610)	0	60%
L2	75	75	17,727,000	0	(4,830,000)	30 Social Rent / 45 80%
Fen Road	12	12	4,015,000	0	(1,077,000)	Social Rent
Colville Road III	48	32	12,681,000	0	(2,144,000)	32 Social Rent / 16 80%
Ditton Fields	6	6	1,944,000	0	(534,000)	Social Rent
Borrowdale	3	3	1,044,000	0	(258,000)	Social Rent
Total	154	138				

New Build Schemes in the Pipeline

There are a number of sites which have scheme specific approval, but at the time of writing this report, were not on site.

The tables below details the latest budget requirements either approved or for approval as part of the HRA Budget Setting Report and the assumed number of new homes which can be delivered, recognising that this may still be subject to both planning approval and procurement of a contractor or transfer to CIP for some of the sites. The latest budget approvals for sites identified for transfer to CIP are based upon the most recent cost estimates provided by CIP but will not be finalised until the Affordable Housing Agreement or design and build contract is entered into.

Devolution 500 Programme

Scheme	Approved Indicative Affordable Housing Units	Gain in Affordable Housing Units	Latest Budget for Approval	RTB Receipt and Sales Receipt Funding	Devolution Grant / Section 106 Funding / Assumed Homes England Grant	Rent Basis
Tedder Way	1	1	506,000	(151,800)	0	60%
Kendal Way	1	1	524,000	(157,200)	0	60%
Total	2	2				

10 Year New Homes Programme

Scheme	Approved / Indicative Affordable Housing Units	Gain in Affordable Housing Units	Latest Budget for Approval	RTB Receipt and Sales Receipt Funding	Homes England / BLRF Grant	Rent Basis
Aragon Close	7	7	2,103,000	0	(413,000)*	80%
Sackville Close	7	7	2,121,000	0	(413,000)*	80%
Aylesborough Close	70	37	19,030,000	0	(2,743,329)*	41 Social Rent / 29 80%

Scheme	Approved / Indicative Affordable Housing Units	Gain in Affordable Housing Units	Latest Budget for Approval	RTB Receipt and Sales Receipt Funding	Homes England / BLRF Grant	Rent Basis
St Thomas's Road	8	8	2,953,000	(614,000)	(560,000)*	60%
Paget Road	4	4	1,421,000	0	(300,000)*	2 Social Rent / 2 80%
Fanshawe Road	93	71	28,587.000	0	(5,508,890)*	44 Social Rent / 49 80%
Princess and Hanover Court	82	0	28,610,000	0**	0	Social Rent
East Road	40	40	10,964,000	0	(2,576,000)*	16 Social Rent / 24 80%
Total	311	174				

 $^{^*\,} Homes\, England\, Grant\, is\, assumed,\, but\, no\, grant\, has\, yet\, been\, secured,\, but\, BLRF\, Grant\, approved.$

The table below confirms the current status for each pipeline scheme:

			Potential
Scheme	Site Type	Status	New Build
			Units
Tedder Way	In-fill	Planning approved	1
Kendal Way	In-fill	Planning approved	1
Aragon Close	Existing HRA Garages	Planning approved	7
Sackville Close	Existing HRA Garages	Planning approved	7
Aylesborough Close	Existing HRA Housing	Planning approved	70
St Thomas's Road	Existing HRA Garages	Pre-planning	8
Paget Road	Existing HRA Garages	Pre-planning	4
Fanshawe Road	Existing HRA Housing	Pre-planning	93

^{**} The anticipated land receipt to the HRA for the element of land transferred to deliver market housing is currently netted off against the costs until details have been finalised.

			Potential
Scheme	Site Type	Status	New Build
			Units
Princess and Hanover Court	Existing HRA Housing	Options appraisal in progress	82
East Road	Demolished HRA Garages	Pre-planning	40

The Housing Capital Investment Plan, an updated version of which is attached at **Appendix K**, incorporates the funding for new build schemes as identified in the tables above. It recognises the need for gross spend on the housing scheme, land values, devolution grant, other grant and right to buy receipts.

Tedder Way

This scheme now anticipates delivering a single, very large, mobility adapted dwelling on the site to meet an identified need on the housing register. The scheme achieved planning approval in November 2022. Start on site is anticipated in May 2023.

Kendal Way

This scheme will deliver a large, mobility adapted 3 bedroom house to meet an identified need on the housing register. Start on site is anticipated by January 2023.

Aragon and Sackville Close

The two sites at Aragon and Sackville Close comprise existing HRA garage and parking bay provision, with an anticipated 12 new homes to be provided across both sites. Both schemes now have planning approval, with start on site anticipated in March 2023.

Aylesborough Close

This scheme comprises the redevelopment of 33 existing tenanted and 3 leasehold properties, to deliver an anticipated 70 new homes. Planning approval was granted in October 2022 as a pilot Passivhaus flatted development. At the time of writing this report, 2 tenants remain to be relocated and 1 leasehold property is still to be re-acquired.

St Thomas's Road

This is an existing HRA garage and in-fill site, which involves the demolition of 20 garages. The original proposals indicated the delivery of 8 homes, but this is being reviewed as part of the design work. This scheme was originally anticipated to be delivered to net zero carbon standards, with grant funding from the European Regional Development Fund (ERDF). Unfortunately, the funding was not secured by our identified partner, and as a result the budget for the scheme will also need to be reviewed. At this stage the budget has only been amended to reflect the need to acquire, modify and sell on an adjacent dwelling to secure appropriate access for the development. Further amendment may be required following the scheme review and detailed design work.

Paget Road

This is an existing HRA garage and in-fill site, which involves the demolition of 34 garages, with a view to re-providing 4 larger family homes. This scheme was originally anticipated to be delivered to net zero carbon standards, with grant funding from the European Regional development Fund (ERDF). Unfortunately, the funding was not secured, but having reviewed the budget as part of the HRA Medium Term Financial Strategy, this standard is still expected to be delivered.

Fanshawe Road

This is an existing HRA site, which involves the demolition of 32 properties (22 tenanted and 10 leasehold) and 39 garages, with a view to delivering 93 new homes. It is anticipated that planning submission will be made in January 2023, with relocation of tenants and buy out of leasehold flats taking place currently. At the time of writing this report, 13 tenanted homes had been vacated, and 4 leasehold flats had been bought back.

Princess and Hanover Court

Resource of £28,610,000 is now ear-marked in the Housing Capital Investment Plan to allow the relocation of tenants and the buy back of leasehold flats at both Princess Court and Hanover Court and for full redevelopment with the HRA securing a replacement 82 unts at social rent and the balance at market sale should this be the preferred option. A detailed options appraisal is currently in progress. The HRA would receive a capital receipt for the land upon which the market units would be built, which has been netted off against the anticipated costs

of the social housing. A report will be presented to a future Housing Scrutiny Committee with final recommendations. At the time of writing this report, 35 tenant relocations were still required and 39 leasehold flats remained to be bought back. Void properties are actively being used to provide temporary housing to minimise extended void loss whilst the options appraisal is being carried out.

East Road

A scheme specific report is presented to Housing Scrutiny Committee as part of this committee cycle for the redevelopment of what was previously a garage site on East Road. The multistorey garage block was irreparably damaged in storms in early 2022, and the garages were demolished in May 2022 for safety reasons. It is proposed to develop the site to provide 40 affordable homes within the HRA.

Updated expenditure and funding sources, on a cashflow basis, for all new build schemes are detailed at **Appendix H.**

Asset Acquisitions & Disposals

Strategic acquisition or disposal is considered, in line with the HRA Acquisition and Disposal Policy. The capital receipt generated can still be retained in full by the authority, subject to utilising it to invest in affordable housing or regeneration.

In respect of acquisitions, a delegation to the Strategic Director exists to allow draw down of resource, otherwise set aside for the repayment of debt, to acquire land or homes on the open market if new build housing is not coming forward quickly enough to avoid the loss of right to buy receipts or for the acquisition of homes that are on sites which have been identified for potential future redevelopment, but where the schemes haven't yet been formally approved.

Acquisitions or disposals in 2022/23 to date include:

Acquisition / Disposal	Comment	Status
1 Bed Flat *	Purchase of a 1 bed flat in Kings Hedges ward for rough sleepers	Complete

Acquisition / Disposal	Comment	Status
1 Bed Flat *	Purchase of a 1 bed flat in Abbey ward for rough sleepers	Complete
1 Bed Flat *	Purchase of a 1 bed flat in Petersfield ward for rough sleepers	Complete
3 Bed House	Purchase of a 3 bed house in the Abbey ward for potential future development	Complete
2 further existing market dwellings *	Purchase of a further two 1 bed homes on the open market to house rough sleepers as part of the DLUHC Next Steps Programme, with grant funding awarded.	Grant awarded and acquisitions in progress
8 x 1 Bed Flats	Purchase of 8 self-contained flats for use as sheltered housing	In progress

^{*} Acquisitions using an element of Rough Sleeper Accommodation Programme grant funding to acquire 14 homes on the open market to accommodate rough sleepers. The grant conditions require that these homes are ear-marked for this purpose for 30 years, with residents expected to move on within a 2-year time frame to permanent accommodation.

Cambridge City Council was selected by Homes England for a regular compliance audit in respect of one of the rough sleeper property acquisitions. The audit took place over the summer and the authority received the results of the audit on 23 November 2022. Providers ae awarded a green, amber or red status following the audit, with a requirement to report the results to the relevant Board Chair or equivalent, noting any breaches or recommendations for action and correcting these in any future schemes. A red rating would conclude a risk of misappropriation of public funds.

The Council was awarded a green rating, confirming that no high or medium severity breaches had been identified and that the authority has a satisfactory overall performance. The Homes England Compliance Audit Report is attached as confidential Appendix M to this report for information.

Capital Bids, Savings and Re-Phasing

There are two formal capital bids incorporated as part of the 2023/24 HRA Budget Setting Report, but there are also a number of areas of updated new build costs, budget re-allocation and rephasing.

Detailed changes are presented in **Appendix E**, with the overall financial and presentational impact of the following items being incorporated into the Housing Capital Investment Plan presented at **Appendix K**:

- Inclusion of a capital bid for £3,640,000 per annum for 12 years from 2024/24 (£3,640,000 in 2023/24 was approved under urgency in November 2022) to fund energy improvements to the existing housing stock to bring all hems up to at least an EPC 'C' rating by 2035.
- Inclusion of a capital bid for £129,830 in 2023/24, reducing to £23,000 per annum from 2024/25 to meet the HRA share of the cost of corporate ICT investment.
- Increase of £45,000 per annum in the budget for Disabled Facilities Grants, in line with increased grant funding received via the Better Care Fund.
- Inclusion of £10,964,000 for the development of the site at East Road, with a view to delivering 40 new affordable homes for the HRA, in line with the scheme specific report presented to this committee cycle.
- Re-phasing of budgets for decent homes works, and other capital works to the existing HRA stock, as identified in Appendix E
- Re-phasing of new build schemes as identified in Appendix E.
- Adjustment to the level of inflation held in the capital programme, recognising the anticipated increased in building costs in the medium-term.
- Adjustment to the level of resources held for future works to create new build dwellings
 recognising the increased borrowing cost and associated need to scale back the
 programme in this iteration of the business plan.

Section 6 HRA Treasury Management

Background

Statutorily, the Housing Revenue Account is required to set a balanced budget, including recognition of the revenue implications that arise from capital financing decisions.

The Housing Capital Investment Plan provides an indication of the borrowing requirement in any year, ensuring that this can be incorporated into the Council's overall borrowing assumptions and Treasury Management Strategy.

There is currently no constraint on the level of borrowing that the HRA can take out, but the authority must ensure that it can demonstrate the resource is being utilised in the provision of social or affordable rented housing, it is able to identify the revenue resource to support the borrowing and must give due regard to the need to repay or re-finance the debt at the end of any initial borrowing term.

