

EQUALITIES PANEL MEETING
8th November 2004, Committee Room 2, The Guildhall

5. MATTERS ARISING from meeting of 5th April 2004

Item 5
RACE EQUALITY SCHEME REVIEW 2004-5

The review was amended as directed by the Equalities Panel, and approved by Strategy Scrutiny Committee on 4th May 2004 without further amendment.

Items 7& 8
DISABILITY DISCRIMINATION ACT 1995
DRAFT DISABILITY DISCRIMINATION BILL

The Head of Property and Building Services has confirmed that there is currently not a specific audit of accessibility of office space for staff/members, and there are no specific plans for a programme of access improvements to office space.

Cambridge City Council has concentrated on making areas accessed by the public conform with the DDA. Where staff with mobility difficulties are employed, the Council has installed sensor-controlled electric door openers, swing doors, ramps and appropriate emergency escape equipment, and these arrangements can be added to if there is deemed to be a requirement for a particular employee.

The induction pack for new councillors specifically asks whether recipients have any special needs. Where this is the case the Manager of Member Support Services arranges an early meeting to discuss and assess support needs.

The Council's planned Diversity Guidelines will cover access issues, including information for staff and members. These guidelines are due for publication by the end of the current financial year.