

CAMBRIDGE CITY COUNCIL

To: Councillors Smart (Chair), Dryden, Liddle, Smith, Stebbings, White
 Alternate Member : Knowles
 Unison (G. Cuffley), GMB (R O'Leary).

Joint Staff Employer Forum

Date: Thursday 27 June 2002
Time: 4.30pm
Place: Committee Room 1, The Guildhall
Contact: Gary Clift
 Telephone 457011
 E-mail Gary.Clift@cambridge.gov.uk

(Despatched and placed on deposit 19 June 2002)

Agenda

1. MINUTES

To confirm the minutes of the meeting held on 21 March 2002 as a correct record.

2. TERMS OF REFERENCE

To note the Terms of Reference which have been amended as suggested at the last meeting of the Forum and reflect the Constitution as approved on 23 May 2002.

3. MATTERS ARISING FROM THE MINUTES

Members are requested to contact the Head of Personnel or Committee Manager prior to the meeting with any issue they wish to raise.

4. APOLOGIES FOR ABSENCE

5. PUBLIC QUESTION TIME

6. [RESULTS OF RECRUITMENT & WORKFORCE MONITORING 2001/02](#)

[Appendix 1: Analysis of Workforce Gender](#)

[Appendix 2: Analysis of Workforce Gender Profile](#)

[Appendix 3: Analysis of Workforce by Disability Status and Department](#)

[Appendix 4: Analysis of Workforce by Age Distribution](#)

[Appendix 5: Analysis of Successful Candidates](#)

[Appendix 6: Analysis of All Applicants by Monitored Groups](#)

[Appendix 7: Departmental Recruitment Monitoring Figures](#)

[Appendix 8: Salary Band and Number of Recruitment Processes](#)

[Appendix 9: Distribution of Internal Applicants across Salary Band](#)

[Appendix 10: Analysis of Workforce Age Distribution](#)

Report by Head of Personnel

7. DATES OF FORUM MEETINGS 2002/03

To note that these will be agreed through correspondence with members shortly.