A risk to the HRA's ability to borrow remains the Local Authority Investment Guidance which states that any authority making an investment that is classified as an 'investment asset primarily for yield', will not be able to access loans from the PWLB in the financial year in which it makes this investment. Local authorities need to submit a 3-year capital investment strategy to be able to borrow, and the Section 151 Officer needs to certify that none of the capital projects are classified as investments primarily for yield. There is therefore the potential for any investment decisions made by the General Fund to detriment the HRA's ability to borrow from the PWLB in any given year. This would not stop the HRA borrowing but would mean that an alternative lending source would need to be identified, with rates potentially not being as preferential.

HRA Borrowing

As at 1 April 2022, the Housing Revenue Account supported external borrowing of £213,572,000 in 20 maturity loans with the Public Works Loans Board (PWLB), with rates ranging between 3.46% and 3.53% depending upon the term of the loan. The loans have varying maturity dates, with the first £10,678,600 due to be repaid on 28th March 2038, and the last on 28th March 2057.

At April 2022, the external loans attributable to the HRA, were notionally reduced as part of the HRA Capital Financing Requirement in recognition of the balance of the land acquisition costs which the HRA met in respect of the land site at Cromwell Road. In the short term, the General Fund is required to pay the HRA annual interest on internal lending, at a reasonable rate, as part of the Item 8 Debit or Credit to the HRA. Once the scheme is complete, and CIP has repaid the loan to the Council for land purchase, this arrangement will no longer exist, and the HRA will return to the previous position where there is a small sum of notional internal borrowing from the General Fund, with interest payable in the same way in return.

If the HRA acquires housing built on General Fund land, the land has to be appropriated (transferred) to the HRA, increasing the HRA Capital Financing Requirement and the resulting interest due to the General Fund. This transfer takes place at market value, but taking into account the intended future use for the site, i.e.; as social of affordable housing.

This iteration of the business plan assumes that the authority will re-invest all revenue resource that has been previously set-aside for potential debt redemption or re-investment, prior to undertaking any additional borrowing, currently estimated at £417,000,000 to deliver the 10 Year New Homes Programme from 2023/24. Borrowing of a further £203,000,000 is required over the life of the plan, to ensure that self-financing borrowing is re-financed, new homes are maintained at Passivhaus standards and that the small ongoing programme of new homes continues to be delivered at this standard where possible.

Due to the current economic uncertainty, and the resulting increase in the Bank of England base rate, lending rates have increased significantly. In the HRA Budget Setting Report in January 2022, a borrowing rate of 2.5% was assumed. The comparable rate at the time of drafting this report was 4.45%, a rate which has a catastrophic impact on the authority's ability to deliver what is

had planned. However, adopting Link (the Council's treasury advisors) view of what may happen to interest rates over the medium term does indicate some recovery, with average rates of 5.1% for 2022/23, 4.6% for 2023/24, 3.8% for 2024/25 and 3.5% from 2025/26. Although still worse than anticipated 12 months ago, the projections do now show a positive trajectory.

The HRA financial forecasts assume that the initial borrowing requirement in 2023/24 is met by borrowing from the Public Works Loan Board (PWLB), adopting the Link forecast rates.

Alternative borrowing routes are being explored, as the authority is required to borrow significantly greater sums. Consideration is also being given to internal borrowing, inter-authority borrowing, market borrowing and institutional investment.

The 2023/24 HRA Budget Setting Report does not review the potential sources of lending, types of borrowing, lengths of loans or alternative rates available for taking out any additional borrowing at this stage. Further review will need to be undertaken during 2023/24 before significant borrowing is undertaken.

Debt Repayment / Re-Investment

Set-Aside for Repayment of HRA Debt

The debt repayment strategy no longer sets aside resource to redeem 25% of the HRA self-financing debt from the point at which the loan portfolio begins to mature in 2037/38, but instead assumes that loans are re-financed to allow a continued programme of new homes to be delivered.

The ear-marked revenue reserve created to allow resource to be informally 'set aside' will be utilised before further borrowing is taken out. Any resource set-aside since April 2012 has been incorporated for use by 2022/23 to fund the delivery of new homes,

Section 7 Summary and Overview

Equality Impact Assessment, Uncertainties and Risk

Equality Impact Assessment

Local authorities have legal duties to pay 'due regard' to the need to eliminate discrimination and promote equality with regard to race, disability, gender, including gender reassignment, age, sexual orientation, pregnancy / maternity, and religion or belief as well as to promote good race relations, and to demonstrate this in the decision making process. Assessing the potential equality impact of proposed changes in policies, procedures and practices is one of the ways public authorities can show 'due regard'.

As part of this Budget Setting Report, an Equality Impact Assessment has been undertaken in respect of all new 2023/24 HRA budget proposals, where any impact is anticipated. The assessment identifies the impact of a proposal, any mitigation available and includes an action plan detailing how negative impact can be addressed. The Equalities Impact Assessment for the overall HRA budget is included at **Appendix L**.

Risk Assessment

Consideration is given to any changes in the perceived level of internal or external risk that the housing service is subject to, ensuring that the authority can sustain a financially viable Housing Revenue Account.

Update of the key risks and associated mitigating actions is presented at Appendix F.

HRA Reserves

Housing Revenue Account General Reserves

General reserves are held to help manage risks inherent in financial forecasting. These risks include changes in legislative, statutory and regulatory requirements, inflation and interest rates, unanticipated service needs and rent and other income shortfalls and emergencies, such as uninsured damage to the housing stock. In addition, reserves may be used to support the Housing Capital Investment Plan and, in the short-term, to support revenue spending, for example to spread the impact of savings requirements over more than one financial year or to invest up front in a project that is anticipated to pay back over a period of time or deliver future savings.

For the Housing Revenue Account, the target level of reserves of £3m, with a minimum level of reserves of £2m, is proposed to be retained, recognising the need to safeguard the Council against the risk and uncertainty in the current financial and operational environment for housing.

Financial Assumptions and Sensitivity

The current financial assumptions, reviewed and used as part of this BSR are detailed in **Appendix A**.

All financial assumptions are subject to change, with a number of alternative values that could have been assumed. To mitigate the risks associated with this, modelling of key sensitivities is undertaken to provide context to the financial impact that a change in an assumption will make.

Appendix I provides details of the key sensitivities modelled in the preparation of the HRA Budget Setting Report 2023/24.

Conclusion

The budget for 2023/24 seeks to achieve a balance in investment against current priorities, as outlined in the introduction.

Update of the HRA Business Plan and preparation of the 2023/24 budget has been challenging as a result of changes in leadership at national level, realisation of some of the longer-term impacts of the coronavirus pandemic, the impact on energy prices and other commodities as a result of the war in Ukraine and resulting spiralling inflation, increases in the Bank of England base rate and therefore in borrowing rates.

This iteration of the business plan does however strengthen the focus on the challenge to identify resource to allow improvement to the energy efficiency of the existing housing stock, with funding incorporated to improve existing homes to at least an EPC 'C' standard over the next 13 years, whilst also ensuing that new build homes meet high energy efficiency standards. This will ensure good progress towards meeting the aspirational energy efficiency standards across the housing stock and will improve thermal comfort and reduce energy bills for tenants.

To facilitate this level of investment however, it is necessary to impose a 5% rent increase for tenants from April 2023. This increase is significantly lower than the CPI plus 1% increase of 11.1% that would be applied under the government's Rent Standard, recognising both nationally and locally that an increase of this level would not be acceptable in the current economic climate. The 5% increase is also lower than the government's cap of 7%, recognising that it is necessary to impose a rent increase to facilitate energy investment in the housing stock, but not applying an increase as high as the government have indicated.

The 5% rent increase also acknowledges the level of inflation that is being applied to costs for 2023/24, with a base inflation level of 9.4% being adopted. It is imperative that the authority is not only able to continue to deliver quality services, but also to meet its contractual obligations. The building trade continues to experience both materials and labour shortages, with delays and increased costs still being experienced as a direct result.

The authority still awaits the detail surrounding the Charter for Social Housing Residents and the revised Decent Homes Standard (Decent Homes 2), and how this will impact service delivery, with legislation awaited.

The rollout of Universal Credit continues to contribute to uncertainty for the Housing Service, with the impact of direct payment on rent collection and rent arrears, yet to be fully realised.

Work undertaken as part of the 2023/24 budget process has resulted in the development of proposals for setting the budget for the Housing Revenue Account.

In January 2023 Housing Scrutiny Committee will consider the budget proposals, prior to the Executive Councillor for Housing making decisions in respect of the revenue aspects of the budget, making recommendation for the housing capital budget for 2022/23 to 2031/32 to Council for consideration and approval.

The HRA Budget Setting Report recommends approval of, where applicable:

- Property rents, garage and parking space rents and service charges
- Revised budget proposals
- Unavoidable revenue pressure proposals
- Reduced income proposals
- Revenue bids
- Savings proposals
- Increased income proposals
- Non-cash limit items
- Capital bids, capital savings, revised scheme costs and timings
- Capital resource re-allocation

The meeting of Council in February 2023 will consider the final proposed Housing Capital Budget as identified in this report for approval.

Savings identified in the HRA from 2023/24 include reductions in gas servicing costs following a reproduction reductions in national insurance following reversal of the social care levy proposals, reduction in pension costs and other operational savings.

Increased income is anticipated from rents due to the proposal to increase rents by 5% from April 2023, and in service charges where full cost recovery is proposed in respect of sheltered housing charges and where the costs of the Engagement, Education and Enforcement Officer are anticipated to be passed on.

Savings and increased income are partially offset by unavoidable revenue pressures, including the need for the HRA to contribute to corporate transformation costs, an increase in recharges from the General Fund for support services, the costs of council tax in vacant dwellings pending redevelopment and increased emergency lighting maintenance costs.

A reduction in garage rental income is anticipated due to declining garage numbers.

Any net saving delivered allows for the creation of a Strategic Investment Fund as approved in the HRA Medium Term Financial Strategy, with bids proposed to increase staffing in the Housing Management Team, Application Support Team, Estates and Facilities Team, Housing Development Team, Risk and Compliance Team and to continue funding the Engagement, Education and Enforcement Officer, subject to charging residents for the service.

There are non-cash limit adjustments to reflect the use of existing resource to fund some of the increased staffing bid for above, where resource has already been built int the HRA as stock numbers increase, increased investment income as rates on cash balances have gone up, but also an increase in interest paid as borrowing costs have also risen sharply.

The overall position for the HRA by 2023/24 (including non-cash limit adjustments) is a cumulative over-achievement of £87,700, reducing by the end of the 5 year term to result in a cumulative under-achievement of £326,580 by 2027/28. This can only be sustained as a result of the decision on setting rent levels for 2023/24, coupled with net new homes being delivered in years 6 to 10 of the business plan, which will bring with them additional rental streams.

There is currently an assumption that efficiency savings of £180,000 per annum will be sought for a further 4 years, allowing the continuation of a corresponding Strategic Investment Fund for the same period. Effectively, any increase in revenue costs or investment in new revenue areas of priority will need to be funded through the identification of efficiency savings or increased income elsewhere across the service.

The HRA's approach to long-term financial planning has previously incorporated the assumption that surplus resource will be set-aside so that 25% of the self-financing loan portfolio can be redeemed at maturity. Now that the authority has committed to further expansion of its new build programme, with significant additional borrowing planned, this approach is no longer adopted.

The HRA is making significant progress in delivering over 500 additional homes using Devolution Grant, with 260 net additional homes handed over and a further 276 net additional homes on site at the time of writing this report. The authority also has a number of schemes approved as part of the new 10 Year New Homes Programme, with 138 net new homes on site at the time of writing this report.

The biggest risks to the business plan currently are the uncertainty in how long interest rates for borrowing will take to come back down to previous levels, if they ever do and the assumption that the authority will be successful in securing Homes England Grant, with assumptions that the majority of sites on the 10 Year New Homes Programme will have grant funding to allow them to proceed. If the authority is unsuccessful in securing grant, each scheme will need to be revisited before entering into contract to ensure that the HRA can borrow sufficient funds to proceed.

The delegation to the Strategic Director, to allow revenue resource previously transferred into the potential debt redemption / new build reserve to be drawn down to allow the strategic acquisition of land or market housing for use for affordable rented homes is retained and extended. This will continue to mitigate the risk that delay, or lead in, to the delivery of new homes may result in a requirement to pay retained right to buy receipts over to central government, with an interest penalty attached.

