## **CAMBRIDGE CITY COUNCIL**

To: Councillors Smart (Chair), Dryden, Slatter, Smith, Stebbings, White

Alternate Member : Knowles

Unison (G. Cuffley), GMB (R O'Leary).

# Joint Staff Employer Forum

**Date:** Thursday 24 January 2002

**Time:** 4.30pm

**Place:** Committee Room 1, The Guildhall

**Contact:** Gary Clift

Telephone 457011

E-mail Gary.Clift@cambridge.gov.uk

(Despatched and placed on deposit 16 January 2002)

# Information for the public

You are welcome to attend this meeting as observers, although it may be necessary to ask you to leave the room during the discussion of matters which are described as confidential on the agenda

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You can ask questions on an issue included on the agenda below, or on an issue which is within this committee's powers. Questions can only be asked during the slot on the agenda for this at the beginning of the meeting, not later on when an issue is under discussion by the committee. If you wish to ask a question related to an agenda item contact the committee officer (listed above under 'contact') before the meeting starts. If you wish to ask a question on a matter not included on this agenda, please contact the committee officer by 10.00am the working day before the meeting. Further details concerning the right to speak at committee can be obtained from the committee section.

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In the event of the fire alarm sounding (which is a continuous ringing sound), you should pick up your possessions and leave the building by the route you came in. Once clear of the building, you will be directed to safe areas by a member of Cambridge City Council staff.

## Agenda

## 1. MINUTES

To confirm the minutes of the meeting held on 15 November 2001 as a correct record.

#### 2. MATTERS ARISING FROM THE MINUTES

Members are requested to contact the Head of Personnel or Committee Manager prior to the meeting with any issue they wish to raise.

#### 3. APOLOGIES FOR ABSENCE

Members are requested to contact the Head of Personnel or Committee Manager prior to the meeting with any issue they wish to raise.

## 4. DECLARATIONS OF INTEREST

Members are asked to declare at this stage any interests which they may have in any of the following items on the agenda. If any member is unsure whether or not they should declare an interest on a particular matter, they are requested to seek advice from the Head of Legal & Democratic Services before the meeting.

#### 5. PUBLIC QUESTION TIME

### 6. OUTCOME OF INVESTORS IN PEOPLE RE-ASSESSMENT

Report by Head of Personnel

# 7. PERFORMANCE INDICATORS AND TARGETS AND SERVICE IMPROVEMENT PLAN MONITORING REPORT

Report by Head of Personnel

#### 8. UPDATE ON IMPLEMENTATION OF NJC JOB EVALUATION SCHEME

Report by Head of Personnel

### 9. CONSULTATION ON PAY AND CONDITIONS NEGOTIATIONS 2002

Local authorities are currently being consulted about the 2002 local government pay round. Copies of the following documents are attached to the agenda:

Trade union side pay claim, dated December 2001

Initial employer commentary on trade unions' claim for 2002, dated 19 December 2001

Employers' Consultation Document for 2002 Local Government Services Pay Round, dated 12 December 2001

Consultation questions, with City Council draft responses indicated.

The trade unions have an opportunity to comment on the proposed response at the meeting of the Forum. Their comments will be reported to the Chair of City Board, who under delegated authority will finalise the submission to the Employers Organisation by their deadline of the end of January.

The next scheduled meeting of the Joint Staff Employer Forum is Thursday 14 March at 4.30pm.