

Cambridge City Council Notice of Council

Date: Thursday, 16 July 2020

Time: 4.15 pm (or at the conclusion of the extraordinary meeting).

Venue: This is a virtual meeting.

Contact: democratic.services@cambridge.gov.uk, tel:01223 457000

Dear Councillor,

A meeting of Cambridge City Council will be held in the This is a virtual meeting. on Thursday, 16 July 2020 at 4.15 pm and I hereby summon you to attend.

Dated 8 July 2020

Yours faithfully



Chief Executive

Agenda

- | | | |
|----|--|-----------------|
| 1 | Minutes | (Pages 9 - 28) |
| 2 | Mayor's announcements | |
| 3 | Public questions time | |
| 4 | To consider the recommendations of the Executive for adoption | |
| 4a | 2019/20 Revenue and Capital Outturn, Carry Forwards and Significant Variances – Housing Revenue Account (Executive Councillor for Housing) | (Pages 29 - 52) |
| 4b | Annual Treasury Management (Outturn) Report 2019/20 (Executive Councillor for Finance & | (Pages 53 - 74) |

Resources)

- 4c 2019/20 General Fund Revenue and Capital Outturn, Carry Forwards and Significant Variances (Executive Councillor for Finance and Resources) (Pages 75 - 120)
- 4d Interim Update to Medium Term Financial Strategy (Executive Councillor for Finance and Resources) (Pages 121 - 140)
- 5 To consider the recommendations of Committees for adoption
- 5a Civic Affairs Committee: Joint Development Control Committee (Pages 141 - 176)
- 5b Employment (Senior Officer) Committee: Estates and Facilities Restructure: Associated Exit Costs (Pages 177 - 178)
- 6 To deal with oral questions
- 7 To consider the following notices of motion, notice of which has been given by:
- 7a Councillor Payne: Refugee Resettlement

Council notes:

- The imminent end of the 2016 Syrian Vulnerable Persons Resettlement Scheme and the success in surpassing the target of resettling 100 Syrian refugees, with the help of the Cambridge Refugee Resettlement Campaign and the participation of South Cambs District Council.
- The imminent start of the Government's new resettlement scheme, as reaffirmed by the Home Secretary on 19th June 2020, which commits to resettling 5000 refugees in the first year, under the same five-year funding arrangement currently provided by the Vulnerable Person's Resettlement Scheme and the Vulnerable Children's Resettlement Scheme.
- The awful experiences of an estimated 50,000 refugees trapped in camps on the Aegean islands in Greece, highlighted by the Europe Must Act campaign.
- The creation of the City of Sanctuary Local Authority Network, providing a structure for councils to work more closely together.
- That Cambridge benefits from committed charitable organisations supporting refugee resettlement, including Cambridge City of Sanctuary, CamCRAG, Cambridge Refugee Resettlement Campaign and Cambridge Ethnic Community Forum.

Council believes:

- Cambridge has a duty to the rest of the world, and should remain committed to being a city of sanctuary.
- That partnership is the best way to expedite the refugee resettlement process and find the best outcomes.
- That the covid-19 pandemic should accelerate all efforts to resettle refugees given the health risks presented by the refugee camps.

Council will:

- Renew its commitment to Cambridge being a City of Sanctuary.
- Enshrine the City of Sanctuary aims in the corporate plan and begin a periodic report to committee about progress with resettlement.
- Commit to resettling 150 refugees under the UKRS by 2025.
- Write to the County Council and South and East Cambridgeshire District Councils, to request support and unequivocal partnership in this.
- Establish a multi-agency forum to enable interchange between the councils involved in resettlement and third sector and organisations.
- Review the 2016 resettlement scheme and prepare a report to go to the Environment and Community Scrutiny Committee within the next year, to identify the learning achieved.
- Apply to join the City of Sanctuary Local Authority Network.
- Update the council website to clarify the resettlement situation, and provide updated details of ways to help.

