

Civic Affairs Committee
Decisions
30/01/19



Agenda item	Report Title	Resolution
5	2018-19 Statement of Accounts - Accounting Policies and Significant Areas of Judgement	Approved Officer's recommendation to note and approve the proposed presentational changes, accounting policies and significant areas of accounting judgement in relation to the 2018/19 Statement of Accounts.
6	Ernst & Young Audit Plan	Approved Officer's recommendation to note the contents of the external audit plan.
7	Draft Pay Policy Statement 2019/20 and Implementation of 2019 Pay Award	<ul style="list-style-type: none"> <li data-bbox="1023 1384 1410 1765">i. Approved Officer's recommendations to recommend to Council the draft Pay Policy Statement 2019/20 attached as Appendix 1. <li data-bbox="1023 1765 1410 2016">ii. Noted the position on the consultation with Unison members on the proposed pay scale

		<p>changes, and to receive an update at the Civic Affairs meeting.</p> <p>iii. Recommended to Council the proposal to introduce the proposed changes to the Council's pay scale with effect from April 2019, attached in Appendix 2 of the Officer's report and to delegate authority to the Head of Human Resources to implement the changes to the Council's pay scale.</p> <p>iv. Agree the renaming of the previous grade of JNC1 as 'Head of Service'.</p>
8	Local Government Pension Scheme - Employers Discretions	<p>Approved Officer's recommendations:</p> <p>i. To approve the proposed policy statement on employer discretions (Appendix A of the Officer's report).</p> <p>ii. To authorise the Head of Human Resources to determine</p>

		<p>decisions relating to the merits of individual cases.</p> <p>iii. That Council officers will continue to review the statement every 3 years and / or in line with changes to the Local Government Pension Scheme (LGPS) as advised by the Local Government Pensions Committee (LGPC) and the Administering Authority (Cambridgeshire County Council), and any recommended changes will go before Civic Affairs for approval.</p>
9	Waste Complaints April - October 2018	Approved Officer's recommendation to note the contents of the Officer's report.

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