Any review of the need to identify savings in future years will need to consider not only sustaining a 30 year business plan, supporting borrowing and taking account of the impact of any emerging

housing legislation, but also considering the authorities commitment to the delivery of new build housing and aspiration to improve the sustainability standards of existing housing.

Business Planning Assumptions (Highlighting Changes)

Key Area	Assumption	Comment	Status
General Inflation (CPI)	9.4% for 2023/24, returning to 2% from 2024/25	General inflation on expenditure included at 9.4% for 2023/24, with 2% ongoing per Bank of England and OBR forecasts.	Retained
Capital and Planned Repairs Inflation	4.09% for 5 years, then revert to CPI. 4.7% for new build	Based upon the mix of BCIS and CPI forecasts for next 5 years, using averages over this period. Reverts to CPI after 5 years. Adopt 4.7% for new build based upon industry projections.	Amended
Debt Repayment	Re-financing of Self-Financing Debt	Assumes surplus is re-invested in income generating assets, with re-financing of debt as loans reach maturity dates,	Amended
Capital Investment	Partial Investment Standard	Base model assumes a partial investment standard in the housing stock, compared with a basic decent homes standard.	Retained
Pay Inflation	1% Pay Progression & Pay Inflation at £1,925 per FTE for 2022/23, 3% for 2023/24 then 2% ongoing	Assume allowance for increments at 1% and cost of living pay inflation at £1,925 per FTE for 2022/23, 3% for 2023/24, then 2% on an ongoing basis.	Retained
Employee Turnover	3%	Employee budgets assume a 3% turnover, unless service area is a single employee, or is a shared service, externally recharged service or trading account.	Retained
Social Rent Review Inflation	Capped at 5% for 2023/24, CPI plus 1% for 2024/25, then CPI plus 0.5% for 5 years	Rent increases capped at 5% for 2023/24, at up to CPI plus 1% for 2024/25, reverting to inflation plus 0.5% for 5 years after this, then CPI. Assume CPI in preceding September is as above.	Amended
Affordable Rent Review Inflation	Capped at 5% for 2023/24, CPI plus 1% for 2024/25, then CPI plus 0.5% for 5 years	Affordable rents to be reviewed annually in line with rent guidance, ensuring that they do not breach the Local Housing Allowance, 60% or 80% of market rent, depending upon the tenure.	Amended
Rent Convergence	Voids Only	Ability to move to target rent achieved only through movement of void properties directly to target rent.	Retained

Key Area	Assumption	Comment	Status
External Lending Interest Rate	1.6% for 2022/23, then 2%	Interest rates based on latest market projections, recognising that the HRA will benefit from low risk investments only	Amended
Internal Lending Interest Rate	1.6% for 2022/23, then 2%	Assume the same rate as anticipated can be earned on cash balances held, so as not to detriment either the HRA or the General Fund longer-term.	Amended
External Borrowing Interest Rate	5.1% for 2022/23, 4.6%, 3.8%, then 3.5% from 2025/26	Assumes additional borrowing using LINK projections of PWLB rates at November 2022.	Amended
Internal Borrowing Interest Rate	5.1% for 2022/23, 4.6%, 3.8%, then 3.5% from 2025/26	Assume the same rate as external borrowing to ensure flexibility in choice of borrowing route.	Amended
HRA Minimum Balances	£2,000,000	Maintain HRA minimum balance at £2,000,000, pending a review once the business plan and asset investment strategy has been fully reviewed.	Retained
HRA Target Balances	£3,000,000	Maintain HRA target balance at £3,000,000, pending a review once the business plan and asset investment strategy has been fully reviewed.	Retained
Right to Buy Sales	25 sales ongoing	Assume 25 sales annually ongoing.	Retained
Right to Buy Receipts	Settlement right to buy and assumed one- for-one receipts included	Debt settlement receipts included, assuming the receipts utilised partly for general fund housing purposes. Anticipated one-for one receipts included, and ear-marked for direct new build spend. Debt repayment proportion assumed to be set-aside.	Retained
Void Rates	2% for 2022/23, then 1% ongoing	Assume increased void rate of 2% for 2022/23, then ongoing void rate of 1% from 2023/24, recognising plans to improve void performance.	Amended
Bad Debts	1.5% from 2023/24 ongoing	Bad debt 1.5% ongoing reflecting the requirement to collect 100% of rent directly through Universal Credit.	Retained
Savings Target	£180,000 (4% of general and repairs administrative expenditure)	Retain an efficiency target of £180,000 from 2023/24 for 5 years. Allows strategic reinvestment or alternatively a response to pressure from national housing policy change.	Retained

Key Area	Assumption	Comment	Status
Responsive Repairs Expenditure	Adjusted pro rata to stock changes	An assumption is made that direct responsive repair expenditure is adjusted annually in line with any change in stock numbers.	Retained
Strategic Investment Fund	£180,000	Housing Strategic Investment Fund included from 2023/24 for 5 years at the same value as the savings target.	Retained

Service Charges

Appendix B

Charge Description	Range of Charges 2022/23	Charge Basis	Charges 2022/23
General Stock			
Caretaking Charge	£4.03 to £5.20	Per Week	А
Building Cleaning	£1.95 to £2.99	Per Week	А
Window Cleaning	£0.01 to £0.54	Per Week	А
Estate Services Champion	£0.16 to £0.48	Per Week	Е
Door Entry	£0.11 to £2.43	Per Week	A / B
Passenger Lifts	£0.37 to £1.53	Per Week	A / B
Gas Maintenance / Servicing	£0.43 to £2.16	Per Week	A / B
Digital TV Aerial Charge	£0.13 to £0.33	Per Week	А
Grounds Maintenance	£0.02 to £5.05	Per Week	A / B
Communal Electricity	£0.15 to £4.27	Per Week	A / B
Third Party Estate Service Charge	£0.80 to £5.48	Per Week	Α
Third Party Service Charge	£5.91 to £21.82	Per Week	А
Disabled Adaptation Charge	£2.23 to £5.28	Per Week	А
Dropped Kerb Charge	£0.05 to £1.08	Per Week	Frozen
General Sheltered Schemes			
Premises Charge	£1.17 to £30.14	Per Week	D
Communal Heating / Lighting	£2.96 to £7.01	Per Week	Α
Individual Heating / Lighting	£3.98 to £16.70	Per Week	А
Water	£1.74 to £3.81	Per Week	Α
Grounds Maintenance	£0.28 to £2.77	Per Week	Α
Electrical / Mechanical Maintenance	£0.38 to £5.09	Per Week	В
Sheltered Support Charge	£5.79 to £7.20	Per Week	С
Alarm Charge	08.03	Per Week	Α
Landlord Emergency Contact	£0.81	Per Week	Α

£10.00 (M - F) £20.00 (Sat/Sun) £5.45**	Per Hour	£10.00 (M - F) £20.00 (Sat/Sun) £5.45**
CC sheltered resider	nts can attend	
£1.45 to £42.52	Per Week	А
£34.88	Per Week	Α
£0.76 to £5.86	Per Week	А
£8.18 to £15.01	Per Week	А
£2.35	Per Week	А
£113.16	Per Week	Α
£2.14	Per Week	Α
£2.92	Per Week	В
£7.20	Per Week	С
£0.80	Per Week	Α
£0.81	Per Week	А
£9.00	Per Load	£10.00
£9.00	Per 30 Mins	£10.00
£28.06 to £50.65	Per Week	А
£15.90 to £35.77	Per Week	Α
£6.37 to £10.20	Per Week	Α
£0.02 to £3.16	Per Week	Α
£0.28 to £3.71	Per Week	В
	-	
£150.00	Per Request	£150.00
£30.00	Per Request	£30.00
£30.00	Per Request	£30.00
£100.00	Per Request	£100.00
	£20.00 (Sat/Sun) £5.45** CC sheltered reside £1.45 to £42.52 £34.88 £0.76 to £5.86 £8.18 to £15.01 £2.35 £113.16 £2.14 £2.92 £7.20 £0.80 £0.81 £9.00 £9.00 £9.00 £15.90 to £35.77 £6.37 to £10.20 £0.02 to £3.16 £0.28 to £3.71 £150.00 £30.00	£20.00 (Sat/Sun)

Deed of Variations Administration plus CCC Solicitor Fee and Own Solicitor Fee	£50.00 £550.00+	Per Request	£50.00 £580.00+
Home Improvement Administration Home Improvement Survey	£30.00 £125.00	Per Request	£30.00 £125.00
Retrospective consent for improvements	Above +£25.00	Per Request	Above +£25.00
Registering sub-let details	£75.00	Per Request	£75.00
Advice Interview for Prospective Purchasers	£50.00	Per Request	£50.00
Right of First Refusal – s156a Certificate	£150.00	Per Request	£160.00
Deed of postponement	£140.00	Per Request	£150.00
Other Charges for Services			
Land Acquisition Enquiry / Administration Fee	£50.00	Per Request	£100.00

Proposal to recover the full estimated cost of providing these services in 2023/24,
recognising the authority should endeavour to limit increases to inflation at 11.1% (CPI at
September 2022 of 10.1% plus 1%). Exception to this will be in respect of affordable
homes, where rents and service charges are capped in totality, and therefore full cost
recovery will not always be possible. Service charges will be amended, with the rent
element acting as the balancing figure.
Charges were separated out from rent in 2004/05. Charges can be increased to recover
full cost, recognising that the authority should endeavour to limit increases to inflation at
11.1% (CPI in September 2022 plus 1%)
Charges levied for support activities will be reviewed in line with services being provided
following renegotiation of the support service for older people with the County Council
Proposal to recover the full estimated cost of providing these services in 2023/24, where
this has previously been subsidised by rental income across the HRA.
Proposal to recover the full estimated cost of providing these services in 2023/24,
recognising an increase for the Engagement, Education and Enforcement Officer.

HRA Earmarked & Specific Funds

Appendix C

HRA Earmarked & Specific Revenue Funds (£'000)

Repairs & Renewals

	Opening Balance	Contributions	Expenditure to October	Current Balance
General Management	(702.1)	(71.1)	0.0	(773.2)
Special Services	(1,323.8)	(150.3)	57.6	(1,416.5)
Repairs and Maintenance	(586.2)	(49.3)	0.0	(635.5)
Total	(2,612.1)	(270.7)	57.6	(2,825.2)

Tenants Survey

	Opening Balance	October		Current Balance
Tenants Survey	(34.7)	(6.5)	8.2	(33.0)

Debt Set-Aside (Revenue)

	Opening Balance	Contributions	Expenditure to October	Current Balance
Debt Set-Aside	(14,704.5)	0.0	0.0	(14,704.5)

HRA Earmarked & Specific Capital Funds (£'000)

Debt Set-Aside (Capital)

	Opening Balance	Contributions	Expenditure to October	Current Balance
Debt Set-Aside	(11,215.4)	0.0)	0.0	(11,215.4)

Major Repairs Reserve

	Opening Balance	Contributions	Expenditure to October	Current Balance
MRR	(11,540.7)	0.0	0.0	(11,540.7)

Appendix D(1)

2022/23 HRA Mid-Year Revenue Budget Adjustments

Area of Income / Expenditure	Description	Budget Budget Amendment Amendment Description in 2022/23 in 2023/24 C Budget Budget (£) (£)		Comment
Budgeted use of pre BSR	f / (contribution to) HRA Reserves	13,474,180		
HRA General an	d Special Management			
No Changes	Not applicable	0	0	
Total HRA Gener	ral and Special Management	0		
HRA Repairs				
Heat and Smoke Detectors	Re-phasing of heat and smoke detector funding from 2022/23 into 2023/24	(500,000)	500,000	Re-phasing
Total HRA Repai	rs	(500,000)	500,000	
HRA Summary A	ccount			
Rent Income	Increased rent income due to temporary use of decants	(39,280)		Future years adjusted accordingly
Bad Debt Provision	Reduced contribution to fund based upon latest assumptions	(3,990)		Built into base for future years
Depreciation	Changes to depreciation based on latest assumptions	2,360		Built into base for future years
Interest earned on HRA Balances	An increase in both interest rates and the level of balances held by the HRA result in an increase in the level of interest that will be earned.	(644,690)		Built into base for future years
Interest Paid	Adjustment to interest due in 2022/23 recognising the impact of internal lending	19,120		Built into base for future years
DRF	Re-phasing of DRF recognising slippage in the capital programme	(15,354,710)	15,384,710	Re-phasing
Total HRA Summ	ary	(16,021,190)		
Revised use of / post HRA BSR	(contribution to) HRA Reserves	(3,047,010)		