7b Councillor Matthews: Littering in Public Places

Council notes that despite the best efforts of council staff under existing arrangements, public places in the city are suffering an inundation of litter coinciding with the Covid pandemic.

It welcomes the demonstrated importance of our open spaces for people to relax and enjoy themselves over this period but regrets that the contract of trust is not working between the city and some users over their care.

Council calls for an urgent, co-ordinated local response campaign.

It believes this should embrace a combination of high profile public awareness, enhanced and focused enforcement activity, an intensification of collection frequency in response to warm weather

days and improved type and capacity of bins in places of high footfall and concentrated leisure activity across the city.

It requests the relevant Executive Councillor to rapidly bring together a small cross-party group of members to sense-check plans from council officers, enlisting support from other agencies including the Police and from the volunteer sector.

7c Councillor Porrer: Black Lives Matter

Council notes:

1. The Home Office report in December 2018 identified that 26% of instances of police using firearms in the UK are against black people, despite black people making up only 3.3% of the population. 51% of young men in custody in the UK are from black, Asian or minority ethnic (BAME) backgrounds, despite these groups making up only 14% of the UK population.
2. The 2017 Lammy Report, which concluded that “BAME individuals still face bias, including overt discrimination, in parts of the justice system”.
3. Research by Liberty Investigates, which found that BAME people are 54% more likely than white people to be fined under the new coronavirus lockdown laws.
4. Data from Stop Watch, which shows that in 2018/2019 Cambridgeshire Police subjected black people to stop and search at a rate 6 times higher than white people.
5. That the worldwide protests in response to the killing of George Floyd in Minneapolis have fuelled a movement to end Police violence against black people everywhere

Cambridge City Council expresses its solidarity with the Black Lives Matter movement and believes:

- A. Racism in all forms, both structural and individual, continues to be a serious problem throughout the UK, including in Cambridge.
- B. Although progress has been made in combatting racism, much more work is needed to eradicate it entirely.
- C. This Council welcomes our duty as a public leader to actively spearhead that work locally.

Council resolves to meet the challenge head on with immediate action to:

- Request from the Director of Public Health a report on the

impact of the Covid-19 pandemic on BAME communities in Cambridge by the end of 2020, to be reviewed in the Environment and Community scrutiny committee, and shared with BAME community representatives.

- Ask our Equalities panel and HR team to review and re-challenge the Council about the experience of ethnic minority staff and service users. This should include but be not limited to working with our BAME staff to set up and support a BAME staff forum to review and act on concerns.
- Require all Councillors to attend a briefing on Equality and Diversity during the first year of their term, to better understand their duties relating to the Public Sector Equality Duty, Equality Impact assessments and also be updated on key areas the Council is currently working on.
- Work with the City's food banks to ensure that they can provide as broad a range of foods as possible to cater for the dietary and cultural requirements of the ethnic minority groups in Cambridge, by the end of the next 3 months.
- Work with partners across the city including the County Council and Combined Authority to produce a toolkit for businesses to help broaden their understanding of race inequality in the workplace, including but not limited to materials, signposts to relevant local groups and training that can be provided for staff, and links to relevant networks.
- Ask the Police & Crime Commissioner to report to the Police and Crime panel on the measures which have been put in place to reduce the disproportionality of BAME people affected by the use of stop and search powers seen locally and nationally and how often are these measures are reviewed; and to provide a regular report as to initiatives and progress.
- Establish a dialogue between existing local BAME community groups such as the Cambridge Ethnic Community Forum, the City Council, and other local public service organisations by invitation, to request their involvement, comment and feedback on further areas for improvement within our control, to be initiated within the next month

7d Councillor Thittala: Black Lives Matter

On May 25th 2020 George Floyd was killed by a Policeman in Minneapolis. His death provoked widespread protests under the 'Black lives Matter' movement across the world, including peaceful demonstrations in Cambridge.

