

Appendix 3

Cambridge City Council
Analysis of Workforce by City Pay Band and Disability Status

City Pay Bands	Salary Range	Total Workforce with Disability	% Workforce with Disability	Total Workforce without Disability	% Workforce without Disability	Grand Total	% distribution across pay bands
1	£10,668 - £13,581	1	0.1%	30	2.6%	31	2.6%
2	£12,987 - £16,515	2	0.2%	115	9.8%	117	10.0%
3	£14,532 - £19,185	7	0.6%	207	17.7%	214	18.3%
4	£16,944 - £22,689	3	0.3%	231	19.7%	234	20.0%
5	£19,185 - £26,640	0	0.0%	134	11.4%	134	11.4%
6	£21,993 - £29,835	3	0.3%	125	10.7%	128	10.9%
7	£25,245 - £34,413	0	0.0%	55	4.7%	55	4.7%
8	£29,067 - £36,699	1	0.1%	31	2.6%	32	2.7%
9	£32,847 - £40,037	0	0.0%	14	1.2%	14	1.2%
Senior Managers		1	0.1%	22	1.9%	23	2.0%
Unallocated to City Pay		3	0.3%	186	15.9%	189	16.1%
Grand Total		21	1.8%	1150	98.2%	1171	100.0%

* Employees are currently on old pay grades or data is not available from payroll due to technical limitations

