



Cambridge City Council Notice of Council

Date: Thursday, 17 December 2020

Time: 6.00 pm

Venue: This is a virtual meeting via Microsoft Teams

Contact: democratic.services@cambridge.gov.uk, tel:01223 457000

Dear Councillor,

A meeting of Cambridge City Council will be held via Microsoft Teams on Thursday, 17 December 2020 at 6.00 pm and I hereby summon you to attend.

Dated 9 December 2020

Yours faithfully

Andrew Grant

Interim Chief Executive

Agenda

- 1 Recommendations of the Employment (Senior Officer) Committee

Exclusion of the public

Reports 1a and 1b for this meeting contain information during which the public is likely to be excluded from the meeting subject to determination by the Council following consideration of a public interest test. The exclusion would be made under paragraphs 1 and 2 of part 1 of schedule 12A of the Local Government Act 1972.

- 1a 27 November - To consider the recommendation concerning the appointment to the post of Chief Executive. (Pages 5 - 6)
- 1b 7 December 2020 - To consider the recommendation regarding the application for discretionary waiver of (Pages 7 - 14)

exit cap (Revenue and Benefits Review)

Information for the public

For full information about committee meetings, committee reports, councillors and the democratic process:

- Website: <http://democracy.cambridge.gov.uk>
- Email: democratic.services@cambridge.gov.uk
- Phone: 01223 457000

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EMPLOYMENT (SENIOR OFFICER) COMMITTEE

27 November 2020
(11.45am-6.30pm)

Present: Herbert (Chair), Bick, Collis, Massey, Porrer, and Thornburrow

<p style="text-align: center;">RECOMMENDATION TO COUNCIL-APPOINTMENT OF CHIEF EXECUTIVE</p>
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Having previously met on 22 September, 29 October and 5 November (this meeting was adjourned and re-convened on 6,12 and 24 November) the Committee met on 27 November for final interviews of short listed candidates and selection for the post of Chief Executive.

Under Officer Employment Procedure Rules, Executive Councillor notification of the recommendation of the Committee has been undertaken and no objection was received.

The Chair of the Committee will report to the Council and of the recommended candidate at the meeting on 17 December 2020.

Accordingly, Council is recommended to:

Agree the recommendation of the Employment (Senior Officer) Committee 27 November 2020.

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EMPLOYMENT (SENIOR OFFICER) COMMITTEE

7 December 2020
(4.30pm - 5.20pm)

Present: Herbert (Chair), Bick, Collis, Massey, Porrer, and Thornburrow

**RECOMMENDATION TO COUNCIL- APPLICATION FOR
DISCRETIONARY WAIVER OF EXIT CAP (REVENUES AND
BENEFITS REVIEW)**

The Employment (Senior Officer) Committee received a report from Suzanne Hemingway, Strategic Director considering the impact of the new £95,000 exit cap regulations on payments to employees affected by the Revenues and Benefits review.

The Committee was asked to consider and recommend to Council seeking permission of government for a discretionary waiver of the exit cap regulations on the grounds - *it is necessary to exit an individual to give effect to urgent workplace reforms.*

The recommendation to seek a discretionary waiver was approved by the by the Employment (Senior Officer) Committee and is now presented to Full Council.

A summary report of the matters considered is attached as Appendix A. Appendix A contains exempt information during which the public is likely to be excluded from the meeting subject to determination by Council following consideration of a public interest test. This exclusion would be made under paragraph 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

Accordingly, Council is recommended to:

Agree the recommendation of the Employment (Senior Officer) Committee 7 December 2020 to seek permission of government for a discretionary waiver of the exit cap regulations.

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By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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