Whilst the demonstrations commenced in the USA, structural racism

is also evident in the UK. The recent Public Health England report indicated that the BAME community suffered 10-50% higher levels of deaths during the current Covid19 crisis than when compared to the White British population. It is anticipated that if there is a second peak in the pandemic or in the likely subsequent economic downturn caused by the public health crisis, that members of the BAME community will again be the worst affected. It is therefore imperative that we all play a role to address these structural inequities.

Cambridge City Council therefore resolves

- That the City Council states its support for Black Lives Matter and commits to working with others to tackle discrimination experienced by members of the BAME community in Cambridge and our region
- That the Leader of the City Council will write to the Hon Prime Minister and seek written confirmation of the measures which are in place to prevent the BAME community being disproportionately affected by the impacts of Covid 19
- That the City Council reviews its own procedures in relation to access to services for the BAME community with particular reference to access to Council Housing and access to the Mutual Aid response to the Covid19 emergency.
- Whilst noting the progress made previously, that the City Council reviews the Single Equality Scheme prior to reaffirming its commitment to the scheme, with a specific aim to consider our employment practices to achieve and retain a workforce that both recognises and reflects the ethnic diversity of our city.

7e Councillor Collis: Free School Meals

Council notes that the lockdown period between March and May 2020 saw an unprecedented 142% increase in the number of Cambridge residents claiming unemployment benefits. Council also notes the subsequent rise in the number of Cambridge families falling into food poverty over the same period, with an additional 199 children claiming Free School Meals Vouchers (compared with a total increase of 514 new claims between May 2019 and May 2020).

Council notes the well-documented problems with the Free School Meals voucher scheme system and welcomes the intervention of our local MPs on behalf of schools, parents and their children.

Council also welcomes the national campaign led by Manchester

United and England footballer Marcus Rashford, whose eloquence in using his own personal experience of food poverty as a child to persuade the government to make a U-turn on its proposal to stop issuing Free School Meals vouchers over the summer holidays.

Council notes with thanks the responsiveness of both council officers and partners in the Food Poverty Alliance, who have worked together to address this rise in food poverty by;

- supporting ward based mutual aid groups to identify residents needing help
- establishing eight community food hubs across the city
- adapting the holiday lunches provision into a service providing delivery of meals and shopping bags to vulnerable families

This directly meets several of the five main aims in the FPA's action plan, endorsed by council in October 2019 particularly (2) ensuring there is emergency support so that people in Cambridge do not go hungry and promoting and (3) supporting community responses to food poverty.

Council also notes with thanks the work of the volunteers who have put in hundreds of hours during the COVID-19 outbreak to support residents, both at the community food hubs and those who have cooked, packed and delivered thousands of meals across the city.

Cambridge City Council therefore resolves to;

- continue to work with officers and the FPA to monitor the extent of food poverty and support needs of the community
- monitor the government's new COVID Summer Food Fund and any issues for local families
- continue to work with the FPA to identify, as we emerge into the recovery period, long-term, sustainable solutions to food poverty

8 Written questions

No discussion will take place on this item. Members will be asked to note the written questions and answers document as circulated around the Chamber.

Information for the public

Details how to observe the Committee meeting will be published no later than 24 hours before the meeting.

Members of the public are welcome to view the live stream of this meeting, except during the consideration of exempt or confidential items, by following the link to be published on the Council's website.

Any person who participates in the meeting in accordance with the Council's public speaking time, is deemed to have consented to being recorded and to the use of those images (where participating via video conference) and/or sound recordings for webcast purposes. When speaking, members of the public should not disclose any personal information of any individual as this might infringe the rights of that individual and breach the Data Protection Act.

If members of the public wish to address the committee please contact Democratic Services by 12 noon two working days before the meeting.

For full information about committee meetings, committee reports, councillors and the democratic process:

- Website: <http://democracy.cambridge.gov.uk>
- Email: democratic.services@cambridge.gov.uk
- Phone: 01223 457000