

## RECRUITMENT MONITORING 2001/2002

## Analysis of all applicants by monitored groups

Monitored group	Applicants								Interviewees								Appointees							
	Male				Female				Male				Female				Male				Female			
	1998-1999	1999-2000	2000-2001	2001-2002	1998-1999	1999-2000	2000-2001	2001-2002	1998-1999	1999-2000	2000-2001	2001-2002	1998-1999	1999-2000	2000-2001	2001-2002	1998-1999	1999-2000	2000-2001	2001-2002	1998-1999	1999-2000	2000-2001	2001-2002
White European	1243	587	455	705	1212	435	300	314	352	187	234	238	374	186	143	232	69	47	51	76	77	43	43	87
White Other	26	11	7	22	18	11	11	28	7	3	2	18	4	6	4	16	0	1	2	3	4	3	0	9
Ethnic Minority Groups	68	55	26	57	48	49	30	35	18	18	10	24	14	20	6	37	1	4	1	6	6	4	3	10
Disability	21	24	21	10	18	4	13	4	6	8	7	4	4	4	7	5	2	2	2	2	0	1	1	3
Age 50+	120	77	114	117	69	29	25	27	36	29	56	48	26	15	11	26	5	3	14	9	7	3	3	5
Age 50+ & Disabled	7	5	10	5	2	1	2	0	2	4	0	1	1	2	0	0	1	1	0	1	0	0	0	0
30% rule *	74	23	19	0	44	29	26	0	18	3	3	0	20	5	10	0	1	1	0	0	5	6	4	0
<b>Total</b>	<b>1559</b>	<b>782</b>	<b>652</b>	<b>916</b>	<b>1411</b>	<b>558</b>	<b>407</b>	<b>408</b>	<b>439</b>	<b>252</b>	<b>312</b>	<b>333</b>	<b>443</b>	<b>238</b>	<b>181</b>	<b>316</b>	<b>79</b>	<b>59</b>	<b>70</b>	<b>97</b>	<b>99</b>	<b>60</b>	<b>54</b>	<b>114</b>
	<b>TOTAL APPLICANTS</b>								<b>TOTAL INTERVIEWEES</b>								<b>TOTAL APPOINTEES</b>							
	1998/99		1999/2000		2000/01		2001/02		1998/99		1999/2000		2000/01		2001/02		1998/99		1999/2000		2000/01		2001/02	
	2970		1340		1059		1263		882		490		493		594		178		119		124		207	

This data is not a complete picture since some applicants have not completed some or all of the details.

\* Where fewer than 30% of applicants for the post were of one gender