	Budget – HRA Pro	-					Appendi	
Referenc	e Item Description	2023/24 Budget £	2024/25 Budget £	2025/26 Budget £	2026/27 Budget £	2027/28 Budget £	Climate Rating	Povert Ratings Contac
Unavoi	dable Revenue Press	ure						
URP5013	Increased Emergency Lighting Costs	30,620	30,620	30,620	30,620	30,620	Nil	No Impa
	s of emergency lighting are re being upgraded, but there wil							Reni Barna
Housing (F	IRA) Portfolio							
URP5029	Increased cost of Council Tax in void dwellings	100,000	0	0	0	0	Nil	No Impa
Decant of 2023/24.	homes at Fanshawe Road, Pri	ncess Court ar	nd Hanover C	ourt will resul	t in increased	void counci	l tax costs for	Julia Hove
Housing (H	IRA) Portfolio							
URP5124	Anticipated change in recharges between the General Fund and HRA	5,750	5,980	4,140	4,140	4,140	Nil	No Impa
This is the are approv	anticipated net impact on rec ved	harges betwe	en the Gener	al Fund and H	RA if all Gene	ral Fund bu	dget proposals	Julia Hove
Housing (H	IRA) Portfolio							
URP5125	Employee Pension Rate Increase	12,250	12,250	12,250	12,250	12,250	Nil	No Impa
-	ed that the employer's contri ne Pension Fund triennial valu		ds employees	pensions wil	l increase fror	n 17.4% to 1	17.6% as a	Julia Hove
Housing (F	IRA) Portfolio							
URP5137	Increase in HRA Bad Debt Provision	8,980	8,980	8,980	8,980	8,980	Nil	No Impa
An increas linked by f	e in rent levels results in an in ormula.	crease in the	contribution	required for t	he bad debt p	rovision, as	the two are	Julia Hove
Housing (H	IRA) Portfolio							
	HRA Contribution to							

2023/24 Budget – HRA Proposals – by Type

Appendix D (2)

Reference **Item Description** 2023/24 2024/25 2027/28 2025/26 2026/27 Climate **Poverty Budget** Budget **Budget Budget Budget** Rating Ratings & £ £ £ Contact

Funding for Housing Transformation has been increased by £200,000 per annum for 3 years to allow the HRA to meet it's share of corporate transformation costs.

Julia Hovells

Housing (HRA) Portfolio

Total Unavoidable Revenue Pressure	357.6	500 257	,830 255,9	90 55.990	55.990

2023/24 Budget – HRA Proposals – by Type

Appendix D (2)

Reference **Item Description** 2023/24 2024/25 2026/27 2027/28 Climate 2025/26 **Poverty Budget** Budget **Budget Budget Budget** Rating Ratings & £ £ Contact

Reduced Income

RI5023	Reduced garage rental	14,800	14,800	14,800	14,800	14.800	Nil	No Impact
1113023	income	14,000	14,800	14,800	14,800	14,800	INII	No Impact

A reduction is garage income is anticipated as a result of decant of garages at Princess and Hanover Court and demolition of garages at East Road.

Julia Hovells

Housing (HRA) Portfolio

Total Peduced Income	1/ 200	14 800	14.800	14.800	14 900
Total Reduced Income	14,800	14,800	14,800	14,800	14,800

							Appendi	(-/
Referen	ice Item Description	2023/24 Budget £	2024/25 Budget £	2025/26 Budget £	2026/27 Budget £	2027/28 Budget £	Climate Rating	Poverty Ratings (Contact
Reveni	ue Bids							
B5019	Increase in Housing Staffing recognising increased stock	57,610	57,610	57,610	57,610	57,610	Nil	No Impac
	osed to increase housing manag , in recognition of an increase in							Anna Hil
Housing ((HRA) Portfolio							
B5020	Continuation of the Tenancy	49,350	49,350	49,350	49,350	49,350	Nil	No Impac
Following audit fun	g a successful pilot period a repoction .	ort to HSC in S	September 20	22 recommer	nded continue	ed funding o	f the tenancy	Anna Hil
Housing (HRA) Portfolio							
Housing (B5021	(HRA) Portfolio Increased staffing in the Compliance Team	38,950	38,950	38,950	38,950	38,950	Nil	No Impac
B5021 Additional can carry	Increased staffing in the	s fire safety a	and asbestos					Lynr
B5021 Additional can carry Housing (Increased staffing in the Compliance Team al resource is required to address out and respond to increased for	s fire safety a	and asbestos					Lynr Bradley
B5021 Additional can carry Housing (B5024	Increased staffing in the Compliance Team al resource is required to address out and respond to increased for (HRA) Portfolio Continuation of the Engagement, Education and	s fire safety a pre risk asses 49,460 d to make th	and asbestos sments. 49,460	recommenda:	tions, and to 6	ensure that t 49,460	the authority	Lynr Bradley No Impac
B5021 Additional can carry Housing (B5024 Following estate se	Increased staffing in the Compliance Team al resource is required to address out and respond to increased for (HRA) Portfolio Continuation of the Engagement, Education and Enforcement Officer Post	s fire safety a pre risk asses 49,460 d to make th	and asbestos sments. 49,460	recommenda:	tions, and to 6	ensure that t 49,460	the authority	No Impact Lynr Bradley No Impact

The administration and record keeping in order to ensure compliance with Homes England grant conditions is extensive, Julia Hovells

and the authority is dependent upon this grant to be bale to build new homes.

23/24	Budget – HRA Pro	posals –	by Type				Appendi	x D (2)
Reference	ce Item Description	2023/24 Budget £	2024/25 Budget £	2025/26 Budget £	2026/27 Budget £	2027/28 Budget £	Climate Rating	Poverty Ratings & Contact
B5038	Increased Capacity for Housing IT Development	50,930	50,930	50,930	50,930	50,930	Nil	No Impact
	sed to recruit a Housing IT Deving IT offering, with a focus on c	•			•	ts and deve	lopments to	Julia Hovells
Housing (I	HRA) Portfolio							
B5049	Continued employment of the Former Tenant Arrears Officer	0	0	0	0	0	Nil	No Impact
delivering	was originally approved as a pi results and it is proposed to ex rporated for this				-			Julia Hovells
Housing (F	HRA) Portfolio							
, 10 asıı 16 (ı								
B5083	Resource to deliver Service Improvement	59,550	59,550	59,550	59,550	59,550	Nil	No Impact
B5083 This resou		<u> </u>						No Impact Lynn Bradley
B5083 This resou response t	Improvement rce will facilitate service impro	<u> </u>						Lynn

421,260

421,260

722,870

623,100

621,260

Pressures & Bids Total:

	Budget – HRA Pro	pposais –	., .,,,				Appendix	- (-)
Reference	ce Item Description	2023/24 Budget £	2024/25 Budget £	2025/26 Budget £	2026/27 Budget £	2027/28 Budget £	Climate Rating	Povert Ratings Contac
Savings	5							
S5005	Saving in Temporary Propping costs	(32,820)	(32,820)	(32,820)	(32,820)	(32,820)	Nil	No Impa
	structural works where temp props in 2023/24.	orary propping	g is required v	vill be comple	eted by March	1 2022, with	no identified	Mart Donnel
Housing (F	HRA) Portfolio							
S5006	Resident Involvement Saving	(8,450)	(8,450)	(8,450)	(8,450)	(8,450)	Nil	No Impa
level of tal	on in resident involvement exp ke up of residents association HRA) Portfolio	-	-		-	-	ims, a lower	Natha Chapma
S5014	Gas Servicing Contract Saving	(63,970)	(63,970)	(63,970)	(63,970)	(63,970)	Positive/Lo w Impact	No Impa
Savings ar with comr alternative	_	following awar	d of a new co	ntract resulti	ng from a rec	ent procure	w Impact	Renie
Savings ar with comr alternative	Saving The anticipated in gas servicing munal gas boilers being install the options being considered for	following awar	d of a new co	ntract resulti	ng from a rec	ent procure	w Impact	Renie Barnar
Savings ar with commalternative Housing (H	Saving The anticipated in gas servicing munal gas boilers being install the options being considered for HRA) Portfolio Saving in estate	following awar led on a number the future (6,000)	d of a new co er of new buil (6,000)	ntract resulting sites instead	ng from a reco	ent procure I gas boilers (6,000)	w Impact ment exercise, and	Renie Barnar No Impae
Savings ar with commalternative Housing (H	Saving The anticipated in gas servicing munal gas boilers being install the options being considered for the HRA) Portfolio Saving in estate management costs The estate clearance and fly tip reservices.	following awar led on a number the future (6,000)	d of a new co er of new buil (6,000)	ntract resulting sites instead	ng from a reco	ent procure I gas boilers (6,000)	w Impact ment exercise, and	Renie Barnar No Impad
Savings ar with commalternative Housing (H	Saving The anticipated in gas servicing munal gas boilers being install the options being considered for the HRA) Portfolio Saving in estate management costs The estate clearance and fly tip reson housing sites	following awar led on a number the future (6,000)	d of a new co er of new buil (6,000)	ntract resulting sites instead	ng from a reco	ent procure I gas boilers (6,000)	w Impact ment exercise, and	Renie Barnar No Impa
Savings ar with commalternative Housing (Housing Housing Housing Housing Housing Housing (Housing Housing Hous	Saving The anticipated in gas servicing munal gas boilers being install the options being considered for the HRA) Portfolio Saving in estate management costs The estate clearance and fly tip reson housing sites HRA) Portfolio City Homes Operational	following awar led on a number the future (6,000) moval costs are	d of a new coer of new built (6,000) e anticipated, (9,000)	(6,000) as the Estate	ng from a record of individual (6,000) Champion Se	ent procure I gas boilers (6,000) rvice proact	w Impact ment exercise, and Nil ively deals Positive/Lo w Impact	Renie Barnar No Impac Anna H
Savings ar with commalternative Housing (Housing Housing (Housing Housing (Housing (Housing Housing (Housing (Housing Housing (Housing Housing Housing Housing (Housing Housing Housing Housing Housing Housing (Housing Housing Housi	Saving The anticipated in gas servicing munal gas boilers being install the options being considered for the options being considered for the options being considered for the option being considered for the option being state that the option housing sites the option housing sites the option option that the option being sites that the option option is the option o	following awar led on a number the future (6,000) moval costs are	d of a new coer of new built (6,000) e anticipated, (9,000)	(6,000) as the Estate	ng from a record of individual (6,000) Champion Se	ent procure I gas boilers (6,000) rvice proact	w Impact ment exercise, and Nil ively deals Positive/Lo w Impact	No Impac Renie Barnar No Impac Anna Hi

2023/24 Budget - HRA Proposals - by Type

Appendix D (2)

Reference **Item Description** 2023/24 2024/25 2025/26 2026/27 2027/28 Climate **Poverty Budget** Budget **Budget Budget Budget** Rating Ratings & £ £ £ £ Contact

Provision was made a number of years ago, with no market supplement arrangements agreed. The majority of posts have now been successfully recruited to, and provision has been retained for a small number of specialist roles in case it is still required

Lynn Bradley

Housing (HRA) Portfolio

SEO06	Reduction in Employer's	(52.400)	(52,400)	(52.400)	(52,400)	(E2 400) Nil	No Impost
S5096	National insurance	(52,400)	(52,400)	(52,400)	(52,400)	(52,400) IVII	No Impact

The social care levy, set to replace the 1.25% increase in employer's national insurance from April 2023 has been reversed by the chancellor in the mini budget on 23/9/2022. As a result the unavoidable revenue pressure (URP4886) included in the 2022/23 HRA budget process will not be required from 2023/24

Julia Hovells

Housing (HRA) Portfolio

	Reduction in pension costs							
S5126	following the triennial	(358,440)	(407,190)	(455,750)	(455,750)	(455,750)	Nil	No Impact
	valuation							

The triennial valuation performed in 2022 has identified the opportunity to reduce the HRA's share of the overall pension deficit contribution. The saving to the HRA is significant as the contribution has reduced overall, the share of the total cost that the HRA should meet has been reviewed, and inflation allowed for is not required.

