To: Councillors Schofield (Chair), Hughes, Slatter and Stuart. Staff Members Norah Al-Ani, Heather Williams, Aasia Bibi, Louise Harrington.

Public Members: Graham Lewis, Gerri Bird, Redge Carpen,

Serena Olsaretti.

(Published and despatched on 26 March 2004).



EQUALITIES PANEL

Date: Monday 5 April 2004

Time: 4.00 pm

Place: Committee Room 2, Guildhall

Contact: John Blunt

Direct Dial: (01223) 457012

Agenda

- 1. APOLOGIES FOR ABSENCE
- 2. MINUTES
- 3. PUBLIC MEMBER VACANCY UPDATE

Report by Strategy Officer

- 4. ELECTION OF CHAIR AND VICE CHAIR FOR OCT 2004 OCT 2005
- 5. RACE EQUALITY SCHEME REVIEW 2004

Report by Strategy Officer (pages 1-15)

6. <u>EMPLOYMENT REPORTS: ANALYSIS OF WORKFORCE DATA AS AT 01/03/04 & THE NEW DISCRIMINATION LEGISLATION</u>

Report by Head of Human Resources (pages 16-23)

7. <u>DISABILITY DISCRIMINATION ACT - IMPLEMENTATION PROGRESS</u>
REPORT

Report by Best Value and Performance Manager (pages 24-30)

8. <u>DRAFT DISABILITY DISCRIMINATION BILL – SUPPORTING DISABLED</u> COUNCILLORS

Report by Best Value and Performance Manager (pages 31-33)

9 DATE OF NEXT MEETING