

JOINT STAFF EMPLOYER FORUM

PRESENT: Councillors: Bradnack (Chair), C Rosenstiel, Smart (Vice Chair),
Ward
Liz Brennan (Unison)

Jackie Foglietta, Head of Human Resources.
Toni Ainley, Director of City Services
Marian Mair, Organisational Development Manager

1. MINUTES – 8 January 2008

The minutes of the meeting of 8 January 2008 were confirmed as a correct record.

2. MATTERS ARISING FROM THE MINUTES

None.

3. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Dryden and from Kevin Roberts (GMB)

4. DECLARATION OF INTEREST

The following Councillors declared personal interests:
Councillor Bradnack as a member of NUT
Councillor C. Rosenstiel as a member of Unite (formerly Amicus)
Councillor Ward as his wife is a member of Unite (formerly Amicus)
Councillor Smart as a member of ATL.

5. PUBLIC QUESTION TIME

There were no members of the public present at the meeting.

6. STAFF SURVEY 2007 – ACTION PLAN – CORPORATE PRIORITIES

The Committee noted the Action Plan.

7. MAKING THE DIFFERENCE – CAMBRIDGE CITY COUNCIL COMPETENCY FRAMEWORKS

The Committee noted the Competency Frameworks against which all members of staff would be assessed at their annual appraisal from 2009.

8 2008 PAY NEGOTIATIONS – oral update

The Head of Human Resources, Jackie Foglietta, gave an oral update on the employers' position.

Liz Brennan, Unison, said that the unions were concerned about the fact that the offer was less than the level of inflation and that over the past few years the pay of local authority employees had fallen behind other public service employees.

The Forum noted that this would be the last meeting attended by the Head of Human Resources. The Chair thanked Jackie Foglietta for her valuable contribution to the council during a time of considerable change and wished her well in the future.

The meeting ended at 5.45p.m.

Chair