Julia Hovells

Housing (HRA) Portfolio

	Total Savings	(569,620)	(618,370)	(666,930)	(666.930)	(666,930)
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123/24	Budget – HRA Pro	posals –	by Type				Appendi	x D (2)
Reference	ce Item Description	2023/24 Budget £	2024/25 Budget £	2025/26 Budget £	2026/27 Budget £	2027/28 Budget £	Climate Rating	Poverty Ratings & Contact
Increas	ed Income							
115007	Increased Catering Income at Ditchburn Place	(32,880)	(32,880)	(32,880)	(32,880)	(32,880)	Nil	No Impac
Increased	catering income is anticipated	at Ditchburn	Place, now th	at the schem	e is operating	at full capa	city again.	Natha Chapma
Housing (I	HRA) Portfolio							
II5016	Additional Home Ownershi Fee Income	p (3,000)	(3,000)	(3,000)	(3,000)	(3,000)	Nil	No Impac
Additiona	I fee income is anticipated bas	ed upon previ	ous year's exp	perience.				Anna Hil
Housing (I	HRA) Portfolio							
115025	Service charge income for the Engagement, Education and Enforcement Officer	(49,460)	(49,460)	(49,460)	(49,460)	(49,460)	Nil	No Impac
Following champion	a successful pilot, it is propose charge	ed to continue	with this ser	vice, but to ch	narge for it wi	thin the esta	ate service	Julia Hovells
Housing (I	HRA) Portfolio							
115026	Increased service charge income	(59,810)	(59,810)	(59,810)	(59,810)	(59,810)	Nil	No Impac
Increased housing	service charge income, predo	minantly as a ı	result of fully	recovering pr	emises charg	es across sh	eltered	Julia Hovell
Housing (I	HRA) Portfolio							
115039	Increased commercial rent income	(5,740)	(5,740)	(5,740)	(5,740)	(5,740)	Nil	No Impac
=	on current rent review projecti orginally greater than budgeted		ning vacant u	nit are succes	sfully let, HRA	A commercia	al rent income	Julia Hovell
Housing (I	HRA) Portfolio							
RI5022	Increased rental income	(549,380)	(80,470)	(261,240)	(754,710)	(267,280)	Nil	No Impac

2023/24 Budget – HRA Proposals – by Type

Appendix D (2)

2023/24 2024/25 2027/28 Reference **Item Description** 2025/26 2026/27 Climate **Poverty Budget Budget Budget Budget Budget** Rating Ratings & £ Contact £

Rental income is anticipated to be higher than assumed in the HRA MTFS as a result of applying a 5% rent increase. This is partially offset by delays in the delivery of new homes. This figure will be far less if the current void levels and void backlog continues, but this is anticipated to be resolved by March 2023.

Julia Hovells

Housing (HRA) Portfolio

Savings Total:	(1,269,890)	(849,730)	(1,079,060)	(1,572,530)	(1,085,100)
Total Increased Income	(700,270)	(231,360)	(412,130)	(905,600)	(418,170)

	6	osais –	by Type				Appendi	x D (2)
Referenc	e Item Description	2023/24 Budget £	2024/25 Budget £	2025/26 Budget £	2026/27 Budget £	2027/28 Budget £	Climate Rating	Poverty Ratings & Contact
Non-Ca	sh Limit Items							
NCL5028	Utilise funding for growth from business plan to meet costs of specific HRA bids	(171,800)	(171,800)	(171,800)	(171,800)	(171,800)	Nil	No Impac
_	incorporated into the HRA bus et growth related bids.	iness plan to ı	recognise an i	ncrease in sto	ock numbers.	It is propos	ed to utilise	Julia Hovell
Housing (H	HRA) Portfolio							
NCL5053	Increased HRA investment income	(496,980)	(193,540)	(199,180)	(198,570)	(202,840)	Nil	No Impac
The rate o	f interest that the HRA expects	to be able to	earn on balar	ices has incre	ased from 0.6	6% to 1.6%.		Julia Hovells
Housing (H	IRA) Portfolio							
NCL5135	Increase in Interest Payable on HRA Borrowing	288,540	717,520	1,100,340	943,320	263,900	Nil	No Impac
Due to rec	ent rises in the Bank of England	l hace rate th	e cost of HRA	horrowing is				
all new loa	ins assumed to be taken out from				expected to	increase sig	nificantly for	Julia Hovells
					expected to	increase sig	nificantly for	Julia Hovells
Housing (F	ins assumed to be taken out fro				(37,660)	(93,480)	nificantly for	Julia Hovells No Impact
Housing (F	IRA) Portfolio Reduction in Depreciation	om 2023/24 ir (19,660)	(97,860)	plan. (165,940)	(37,660)	(93,480)	Nil	No Impaci
NCL5136 Based upo is anticipat	RRA) Portfolio Reduction in Depreciation for HRA Assets n the latest stock numbers, and	om 2023/24 ir (19,660)	(97,860)	plan. (165,940)	(37,660)	(93,480)	Nil	No Impaci
NCL5136 Based upo is anticipat	RRA) Portfolio Reduction in Depreciation for HRA Assets In the latest stock numbers, and ted from 2023/24.	om 2023/24 ir (19,660)	(97,860)	plan. (165,940)	(37,660)	(93,480)	Nil depreciation	No Impact
Housing (For NCL5136 Based upo is anticipate Housing (For NCL5141	Reduction in Depreciation for HRA Assets In the latest stock numbers, and ted from 2023/24. IRA) Portfolio	(19,660) :icipated prop	(97,860) erty values ar	(165,940) and remaining 520,290	(37,660) lives a small r	(93,480) eduction in	Nil depreciation	No Impact Julia Hovells No Impact
Housing (For NCL5136 Based upon is anticipated thousing (For NCL5141 DRF is maximum.	RRA) Portfolio Reduction in Depreciation for HRA Assets In the latest stock numbers, and ted from 2023/24. RRA) Portfolio Increase in Direct Revenue Financing (DRF) of Capital	(19,660) :icipated prop	(97,860) erty values ar	(165,940) and remaining 520,290	(37,660) lives a small r	(93,480) eduction in	Nil depreciation	
Housing (Housing (Hou	RRA) Portfolio Reduction in Depreciation for HRA Assets In the latest stock numbers, and ted from 2023/24. RRA) Portfolio Increase in Direct Revenue Financing (DRF) of Capital	(19,660) :icipated prop	(97,860) erty values ar (4,330) er borrowing i	(165,940) and remaining 520,290	(37,660) lives a small r	(93,480) eduction in	Nil depreciation Nil	No Impact Julia Hovells No Impact

2023/24 Budget – HRA Proposals – by Type

Appendix D (3)

Reference	Item Description	2023/24	2024/25	2025/26	2026/27	2027/28	Climate	Poverty
		Budget	Budget	Budget	Budget	Budget	Rating	Ratings &
		£	£	£	£	£		Contact

Capital Bids

CAP5122	Funding to improve 130 existing homes per annum	0	3,640,000	3,640,000	3,640,000	3,640,000	Positive/Me dium Impact	Low Positive Impact
	to EPC 'C'							

Funding is incorporated into the HRA Business Plan to improve 130 homes each year to meet EPC 'C' standards. This funding is needed for 13 years from 2023/24 to ensure that all 1,700 homes currently below this standard are improved Julia Hovells to this degree. Funding for 2023/24 was approved under urgency powers in November 2022.

Housing (HRA) Portfolio

CAP5123	HRA contribution to ICT	129.830	23.000	23,000	23.000	23.000	Nil	No Impact
CAP3123	investment	129,630	23,000	23,000	23,000	23,000	INII	No impact

A number of areas of IT investment have been proposed as part of the General Fund budget process, and this sum assumes the HRA contributes proportionally.

Julia Hovells

Housing (HRA) Portfolio

Capital Total:	129.830	3,663,000	3,663,000	3,663,000	3,663,000
Total Capital Bids	129,830	3,663,000	3,663,000	3,663,000	3,663,000

Appendix E

2022/23 Capital Budget Amendments Summary

Area of Expenditure and Change	2022/23 £'000	2023/24 £'000	2024/25 £'000	2025/26 £'000	2026/27 £'000
Total Housing Capital Plan Expenditure per HRA MTFS	94,756	101,025	90,530	92,983	97,357
General Fund Housing					
Increase in Disabled Facilities Grants in line with funding received / anticipated	45	45	45	45	45
Decent Homes and Other HRA Stock Invest	ment				
Re-profile decent homes and other stock investment budgets based upon latest delivery forecasts					
Heating and Boilers	(1,012)	1,012	0	0	0
Wall Structure	(2,040)	2,040	0	0	0
Sulphate Works	(102)	0	0	0	0
Decent Homes Contractor Overheads	(574)	487	0	0	0
Communal Doors	(400)	400	0	0	0
Fire Safety Works	(1,500)	1,500	0	0	0
Estate Improvement Scheme	(650)	650	0	0	0
Decent Homes Backlog	0	445	445	445	445
Other Stock Investment Contractor Overheads	67	20	0	0	0
Decent Homes New Build Allocation	0	(140)	(235)	(56)	(132)
Include energy investment to move 1,700 homes to EPC 'C' as a minimum	0	3,640	3,640	3,640	3,640
New Build					
Re-phase budget for Tedder Way	(10)	10	0	0	0
Re-phase budget for Kendal Way	(34)	34	0	0	0
Re-phase budget for Colville Road II	(44)	(13)	57	0	0
Re-phase budget for Meadows and Buchan	680	(511)	(169)	0	0
Re-phase budget for Campkin Road	(257)	30	227	0	0
Re-phase budget for L2	(516)	516	0	0	0
Re-phase budget for Colville Road III	57	381	(438)	0	0
Increase budget for Fen Road	(353)	353	0	0	0
Reduce budget for Ditton Fields	(536)	536	0	0	0
Re-phase budget for Aragon Close	64	(64)	0	0	0
Re-phase budget for Sackville Close and correct carry forward error from 2021/22	106	(166)	0	0	0
Re-phase budget for Borrowdale	(210)	210	0	0	0
Re-phase budget for Aylesborough Close	2	0	(2)	0	0

Area of Expenditure and Change	2022/23 £'000	2023/24 £'000	2024/25 £'000	2025/26 £'000	2026/27 £'000
Re-phase budget for St Thomas's Road	(691)	691	0	0	0
Re-phase budget for Paget Road	(28)	28	0	0	0
Re-phase budget for Fanshawe Road	(1,202)	1,256	80	80	(214)
Re-phase budget for Princess and Hanover	(1,949)	(5,230)	2,180	3,181	1,818
Include funding for the demolition of the garages at East Road in line with earlier urgent decision and budget for redevelopment	387	1,886	8,167	824	0
Re-allocation of 1,000 homes budget in line with changes to scheme specific approvals and update of sums for latest programme assumptions	(275)	2,993	(10,821)	1,542	(21,581)
Sheltered Housing					
No changes	0	0	0	0	0
Other HRA Capital Spend					
Include budget for HRA share of corporate IT investment	0	130	23	23	23
Inflation Allowance					
Adjust inflation allowed to reflect new base and revised inflation assumptions	0	486	326	1,432	(3,219)
Total Housing Capital Plan Expenditure per HRA BSR	83,781	114,680	94,055	104,139	78,182

