

City Pay Band	Salary Range	Female	% Female	Male	% Male	Total	% distribution across pay bands
1	£10,668 - £13,581	21	1.8%	10	0.9%	31	2.6%
2	£12,987 - £16,515	50	4.3%	67	5.7%	117	10.0%
3	£14,532 - £19,185	83	7.1%	131	11.2%	214	18.3%
4	£16,944 - £22,689	126	10.8%	108	9.2%	234	20.0%
5	£19,185 - £26,640	36	3.1%	98	8.4%	134	11.4%
6	£21,993 - £29,835	68	5.8%	60	5.1%	128	10.9%
7	£25,245 - £34,413	23	2.0%	32	2.7%	55	4.7%
8	£29,067 - £36,699	15	1.3%	17	1.5%	32	2.7%
9	£32,847 - £40,037	4	0.3%	10	0.9%	14	1.2%
Senior Managers		5	0.4%	18	1.5%	23	2.0%
Unallocated to City Pay Band *		88	7.5%	101	8.6%	189	16.1%
Grand Total		519	44.3%	652	55.7%	1171	100.0%

* Employees are currently on old pay grades or data is not available from payroll due to technical limitations

