

EQUALITIES PANEL



AGENDA

To: Chair: Antoinette Jackson

Elected Members: Councillors Abbott, Adey, T. Moore, Ratcliffe and Sheil

Public Members: Graham Lewis, Orsola Spivack, Raheela Rehman, Susan Wan and Judith Margolis

Staff Members: Ari Henry, Karen Lee and Joe Obe

Dispatched: Friday, 2 June 2017

Date: Monday, 12 June 2017

Time: 4.00 pm

Venue: Sports Hall - The Meadows Community Centre - The Meadows Community Centre

Contact: Toni Birkin

Direct Dial: 01223 457013

1 Welcome, Introductions and Apologies

Attendance and apologies

2 Declarations of Interest

3 Minutes of Previous Meeting and Matters Arising (Pages 7 - 14)

Minutes of the meeting of the 21 November 2016

4 Public Questions

5 Community Cohesion, Hate Crime and Prevent

This item will provide an update on how the Council is helping to promote community cohesion and integration and to combat hate crime. An update will also be provided on the Council's work in relation to the Prevent agenda, as requested by the Panel members at the meeting in November 2016.

Tulat Raja

6 Community Needs Analysis Results

This item will:

- Provide a reminder of findings from the LGBTQ needs assessment and reflect on how they have since helped shape support for this community.
- Exploration of results of the 2015 community needs assessments for women, low-income men, disabled people and the Black Asian Minority Ethnic community, and how Council services are meeting some of these needs.

Helen Crowther

7 Single Equalities Scheme Annual Update (draft report) (Pages 15 - 64)

This item will:

- Review key achievements and learning during 2016/17
- Provide advice on proposed actions for 2017/18 ahead of the report deadline

Helen Crowther

8 Equality in Employment, Workforce Report, April 2016- March

This item will provide an overview of key trends in the Council's workforce, including profile, recruitment and training.

Report to Follow

Deborah Simpson

9 Equalities Panel Programme for 2017/18 (Pages 65 - 66)

Opportunity for Panel members to identify aspects of the Council's work or equalities issues in the city which they would like to focus on at subsequent meetings.

Antoinette Jackson

10 Any Other Business

11 Date of Next Meeting

The Next meeting will be held on the 20th November 2017.

Information for the Public

Public Participation

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Most meetings have an opportunity for members of the public to ask questions or make statements.

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- For questions and/or statements regarding items on the published agenda, the deadline is the start of the meeting.
- For questions and/or statements regarding items NOT on the published agenda, the deadline is 10 a.m. the day before the meeting.

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