Key Risk Analysis

Appendix F

Risk Area & Issue arising	Controls / Mitigation Action
Effects of Legislation / Regulation	
Implications of new legislation / regulation or changes to existing are not identified	 Effective, formal, regular review processes are in place for the HRA to ensure that implications are identified, quantified and highlighted. Housing Leaders review any publications.
Delays in announcement of detail surrounding housing policy change negatively impacts decisions taken at a local level	 Decisions taken in the context of a business plan which recognises the uncertainty. Savings taken have impacts exemplified to ensure impact is mitigated.
Funding is not identified to meet the costs associated with changes in statutory requirements	 Additional / specific funding requirements for new services can be identified through the budget process, to allow effective prioritisation of resources. Minimum reserves are held to allow immediate investment if required. Representation made to DLUHC and other national bodies where statutory requirements carry excessive cost.
Changes in national housing or rent policy impact the ability to support the housing debt or deliver against planned investment programmes	 The Council has processes in place ensuring early engagement in any consultation and collective representation through national housing bodies. Impact of any proposed changes to national rent policy is incorporated into financial planning as early as possible with scenario impact quantified.
Housing Portfolio & Spending Plans	
The Council approves plans which are not sustainable into the future, leading to increasing problems in balancing budgets	 Council has adopted medium and long-term modelling (up to 30 years) for HRA, ensuring decisions are made in context of long-term impact. The Business Plan includes long-term trend and scenario analysis on key cost drivers. Target levels of reserves are set for the HRA to enable uneven pressures to be effectively dealt with, and to provide cover against unforeseen events / pressures.
Financial planning lacks appropriate levels	s of prudency
Business Planning assumptions are wildly inaccurate	 Council has adopted key prudency principles, reflected in: Use of external expert opinion and detailed trend data to inform assumptions

Risk Area & Issue arising	Controls / Mitigation Action
Financial policies, in general, are not sufficiently robust	 Ongoing revenue funding for capital is reviewed for affordability as part of the 30-year modelling process
Funding to support the approved Capital Plan is not available	 Adoption of strict medium / long-term planning Policy on applying general capital receipts for strategic disposals only at point of receipt Ongoing review of key parameters whist the
The financial impact of the coronavirus pandemic is far greater, and longer lasting, than anticipated	long-term impact of the coronavirus pandemic is still uncertain.
Business plan assumption that all borrowing is re-financed at the end each borrowing term can't be supported	 Business plan revenue is reviewed annually, housing stock is maintained to decent standards, with an asset management strategy in place.
Use of resources is not effectively manage	d
There is ineffective use of the resources available to the HRA	 Council employs robust business planning processes for the HRA Council has adopted a standard project management framework
Failure to deliver Major Housing / Development Projects, i.e. return on capital investment, project on time etc.	 A business decision is required for all strategic acquisitions, disposals and one-off areas of significant investment Performance and contractor management procedures are robust and contracts are enforceable The Council's accounts are audited on an annual basis, with assurance given that the authority is delivering economy, efficiency and
Value for money in terms of investment in new build homes is challenged	 effectiveness in its use of resources Council adopts a mix of delivery vehicles Council employs cost consultants to demonstrate price comparability with the local market Council has completed an independent review of new build delivery
External income / funding streams	
Undue reliance may be placed on external income streams, leading to approval of unsustainable expenditure	 Modelling over the medium and long-term is conducted for key income sources, including sensitivity analysis of potential changes Council seeks to influence national settlements and legislative changes through response to formal consultation
Rent and service charge arrears increase, and bad debt rises, as a direct	 Increased resources identified for income management. Performance closely monitored to allow further positive action if required.

Controls / Mitigation Action
 Income Analytics and LIFT software procured to aid arrears recovery.
 Asset Management Plan in place to identify and address key issues in the housing stock to minimise likelihood of widespread incidents
 Sensitivities modelled so potential impacts are understood Business plan is regularly reviewed allowing reallocation of resource or consideration of borrowing if required
 Sensitivities modelled so potential impacts are understood Retained resources are monitored to ensure delivery of required units or return of resource at earliest opportunity Delivery timeframe extended to 5 years, with ability to invest up to 40% of receipt into the replacement dwelling
 Policy on applying general capital receipts for strategic disposals only at point of receipt Regular review of mix of new build delivered to ensure that assumptions around shared ownership and market sale are realistic

Appendix G

Retained 1-4-1 Right to Buy Receipts

Year End Date for Receipt	Retained 1-4- 1 Receipt Value (Per Annum)	Retained 1-4- 1 Receipt Value (Cumulative)	Amount of New Build Expenditure Required (Cumulative)	Deadline for Receipt to be spent on New Dwelling	Qualifying Spend by Deadline (Cumulative)	Further New Build Spend Required by Deadline (Cumulative)	Retained 1-4- 1 Receipt Extinguished (Cumulative) receipts	Balance of Retained 1-4- 1 Receipts to be Spent or Paid to CLG (Cumulative)
31/03/2017	6,772,295.12	19,908,434.35	66,361,447.83	31/03/2022	109,235,760.54	0.00	37,058,159.43	-
31 /0 8/2018	6,701,883.54	26,610,317.89	83,116,156.68	31/03/2023		0.00		-
3123/2019	3,535,325.69	30,145,643.58	91,954,470.91	31/03/2024		0.00		-
31 % 3/2020	3,345,892.15	33,491,535.73	100,319,201.28	31/03/2025		0.00		-
31 /0 3/2021	2,457,228.82	35,948,764.55	106,462,273.33	31/03/2026		0.00		-
31603/2022	4,065,708.84	40,014,473.39	116,626,545.43	31/03/2027		7,390,784.89		2,956,313.96

Based upon current projections, the existing balance of retained right to buy receipts is forecast to be re-invested in full by the end of 2023/24, well before the deadline of 31/3/2027 (see Appendix H).

New Build Investment Cashflow

Appendix H

New Build / Re-Development	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32
Scheme	£'0000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
New Build / Acquisition / Re-Develop	oment Cash	Expenditur	е							
Anstey Way	63	0	0	0	0	0	0	0	0	0
Tedder Way	144	329	0	0	0	0	0	0	0	0
Kendal Way	111	372	0	0	0	0	0	0	0	0
Akeman Street	62	0	0	0	0	0	0	0	0	0
Mill Road (Phase I and II)	2,258	0	0	0	0	0	0	0	0	0
Cromwell Road	3,213	378	0	0	0	0	0	0	0	0
Colville Road II	5,625	181	262	0	0	0	0	0	0	0
Meadows and Buchan Street	8,700	9,544	4,228	0	0	0	0	0	0	0
Clerk Maxwell Road	2,717	0	0	0	0	0	0	0	0	0
Campkin Road	7,280	1,790	227	0	0	0	0	0	0	0
1 2	7,763	8,079	0	0	0	0	0	0	0	0
Colville Road III	4,478	7,306	175	0	0	0	0	0	0	0
Histon Road	1,674	0	0	0	0	0	0	0	0	0
Fen Road	2,340	1,430	0	0	0	0	0	0	0	0
Ditton Walk	799	1,067	0	0	0	0	0	0	0	0
Aragon Close	638	1,411	0	0	0	0	0	0	0	0
Sackville Close	686	1,380	0	0	0	0	0	0	0	0
Borrowdale	295	685	0	0	0	0	0	0	0	0
Aylesborough Close	1,652	10,910	6,164	0	0	0	0	0	0	0
St Thomas's Road	896	2,024	0	0	0	0	0	0	0	0
Paget Road	42	1,349	0	0	0	0	0	0	0	0
Fanshawe Road	2,623	8,044	7,844	7,844	2,232	0	0	0	0	0
Princess and Hanover	3,599	4,738	4,094	9,839	6,227	113	0	0	0	0
East Road	387	1,886	8,167	824	0	0	0	0	0	0

New Build / Re-Development	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32		
Scheme	£'0000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000		
Acquisition or New Build (Unallocated)	2,444	0	0	0	0	0	0	0	0	0		
10 Year New Homes Programme	1,460	14,268	30,811	48,378	34,795	26,573	30,303	36,349	18,504	3,262		
Rough Sleeper Acquisitions	1,550	0	0	0	0	0	0	0	0	0		
Total New Build/ Re-Development Expenditure	63,499	77,171	61,972	66,885	43,254	26,686	30,303	36,349	18,504	3,262		
New Build Devolution Grant Funding / DLUHC Rough Sleeper Next Steps Grant Funding / Assumed Homes England Grant / BLRF Grant												
Anstey Way	(23)	0	0	0	0	0	0	0	0	0		
Mill Road (Phase I and II)	(1,581)	0	0	0	0	0	0	0	0	0		
Cromwell Road	(2,249)	(265)	0	0	0	0	0	0	0	0		
Colville Road II	(2,762)	(89)	0	0	0	0	0	0	0	0		
Meadows and Buchan Street	(4,950)	(793)	0	0	0	0	0	0	0	0		
Clerk Maxwell Road	(1,902)	0	0	0	0	0	0	0	0	0		
Campkin Road	(3,345)	(784)	0	0	0	0	0	0	0	0		
$\mathbf{\zeta}^2$	(3,623)	(1,208)	0	0	0	0	0	0	0	0		
Colville Road III	(1,608)	(536)	0	0	0	0	0	0	0	0		
Fen Road	(808)	(269)	0	0	0	0	0	0	0	0		
Ditton Walk	(401)	(134)	0	0	0	0	0	0	0	0		
Aragon Close	(310)	(103)	0	0	0	0	0	0	0	0		
Sackville Close	(310)	(103)	0	0	0	0	0	0	0	0		
Borrowdale	(194)	(65)	0	0	0	0	0	0	0	0		
Aylesborough Close	(1,575)	(643)	(525)	0	0	0	0	0	0	0		
St Thomas's Road	(420)	0	(140)	0	0	0	0	0	0	0		
Paget Road	(225)	(75)	0	0	0	0	0	0	0	0		
Fanshawe Road	0	(4,132)	0	(1,405)	0	0	0	0	0	0		
East Road	0	(1,932)	0	(657)	0	0	0	0	0	0		
Rough Sleeper Acquisitions	(704)	0	0	0	0	0	0	0	0	0		
10 Year New Homes Programme	(137)	(1,334)	(2,907)	(4,664)	(3,446)	(2,695)	(2,650)	(2,990)	(1,404)	(238)		
Total New Build / Re-Dev. Funding	(27,124)	(12,463)	(3,572)	(6,725)	(3,446)	(2,695)	(2,650)	(2,990)	(1,404)	(238)		

New Build / Re-Development Scheme	2022/23 £'0000	2023/24 £'000	2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000	2030/31 £'000	2031/32 £'000
Use of Retained Right to Buy Funding										
Anstey Way	(10)	0	0	0	0	0	0	0	0	0
Tedder Way	(43)	(99)	0	0	0	0	0	0	0	0
Kendal Way	(33)	(112)	0	0	0	0	0	0	0	0
Mill Road (Phase I and II)	(677)	0	0	0	0	0	0	0	0	0
Cromwell Road	(321)	(38)	0	0	0	0	0	0	0	0
Colville Road II	(1,184)	(38)	(55)	0	0	0	0	0	0	0
Meadows and Buchan Street	(2,610)	(2,862)	(1,268)	0	0	0	0	0	0	0
Clerk Maxwell Road	(815)	0	0	0	0	0	0	0	0	0
Campkin Road	(1,433)	(358)	(45)	0	0	0	0	0	0	0
Histon Road	(167)	0	0	0	0	0	0	0	0	0
Acquisition or New Build ¶Unallocated)	0	0	0	0	0	0	0	0	0	0
10 Year New Homes Programme	0	0	0	(3,396)	(3,464)	(3,533)	(3,604)	(3,676)	(3,749)	(3,824)
Total Use of Retained Right to Buy Funding	(7,293)	(3,507)	(1,369)	(3,396)	(3,464)	(3,533)	(3,604)	(3,676)	(3,749)	(3,824)
Jotal to be funded from HRA Resources (DRF & MRR) and Sales Receipts	29,082	3,706	(10,523)	(14,571)	(12,038)	(9,597)	(15,302)	(22,408)	(24,038)	(1,162)
Total HRA Borrowing	0	57,496	67,555	71,335	48,382	30,056	39,351	52,091	37,389	362

Jage 124

Key Sensitivity Analysis

Appendix I

Topic	Business Plan Assumption	Key Sensitivity Modelled	Financial Impact
Rents Inflation	2023/24, then CPI plus 1% for 1 further year from 2024/25, followed by CPI	No confirmation from government, for the 2023/24 rent review, but also no guarantee that there will be the ability to return to previously assumed rent increases if rents are set legislatively after 2024/25, so assume CPI only from 2025/26.	Borrowing increases by £52 million during the life of the plan, £36m is lost in rent income and interest payments increase by £20 million.
Rents Inflation	1	Consultation outcome for rent cap for 2023/24 is 7%, so assume 7% increase is applied.	Borrowing reduces by £66 million during the life of the plan, £43m is gained in rent income and interest payments reduce by £28 million.
Direct Payments (Universal Credit)		Evidence from the pilot authorities for direct payment indicated that collection rates may fall from 99% to 95%. Assume bad debts at 5% from 2023/24.	Borrowing increases by £99 million during the life of the plan, with £59 million bad debt and £44 million in additional interest payments.
Cost of HRA 10 Year New Homes Programme	assumed for all eligible	Assume that the authority fails to secure Homes England Grant to support the delivery of new homes	Borrowing increases by £88 million during the life of the plan and interest payments increase by £59 million.
General Inflation	for 2023/24, then 2%	Assume that the current high levels of inflation do not return to 2% within 12 months, with CPI at 7% and 4% before returning to 2% from 2026/27.	Borrowing increases by £32 million during the life of the plan and interest payments increase by £12 million.

HRA Summary 2022/23 to 2027/28

Appendix J

Description	2022/23 £0	2023/24 £0	2024/25 £0	2025/26 £0	2026/27 £0	2027/28 £0
Income						
Rental Income (Dwellings)	(40,518,480)	(44,683,330)	(47,285,560)	(50,921,810)	(54,080,180)	(56,497,490)
Rental Income (Other)	(1,303,520)	(1,320,530)	(1,265,440)	(1,290,750)	(1,316,570)	(1,342,900)
Service Charges	(3,389,820)	(3,812,360)	(3,884,610)	(3,958,300)	(4,033,460)	(4,110,130)
Contribution towards Expenditure	(566,360)	(548,720)	(559,690)	(570,890)	(582,310)	(593,950)
Other Income	(508,540)	(534,020)	(533,430)	(544,100)	(554,980)	(566,080)
Total Income	(46,286,720)	(50,898,960)	(53,528,730)	(57,285,850)	(60,567,500)	(63,110,550)
Expenditure						
Supervision & Management - General	5,505,390	5,694,470	5,833,460	6,047,400	6,025,790	6,231,320
pervision & Management - Special	3,673,550	4,266,510	4,364,050	4,463,890	4,566,110	4,670,740
pairs & Maintenance	10,433,590	10,766,840	10,715,600	11,310,780	11,737,480	12,387,990
Depreciation - t/f to Major Repairs Res.	10,471,650	11,966,510	12,562,310	13,404,360	14,289,480	14,685,230
bt Management Expenditure	0	0	0	0	0	0
Other Expenditure	1,270,960	1,477,480	1,433,580	1,503,940	1,569,520	1,624,440
Total Expenditure	31,355,140	34,171,810	34,909,000	36,730,370	38,188,380	39,599,720
Net Cost of HRA Services	(14,931,580)	(16,727,150)	(18,619,730)	(20,555,480)	(22,379,120)	(23,510,830)
HRA Share of operating income and expen	diture included	in Whole Autho	rity I&E Account	+		
Interest Receivable	(916,770)	(643,920)	(484,330)	(505,320)	(502,850)	(506,060)
HRA (Surplus) / Deficit for the Year	(15,848,350)	(17,371,070)	(19,104,060)	(21,060,800)	(22,881,970)	(24,016,890)
Items not in the HRA Income and Expenditu	re Account but	in the moveme	ent on HRA balai	nce		
Loan Interest	7,469,360	8,833,790	11,405,940	13,960,090	16,066,260	17,448,230
Housing Set Aside	0	0	0	0	0	0

Appropriation from Ear-Marked Reserve	(14,704,510)	0	0	0	0	0
Direct Revenue Financing of Capital	20,036,480	27,091,100	7,449,500	7,725,860	7,042,960	6,689,540
(Surplus) / Deficit for Year	(3,047,020)	18,553,820	(248,620)	625,150	227,250	120,880
Balance b/f	(19,590,023)	(22,637,043)	(4,083,223)	(4,331,843)	(3,706,693)	(3,479,443)
Total Balance c/f	(22,637,043)	(4,083,223)	(4,331,843)	(3,706,693)	(3,479,443)	(3,358,563)

Housing Capital Investment Plan

Appendix K

Description	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	
Description	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
General Fund Housing Capital Spend	General Fund Housing Capital Spend										
Disabled Facilities Grants	750	750	750	750	750	750	750	750	750	750	
Private Sector Housing Grants and Loans	195	195	195	195	195	195	195	195	195	195	
Total General Fund Housing Capital Spend	945	945	945	945	945	945	945	945	945	945	
HRA Capital Spend											
Decent Homes											
Kitchens	865	528	682	1,350	659	1,300	1,187	1,553	3,127	1,341	
Bathrooms	800	138	560	586	132	53	328	964	823	53	
Central Heating / Boilers	1,900	2,742	2,265	1,750	2,337	1,456	1,641	3,015	2,946	2,955	
Insulation / Energy Efficiency / Wall Filiahes	2,039	620	541	357	946	176	1,126	725	798	959	
Energy Efficiency Pilot / Retrofit	1,500	8,140	3,640	3,640	3,640	3,640	3,640	3,640	3,640	3,640	
External Doors	658	424	94	80	49	18	66	242	289	51	
PVCU Windows	1,021	783	987	945	373	316	1,099	772	885	787	
Wall Structure	784	2,059	2	266	92	529	687	1,177	965	557	
External Painting	371	357	357	357	357	357	707	357	357	357	
Roof Structure	425	300	300	300	300	300	300	300	300	300	
Roof Covering (including chimneys)	1,079	676	1,993	1,582	1,010	1,120	879	432	1,747	561	
Electrical / Wiring	255	334	392	179	258	4	19	399	2,823	118	
Sulphate Attacks	0	102	102	102	102	102	102	102	102	102	
HHSRS Contingency	278	500	300	100	100	100	100	100	100	100	
Other Health and Safety Works	50	50	50	0	0	0	0	0	0	0	

December 1	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32
Description	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Capitalised Officer Fees - Decent Homes	505	505	505	505	505	505	505	505	505	360
Decent Homes Backlog	0	5,772	5,772	5,772	5,772	5,106	5,106	5,106	5,106	0
Decent Homes Planned Maintenance Contractor Overheads	1,279	1,165	948	875	739	641	910	1,119	1,683	906
Decent Homes New Build Allocation	0	961	1,552	2,299	2,591	3,092	3,533	3,990	4,201	4,414
Total Decent Homes	13,809	26,156	21,042	21,045	19,962	18,815	21,935	24,498	30,397	17,561
Other Spend on HRA Stock										
Garage Improvements	167	100	100	100	100	100	100	100	100	100
Asbestos Removal	23	50	50	50	50	50	50	50	50	50
Disabled Adaptations	1,008	808	808	808	808	808	808	808	808	808
mmunal Areas Uplift	100	100	100	100	100	100	100	100	100	100
Communal Electrical Installations / Fire Sems / Communal Lighting	350	150	150	150	150	150	150	150	150	150
Communal Entrance / Enclosure Doors + Glazing	521	121	121	145	121	121	121	121	152	121
Fire Prevention / Fire Safety Works	622	1,550	50	700	50	50	50	50	50	50
Hard surfacing on HRA Land - Health and Safety Works	262	225	225	225	225	225	225	225	225	225
Communal Areas Floor Coverings	100	100	100	100	100	100	100	100	100	100
Lifts and Door Entry Systems	49	47	28	75	0	0	0	0	28	0
Estate Investment Scheme	1,200	1,650	199	0	0	0	0	0	0	0
Capitalised Officer Fees - Other HRA Stock Spend	141	114	114	114	114	114	114	114	114	114
Other Spend on HRA Stock Planned Maintenance Contractor Overheads	447	323	212	198	187	187	188	188	194	187
Total Other Spend on HRA stock	4,990	5,338	2,257	2,765	2,005	2,005	2,006	2,006	2,071	2,005

Description	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32		
Description	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000		
HRA New Build / Re-Development												
Anstey Way	63	0	0	0	0	0	0	0	0	0		
Tedder Way	144	329	0	0	0	0	0	0	0	0		
Kendal Way	111	372	0	0	0	0	0	0	0	0		
Akeman Street	62	0	0	0	0	0	0	0	0	0		
Mill Road (Phase I and II)	2,258	0	0	0	0	0	0	0	0	0		
Cromwell Road	3,213	378	0	0	0	0	0	0	0	0		
Colville Road Phase II	5,625	181	262	0	0	0	0	0	0	0		
Meadows and Buchan Street	8,700	9,544	4,228	0	0	0	0	0	0	0		
Clerk Maxwell Road	2,717	0	0	0	0	0	0	0	0	0		
Canpkin Road	7,280	1,790	227	0	0	0	0	0	0	0		
H a on Road	1,674	0	0	0	0	0	0	0	0	0		
12	7,763	8,079	0	0	0	0	0	0	0	0		
Conville Road Phase III	4,478	7,306	175	0	0	0	0	0	0	0		
Fen Road	2,340	1,430	0	0	0	0	0	0	0	0		
Ditton Fields	799	1,067	0	0	0	0	0	0	0	0		
Aragon Close	638	1,411	0	0	0	0	0	0	0	0		
Sackville Close	686	1,380	0	0	0	0	0	0	0	0		
Borrowdale	295	685	0	0	0	0	0	0	0	0		
Aylesborough Close	1,652	10,910	6,164	0	0	0	0	0	0	0		
St Thomas's Road	896	2,024	0	0	0	0	0	0	0	0		
Paget Road	42	1,349	0	0	0	0	0	0	0	0		
Fanshawe Road	2,623	8,044	7,844	7,844	2,232	0	0	0	0	0		
Princess and Hanover	3,599	4,738	4,094	9,839	6,227	113	0	0	0	0		
East Road (incl. demolition)	387	1,886	8,167	824	0	0	0	0	0	0		

Danavinkian	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32
Description	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Acquisition and Decant (Incl. for New Build)	2,444	0	0	0	0	0	0	0	0	0
10 Year New Homes Programme (Unallocated)	1,460	14,268	30,811	48,378	34,795	26,573	30,303	36,349	18,504	3,262
Rough Sleeper Acquisitions	1,550	0	0	0	0	0	0	0	0	0
Total HRA New Build / Re-Development / Acquisition	63,499	77,171	61,972	66,885	43,254	26,686	30,303	36,349	18,504	3,262
Sheltered Housing Capital Investment										
No current schemes	0	0	0	0	0	0	0	0	0	0
Total Sheltered Housing Capital Investment	0	0	0	0	0	0	0	0	0	0
Ottuer HRA Capital Spend										
hard Replacement / Mobile Working	119	0	0	0	0	0	0	0	0	0
Corporate IT Investment	0	130	23	23	23	23	23	23	23	23
Shared Ownership Repurchase	300	300	300	300	300	300	300	300	300	300
Commercial and Administrative Property	69	30	30	30	30	30	30	30	30	30
Estate Service Van	50	0	0	0	0	0	0	0	0	0
Total Other HRA Capital Spend	538	460	353	353	353	353	353	353	353	353
Total HRA Capital Spend	82,836	109,125	85,624	91,048	65,574	47,859	54,597	63,206	51,325	23,181
Total Housing Capital Spend at Base Year Prices	83,781	110,070	86,569	91,993	66,519	48,804	55,542	64,151	52,270	24,126
Inflation Allowance and Stock Reduction Adjustment for Future Years	0	4,610	7,486	12,146	11,663	10,417	14,012	19,050	15,192	5,829
Total Inflated Housing Capital Spend	83,781	114,680	94,055	104,139	78,182	59,221	69,554	83,201	67,462	29,955

Description	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32
Description	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Housing Capital Resources										
Right to Buy Receipts	(488)	(493)	(498)	(503)	(508)	(513)	(518)	(523)	(529)	(534)
Other Capital Receipts (Land & Dwellings, incl. Market, Rent to Buy and SO Sales)	0	(614)	0	0	0	0	0	0	0	0
Major Repairs Reserve	(22,013)	(11,966)	(12,562)	(13,404)	(14,289)	(14,684)	(15,257)	(15,782)	(16,328)	(16,700)
Direct Revenue Financing of Capital	(20,036)	(27,091)	(7,449)	(7,726)	(7,043)	(6,690)	(7,124)	(7,089)	(7,013)	(7,247)
Devolution Grant / Homes England Grant (assumed)	(27,124)	(12,463)	(3,572)	(6,725)	(3,446)	(2,695)	(2,650)	(2,990)	(1,404)	(238)
Disabled Facilities Grant	(750)	(750)	(750)	(750)	(750)	(750)	(750)	(750)	(750)	(750)
Other Capital Resources (Grants / Slored Ownership Re-Sale / R&R F@ding)	(300)	(300)	(300)	(300)	(300)	(300)	(300)	(300)	(300)	(300)
Retained Right to Buy Receipts	(7,294)	(3,507)	(1,369)	(3,396)	(3,464)	(3,533)	(3,604)	(3,676)	(3,749)	(3,824)
Prodential Borrowing	0	(57,496)	(67,555)	(71,335)	(48,382)	(30,056)	(39,351)	(52,091)	(37,389)	(362)
Total Housing Capital Resources	(78,005)	(114,680)	(94,055)	(104,139)	(78,182)	(59,221)	(69,554)	(83,201)	(67,462)	(29,955)
Net (Surplus) / Deficit of Resources	5,776	0	0	0	0	0	0	0	0	0
Capital Balances b/f	(6,346)	(569)	(569)	(569)	(569)	(569)	(569)	(569)	(569)	(569)
Use of / (Contribution to) Balances in Year	5,777	0	0	0	0	0	0	0	0	0
Capital Balances c/f	(569)	(569)	(569)	(569)	(569)	(569)	(569)	(569)	(569)	(569)

Description	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32
Description	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Other Capital Balances (Opening Balanc	e 1/4/2022)								
Major Repairs Reserve	(11,541)	Utilised in finithe house	•	s to fund inv	estment					
Retained 1-4-1 Right to Buy Receipts	(7,244)	Utilised in 2	2022/23 ab	ove						
Right to Buy Receipts for Debt Redemption	(11,215)	Retained f	or future d	ebt repaym	ent					
Devolution Grant	(18,742)	Utilised in 2	2022/23 and	d 2023/24 a	bove					
Total Other Capital Balances	(48,742)									

Equalities Impact Assessment Appendix L



Cambridge City Council Equality Impact Assessment (EqIA)

1. Title of strategy, policy, plan, project, contract or major change to your service	
Housing Revenue Account Budget Setting Report – HRA Bids and Savings 2023/24	

2. Webpage link to full details of the strategy, policy, plan, project, contract or major change to your service (if available)

Documents will be published here:

<u>Agenda for Housing Scrutiny Committee on Tuesday, 24th January, 2023, 5.30 pm - Cambridge Council</u>

3. What is the objective or purpose of your strategy, policy, plan, project, contract or major change to your service?

This EqIA considers equality impacts of budget proposals for the HRA at the point that they go to Housing Scrutiny Committee.

An EqlA is undertaken on the proposals in order to enable the City Council to set a balanced Housing Revenue Account budget for 2023/24 that reflects the Council's vision and takes into account councillors' priorities in its proposals for achieving the efficiency savings required to allow the strategic reinvestment of resource into new areas. This EqlA assesses the equality impacts of the Housing Revenue Account element of the City Council's budget.

4. Responsible service

The Finance service manages the budget process, but a range of Council Services are responsible for the individual bid proposals included in this EqIA.

 Who will be affected by this strategy, policy, plan, project, contract or major change to your service? (Please tick all that apply) 	☑ Residents☐ Visitors☑ Staff
This EqIA specifically considers any equalities impact for City Couleaseholders, or for staff associated in delivery of services to this c	

What type of strategy, policy, plan, project, contract or major change to your service is this?	☑ New☑ Major change☐ Minor change
7. Are other departments or partners involved in delivering this strategy, policy, plan, project, contract or major change to your service? (Please tick)	⊠ Yes □ No
This is an assessment of the Council's Housing Revenue Account therefore covers all of our landlord related services, and as such council departments.	•

8. Has the report on your strategy, policy, plan, project, contract or major change to your service gone to Committee? If so, which one?

All revenue budget bid proposals included in this EqIA are being presented to Housing Scrutiny Committee on 24th January 2023 and capital bids to Council on 23rd February 2023.

9. What research methods/ evidence have you used in order to identify equality impacts of your strategy, policy, plan, project, contract or major change to your service?

This information is based on feedback from Council Officers that lead on the individual budget bid proposals and any EqIA's they may have produced.

10. Potential impacts

For each category below, please explain if the strategy, policy, plan, project, contract or major change to your service could have a positive/ negative impact or no impact. Where an impact has been identified, please explain what it is. Consider impacts on service users, visitors and staff members separately.

(a) Age - Please also consider any safeguarding issues for children and adults at risk

Increase emergency lighting repair costs (positive impact)

Ensuring that emergency lighting is well maintained will make footpaths, walkways and communal areas safer for all residents, but particularly for older people who may be less mobile

Increase in Housing Staffing and Tenancy Audit (positive impact)

Increased staff in housing management and tenancy audit will improve services delivered to residents, with older or vulnerable people particularly benefitting from additional access to services and support.

Continuation of the Engagement Education and Enforcement Officer (positive impact)

This post ensures that communal areas of flats are safe and free from obstruction, which is of benefit to all residents, but particularly to older residents who may be less mobile.

Increased staffing in the Compliance Team (positive impact)

Increased staff to ensure fire safety and asbestos management across the housing stock will benefit all residents but will be of particular benefit to older or vulnerable tenants, who may be less mobile or in poorer health.

Increased staffing for IT Development (positive impact)

Increased staff to aid IT development will provide improved customer access to services and information, which will benefit all housing customers, but will be of particular benefit to older or vulnerable people who may be less able to access services in other ways.

Increased service charge income for Engagement, Education and Enforcement Officer An increase in service charges for those in flatted accommodation will impact all residents but may have a disproportionate impact on older people who may be retired and on lower incomes.

Increased service charge income (negative impact)

An increase in sheltered scheme premises charges to ensure full cost recovery will have a particular impact on sheltered residents, who are by the nature of the accommodation, in the older age groups.

Increased rental income (negative impact)

Rent increases will impact all tenants but may have a particular negative impact for older people who have savings that mean that they are not eligible for financial support in the form of housing benefit.

(b) Disability

Increase emergency lighting repair costs (positive impact)

Ensuring that emergency lighting is well maintained will make footpaths, walkways and communal areas safer for all residents, but particularly for disabled people who may be less mobile

Increase in Housing Staffing and Tenancy Audit (positive impact)

Increased staff in housing management and tenancy audit will improve services delivered to residents, with disabled or vulnerable people particularly benefitting from additional access to services and support.

Continuation of the Engagement Education and Enforcement Officer (positive impact)

This post ensures that communal areas of flats are safe and free from obstruction, which is of benefit to all residents, but particularly to disabled residents who may be less mobile.

Increased staffing in the Compliance Team (positive impact)

Increased staff to ensure fire safety and asbestos management across the housing stock will benefit all residents but will be of particular benefit to disabled or vulnerable tenants, who may be less mobile or in poorer health.

Increased staffing for IT Development (positive impact)

Increased staff to aid IT development will provide improved customer access to services and information, which will benefit all housing customers, but will be of particular benefit to disabled or vulnerable people who may be less able to access services in other ways.

Increased service charge income for Engagement, Education and Enforcement Officer (negative impact)

An increase in service charges for those in flatted accommodation will impact all residents but may have a disproportionate impact on disabled people who may not be able to work and may be on lower incomes.

Increased rental income (negative impact)

Rent increases will impact all tenants but may have a particular negative impact for disabled people who have savings that mean that they are not eligible for financial support in the form of housing benefit.

(c) Gender reassignment

There are no equality impacts identified specific to this protected characteristic

(d) Marriage and civil partnership

There are no equality impacts identified specific to this protected characteristic

(e) Pregnancy and maternity

There are no equality impacts identified specific to this protected characteristic

(f) Race – Note that the protected characteristic 'race' refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins.

Increased staffing for IT Development (positive impact)

Increased staff to aid IT development will provide improved customer access to services and information, which will benefit all housing customers, but could be of particular benefit to those for whom English is not their first language if systems can be developed to assist them to access services in alternative languages.

(g) Religion or belief

There are no equality impacts identified specific to this protected characteristic

(h) Sex

There are no equality impacts identified specific to this protected characteristic

(i) Sexual orientation

There are no equality impacts identified specific to this protected characteristic

(j) Other factors that may lead to inequality – in particular, please consider the impact of any changes on:

Low-income groups or those experiencing the impacts of poverty

Groups who have more than on protected characteristic that taken together create overlapping and interdependent systems of discrimination or disadvantage. (Here you are being asked to consider intersectionality, and for more information see: https://media.ed.ac.uk/media/1_I59kt25q).

Continuation of the Former Tenant Arrears Officer (positive impact)

This post works with debtors in an attempt to sensitively recover arrears, but also to write off uncollectable debts, therefore stopping continued chasing of these sums.

Resource to deliver Service Improvement (positive impact)

This resource is intended to improve service delivery for all housing customers and to reduce complaints, which will benefit all tenants and leaseholders.

Increased service charge income for Engagement, Education and Enforcement Officer (negative impact)

An increase in service charges for those in flatted accommodation will impact all residents at a time when other living costs are also increasing.

Increased rental income (negative impact)

Rent increases will impact all tenants, particularly at a time when other living cost are going up.

11. Action plan – New equality impacts will be identified in different stages throughout the planning and implementation stages of changes to your strategy, policy, plan, project, contract or major change to your service. How will you monitor these going forward? Also, how will you ensure that any potential negative impacts of the changes will be mitigated? (Please include dates where possible for when you will update this EqIA accordingly.)

Increased service charge income for Engagement, Education and Enforcement Officer (negative impact)

The Estate Service Charge is fully eligible for housing benefit and Universal Credit, meaning those on low incomes will benefit from having the charge met for them. The Income Management Team and Financial Inclusion Officers will continue to work with residents to

ensure that they get all of the support to which they are entitled and are sign-posted to other agencies who can help.

Increased service charge income (negative impact)

The Sheltered Premises Charge is fully eligible for housing benefit and Universal Credit, meaning those on low incomes will benefit from having the charge met for them. The Income Management Team and Financial Inclusion Officers will continue to work with residents to ensure that they get all of the support to which they are entitled and are sign-posted to other agencies who can help.

Increased rental income (negative impact)

Rent is fully eligible for housing benefit and Universal Credit, meaning those on low incomes will benefit from having the charge met for them. The Income Management Team and Financial Inclusion Officers will continue to work with residents to ensure that they get all of the support to which they are entitled and are sign-posted to other agencies who can help.

12. Do you have any additional comments?

This EqIA provides an overall assessment of the equality impacts of budget proposals included in the Housing Revenue Account budget proposed for 2023/24. Individual service managers shall be responsible for delivery of the actions identified in this impact assessment.

13. Sign off

Name and job title of lead officer for this equality impact assessment:

Julia Hovells, Assistant Head of Finance and Business Manager

Names and job titles of other assessment team members and people consulted:

- Helen Crowther, Equality and Anti-Poverty Officer
- Catherine Buckle, Business Development Manager
- Lynn Bradley, Head of Housing Maintenance and Assets
- David Greening, Head of Housing
- Claire Flowers, Head of Housing Development Agency

Date of EqIA sign off: 17/11/2022

Date of next review of the equalities impact assessment: After 23/02/2023

Date to be published on Cambridge City Council website: Published for proposals to be considered by Housing Scrutiny Committee on 24th January 2023 and Council on 23rd February 2023 as part of the HRA Budget Setting Report.

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

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Agenda Item 12a

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

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